

North Dakota Board of Nursing Meeting Minutes – October 24, 2019

Call to Order: October 24, 2019 at 8:30 a.m. – NDBON Board Conference Room – 919 S 7th Street, Suite 504, Bismarck, ND

Roll Call: **Quorum declared with Seven (7) members present as follows:**

Jane Christianson, RN Member, President
Janelle Holth, RN Member, Vice President
Jamie Hammer, RN Member
Wendi Johnston, LPN Member

Mary Beth Johnson, RN Member
Julie Dragseth, LPN Member
Cheryl Froelich, Public Member

Kevin Buettner, APRN Member, Treasurer (**present 1pm to adjournment**)
Michael Hammer, RN Member Vice President - **Absent**

Staff Present:

Stacey Pfenning, APRN, Executive Director
Karen Hahn Administration/Licensure Specialist
Corrie Lund, RN, Compliance Investigator

Melissa Hanson, RN, Associate Director for Compliance
Tammy Buchholz, RN, Associate Director for Education
Maureen Bentz, RN, Associate Director for Practice

Other individuals were present as indicated on the Board Meeting Attendance Roster, via webinar attendance and Minot College of Nursing Students

Agenda Item	Discussion	Motion	Roll Call Vote
1.1 Consent Agenda	The consent agenda was reviewed and discussed with no items identified for discussion.	Holth motioned; W. Johnston seconded to: Adopt the consent agenda as presented.	Buettner, absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
1.2 Agenda	The agenda was reviewed with no amendments.	MB. Johnson motioned; J. Hammer seconded to: Approve the agenda as distributed.	Buettner, absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
1.3 Public Forum 9:00am-9:15am	No one present to address the Board for open forum.		
2.1 Special Meeting Minutes-September 12, 2019	The minutes of the September 12, 2019 Special Meeting were reviewed. No corrections identified.	Holth motioned; J. Hammer seconded to: Approve the minutes of the Special Meeting dated September 12, 2019 as distributed.	Buettner, absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
2.2 Finance Committee Minutes- August 29, 2019	The minutes of the August 29, 2019 Finance Committee were reviewed. No corrections identified.	Finance Committee Motion: W. Johnston motioned; Christianson seconded to: Approve the minutes of the August 29, 2019 Finance Committee.	<i>Finance Committee:</i> Buettner, absent; Christianson, yes; W. Johnston, yes. 2 Yes, 0 No, 1 Absent. Motion Carried.
4.1 Financial Statements	Reviewed the Financial Statements. An overview of the 2018-2019 income and expense statements was provided.		
4.2 Bank Account Ratifications	Discussed modifications to the management of accounts effective November 1st due to recent staff changes.	Holth motioned; J. Hammer seconded to: Approve the modifications to the	Buettner, absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, absent;

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		<p>management of the following accounts effective November 1st, 2019:</p> <ul style="list-style-type: none"> • Kirkwood Bank-main checking, Stacey Pfenning, Tammy Buchholz, Melissa Hanson, Kevin Buettner (Board Treasurer) • Kirkwood Savings: Stacey Pfenning, Kevin Buettner (Board Treasurer) • Bank Of North Dakota- NEL checking & savings: Stacey Pfenning, Kevin Buettner (Board Treasurer) • Bank Of North Dakota–merchant account–Stacey Pfenning, Kevin Buettner (Board Treasurer) • Dakota Community Bank, BND, BNC, Kirkwood Bank (Investment/Reserve Funds)–Stacey Pfenning • On-Line Banking Transfers–Stacey Pfenning, Michael Frovarp, Gail Rossman • KBT Safety Deposit Box–Stacey Pfenning, Gail Rossman 	<p>Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried</p>
4.3 Ratify Finance Committee Approval of CE Broker and Cash Reserve Funds for Office Technology and Software	<p>The Finance Committee (FC) presented the following:</p> <ul style="list-style-type: none"> • At the August 29, 2019 FC meeting, CE Broker product overview was presented to by staff members, Maureen Bentz and Tammy Buchholz. The CE audit process and evaluation of requirements for licensure was discussed along with summary of CE Broker capabilities including renewals reminders, CE audits and resource for licensee. The FC reviewed the integration for NDBON database administrators and Albertson's. CE Broker would require email addresses of licensees to implement. Brian Bergeson, SAAG, provided review of the contract. • NDBON IT Specialist, Gail Rossman, presented purchase proposals for 10 PCs, server equipment, and software necessary to the FC. The last update of technology was 2013. IT Specialist recommended purchase of proactive security software. The FC reviewed cash reserve projections for October 2019. 	<p><i>Finance Committee Recommendation (W. Johnston); J. Hammer seconded to: Ratify the August 29, 2019 approval of CE Broker and cash reserve funds for office technology and software.</i></p>	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried</p>
5.1 Executive Session	<p>Agenda items 5.1.1, 5.1.2, 5.1.3, and 5.1.4 include personal health information which requires an executive session. The executive session began at 11:40 am and was attended by Board Members as indicated on roll call attendance, Board staff, and each licensee during their respective agenda items. Executive session was adjourned at 12:05 pm.</p>	<p>Holth motioned; J. Hammer seconded to:</p> <p>Hold an Executive Session to consider the following according to the NDCC 44-04-18.1:</p> <ul style="list-style-type: none"> • Agenda item 5.1.1 Wendy Brown; • Agenda item 5.1.2 Heidi Foertsch; • Agenda item 5.1.3, Chelsy Helbling; • Agenda item 5.1.4 Lisa Herda 	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried</p>
5.1.1	<p>The board convened in open meeting to consider Wendy Brown's request for reinstatement. Ms. Brown was present.</p>	<p>J. Hammer motioned; Holth seconded to:</p>	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J.</p>

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Request for Reinstatement: Wendy Brown, RN	The Compliance Advisory Council (CAC) recommendation of reinstatement to a two-year encumbrance was reviewed.	Grant reinstatement of Wendy Brown's RN license to encumbered status for two (2) years with terms and conditions of the encumbrance as established by the Board and as set out in the board order as she has fulfilled all the requirements for reinstatement.	Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.1.2 Request for Reinstatement: Heidi Foertsch, RN & LPN	The board convened in open meeting to consider Heidi Foertsch's request for reinstatement. Ms. Foertsch was present. The Compliance Advisory Council (CAC) recommendation of reinstatement to a two-year encumbrance was reviewed.	J. Hammer motioned; M. Johnson seconded to: Grant reinstatement of Heidi Foertsch's RN & LPN license to encumbered status for two (2) years with terms and conditions of the encumbrance as established by the Board and as set out in the board order as she has fulfilled all the requirements for reinstatement.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.1.3 Request for Reinstatement: Chelsy Helbling, RN & LPN	The board convened in open meeting to consider Chelsy Helbling's request for reinstatement. Ms. Helbling was present. The Compliance Advisory Council (CAC) recommendation of reinstatement to a two-year encumbrance was reviewed.	Holth motioned; M. Johnson seconded to: Grant reinstatement of Chelsy Helbling's RN & LPN license to encumbered status for two (2) years with terms and conditions of the encumbrance as established by the Board and as set out in the board order as she has fulfilled all the requirements for reinstatement.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.1.4 Request for Reinstatement: Lisa Herda, LPN	The board convened in open meeting to consider Lisa Herda's request for reinstatement. Ms. Herda was present at the meeting. The Compliance Advisory Council (CAC) recommendation of reinstatement to a three-year encumbrance was reviewed.	Holth motioned; M. Johnson seconded to: Grant reinstatement of Lisa Herda's LPN license to encumbered status for three (3) years with terms and conditions of the encumbrance as established by the Board and as set out in the board order as she has fulfilled all the requirements for reinstatement.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.2.1 Request for Reissuance: Twila Johnson, RN	Twila Johnson was issued an Order for Reissuance of License on September 27, 2019, in which her RN License was reissued to full licensure status. The board reviewed the Order for Reinstatement of License dated September 29, 2016, Ms. Johnson's compliance with this order, and discussed the Compliance Advisory Council recommendation to reissue the license to unrestricted and full licensure status. The terms and conditions of the Order for Reinstatement dated September 29, 2016 have been completed as reported by board staff.	Holth motioned; J. Hammer seconded to: Ratify the reissuance of Twila Johnson's RN license to unrestricted practice and full licensure status, dated September 27, 2019, as she has complied with the terms and conditions of the order for reinstatement of license dated September 29, 2016.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; W. Johnston, recuse. 6 Yes, 0 No, 1 Recuse, 2 Absent. Motion carried
5.2.2 Request for Reissuance: Cristie Mitzel, RN & LPN	Cristie Mitzel is requesting reissuance of her RN & LPN licenses from encumbered status to full licensure status. The board reviewed the current order, Ms. Mitzel's compliance with this order, and discussed the Compliance Advisory Council recommendation to reissue the license to unrestricted and full licensure status. The terms and	W. Johnston motioned; M. Johnson seconded to: Grant Cristie Mitzel's request for reissuance of her RN & LPN licenses to unrestricted practice and full licensure status as she has complied with the terms and conditions of the	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, recuse; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 Recuse, 2 Absent.

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	conditions of the Order for Reinstatement of License dated January 17, 2019 have been completed as reported by board staff.	order for reinstatement of license dated January 17, 2019.	Motion carried
5.2.3 Request for Reissuance: Megan Weddingfeld, APRN & RN	Megan Weddingfeld is requesting reissuance of her APRN & RN licenses from encumbered status to full licensure status. The board reviewed the current order, Ms. Weddingfeld's compliance with this order, and discussed the Compliance Advisory Council recommendation to reissue the license to unrestricted and full licensure status. The terms and conditions of the Order for Reinstatement of License dated October 25, 2018 have been completed as reported by board staff.	M. Johnson motioned; Holth seconded to: Grant Megan Weddingfeld's request for reissuance of APRN & RN licenses to unrestricted practice and full licensure status as she has complied with the terms and conditions of the order for reinstatement of license dated October 25, 2018.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.4.1 Default Hearing: Jessica Schloss, LPN	Brian Bergeson, SAAG, was present for a default hearing for Jessica Schloss, LPN. A complaint was filed against Jessica Schloss for violation of NDCC 43-12.1-14 (3)(9) and NDAC 54-02-07-01.1 (5)(6)(8). Bergeson explained that the respondent failed to respond or appear to answer to the allegation(s) of the complaint. Respondent was notified of the hearing but was not present for the hearing and was not represented by counsel. The Board was presented with the procedural background of the case, including the date of service of complaint and the lack of any answer or response by the Respondent. Board staff provided testimony supporting the factual allegations of the complaint. The Compliance Advisory Council presented to the Board a recommendation of disciplinary sanctions. The board reviewed and discussed the facts and conclusions of law applicable to the case.	Johnson motioned; J. Hammer seconded to find: That the respondent has defaulted; that the facts in the case against Jessica Schloss, LPN have been proven by a preponderance of the evidence; that the allegations of the complaint duly reflect violations of NDCC 43-12.1-14 (3)(9) and NDAC 54-02-07-01.1 (5)(6)(8); and that the board enter it's order to: <ul style="list-style-type: none"> • Suspend the LPN License for two (2) years; • Assess a \$1,400 Penalty plus costs & disbursements; • Other Terms as set out in the proposed Board Order. 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.5.1 Surrender: Bethany Glick RN	One individual has signed and submitted a surrender, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the surrenders.	Holth motioned; Johnson seconded to: Accept the terms of the proposed surrender as a final order of the Board, with a penalty fee of \$600, for Bethany Glick, R41093, Minot, ND.	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, recuse; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 Recuse, 2 Absent. Motion carried
5.5.2 & 5.5.3 Surrender: Rachael Blue LPN and Tabitha Mauri LPN	Two individuals have signed and submitted a surrender, seeking the Board's consideration and approval of its terms. On September 17, 2019, the Executive Director accepted the signed surrender of Rachael Blue, LPN. On August 1, 2019, the Executive Director accepted the signed surrender of Tabitha Mauri, LPN. The Board reviewed and discussed the facts and terms of the surrenders.	Johnson motioned; Johnston seconded to: Ratify the acceptance of the surrenders as final orders of the Board for the following individuals: <ul style="list-style-type: none"> • Rachael Blue L16191, Fargo, ND. Dated September 17, 2019. \$500 penalty fee; and • Tabitha Mauri L16057, Dickinson, ND. Dated August 1, 2019. \$500 penalty fee. 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.1 Stipulation for Settlement:	A Stipulation for Settlement was received from Koti Riedy, LPN seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and	Johnson motioned; Hammer seconded to:	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent;

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Koti Riedy, LPN	terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3) and NDAC 54-02-07-01.1 (8).	<p>Accept the terms of the proposed stipulation for settlement for Koti Riedy, LPN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$500 penalty plus costs and disbursements; and • Other terms as set out in Board order. 	Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.2 Stipulation for Settlement: Pamela Lewis-Hoyt, UAP (Surgical Tech)	A Stipulation for Settlement was received from Pamela Lewis-Hoyt, UAP (Surgical Tech), seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (4)(9).	<p>J. Hammer motioned; Johnston seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Pamela Lewis-Hoyt, UAP and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$200 penalty plus costs and disbursements; and • Other terms as set out in Board order. 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.3 Stipulation for Settlement: Vickie Weathers, APRN and RN	A Stipulation for Settlement was received from Vickie Weathers, APRN & RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3), NDAC 54-02-07-01.1 (5), and NDAC 54-05-03.1-03.2(1c).	<p>J. Hammer motioned; Holth seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Vickie Weathers, APRN and RN and enter its order to:</p> <ul style="list-style-type: none"> • Encumber her Prescriptive Authority for one (1) year; • Assess \$700 penalty plus costs and disbursements; and • Other terms as set out in Board order. 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.4 Stipulation for Settlement: Alyssa Payer, APRN and RN	A Stipulation for Settlement was received from Alyssa Payer, APRN & RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (8)(12).	<p>Johnson motioned; Holth seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Alyssa Payer, APRN and RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Stayed Suspension with Encumbrance for three (3) years; • Assess \$700 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.5 Stipulation for Settlement: Carleen Gust, RN	A Stipulation for Settlement was received from Carleen Gust, RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (5)(6).	<p>Johnson motioned; Holth seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Carleen Gust, RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Retract Cease and Desist order; • Assess \$600 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, recuse; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 Recuse, 2 Absent. Motion carried
5.7.6 Stipulation for Settlement:	A Stipulation for Settlement was received from Angela Bjorgaard, RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the	M. Johnson motioned; Holth seconded to:	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, recuse; M. Hammer,

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Angela Bjorgaard, RN	facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (5)(6).	<p>Accept the terms of the proposed stipulation for settlement for Angela Bjorgaard, RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Retract Cease and Desist order; • Assess \$1,200 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Absent; Holth, yes; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 Recuse, 2 Absent. Motion carried
5.7.7 Stipulation for Settlement: Sheila Stockton, RN applicant	A Stipulation for Settlement was received from Sheila Stockton, RN applicant, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (9) and NDAC 54-02-07-01.1 (18).	<p>Holth motioned; M. Johnson seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Sheila Stockton, RN applicant, and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Withdraw Denial; • Allow application to expire without further action; • Assess \$600 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.8 Stipulation for Settlement: Dawn Ivesdal-Loraas, APRN and RN	A Stipulation for Settlement was received from Dawn Ivesdal-Loraas, APRN & RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) and NDAC 54-02-07-01.1 (5)(6)(7)(8).	<p>J. Hammer motioned; Holth seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Dawn Ivesdal-Loraas, APRN and RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$1,400 penalty plus costs and disbursements; and • Other terms as set out in Board order. <p>Johnson motioned to rescind prior motion to allow further discussion; Holth seconded:</p> <p>Rescind motion 5.7.8 and re-open for discussion and re-vote.</p> <p>Holth motioned; Johnston seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Dawn Ivesdal-Loraas, APRN and RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$1,400 penalty plus costs and disbursements; and • Other terms as set out in Board order. 	<p>Buettner, Absent; Christianson, recuse; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 recuse, 2 Absent. Motion carried</p> <p>Buettner, Absent; Christianson, recuse; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 6 Yes, 0 No, 1 recuse, 2 Absent. Motion carried</p> <p>Buettner, Absent; Christianson, recuse; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, no; Johnston, yes. 5 Yes, 1 No, 1 recuse, 2 Absent. Motion carried</p>
5.7.9 Stipulation for Settlement:	A Stipulation for Settlement was received from Kasey Volk, RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and	Johnson motioned; Johnston seconded to:	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent;

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Kasey Volk, RN	terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3) and NDAC 54-02-07-01.1 (5)(6)(8).	<p>Accept the terms of the proposed stipulation for settlement for Kasey Volk, RN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$600 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.10 Stipulation for Settlement: Lori Jepson, APRN, RN, & LPN	A Stipulation for Settlement was received from Lori Jepson, APRN, RN, & LPN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3), NDAC 54-02-07-01.1 (6), & NDAC 54-05-03.1-10(4).	<p>J. Hammer motioned; Johnston seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Lori Jepson, APRN, RN, and LPN and enter its order to:</p> <ul style="list-style-type: none"> • Issue a Reprimand; • Assess \$700 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.7.11 Stipulation for Settlement: Kimberly Luster, RN and LPN	A Stipulation for Settlement was received from Kimberly Luster, RN & LPN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5) and NDAC 54-02-07-01.1 (5)(6).	<p>Johnson motioned, Holth seconded to:</p> <p>Accept the terms of the proposed stipulation for settlement for Kimberly Luster, RN and LPN and enter its order to:</p> <ul style="list-style-type: none"> • Encumber the license for 18 months; • Assess \$600 penalty plus costs and disbursements; and • Other terms as set out in Board order 	Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
5.9.1 Emergency Actions- No Board Action required: Carla Swenson, RN Applicant	<p>ORDER OF EMERGENCY SUSPENSION issued to Carla Swenson, RN Applicant, Stephen, MN, on August 30, 2019 for testing positive for methamphetamine weekly for over a month. This includes during times she was working at Altru in Grand Forks. While working a shift at Altru, she submitted to a reasonable suspicion drug screen which was positive for methamphetamine and amphetamine. Respondent's license is SUSPENDED for 5 years or until retracted, modified or superseded by final disciplinary action of the Board or upon agreement between Respondent and the Board.</p>		
5.9.2 Emergency Actions- No Board Action required: Katie Bussard, RN and LPN	<p>ORDER OF EMERGENCY SUSPENSION issued to Katie Bussard, RN and LPN, Fargo, ND, on September 18, 2019 for diversion of Ultram and Norco over a 4-month period, from Bethany on 42nd, Fargo, ND. Respondent has been charged with Theft-Take-Prescriptions, a Class C Felony. Respondent's license is SUSPENDED for 5 years or until retracted, modified or superseded by final disciplinary action of the Board or upon agreement between Respondent and the Board.</p>		
5.9.3 Emergency Actions- No Board Action required: Katelyn Watson, RN and LPN	<p>ORDER OF EMERGENCY SUSPENSION issued to Katelyn Watson, RN and LPN, Fargo, ND, on October 2, 2019 for diversion of controlled substances, such as Oxycodone, for personal use. She admitted to taking controlled substances from facilities, such as Essentia, Fargo, ND, since March 2017. Respondent's license is SUSPENDED for 5 years or until retracted, modified or superseded by final disciplinary action of the Board or upon agreement between Respondent and the Board.</p>		

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<p>5.9.4 Emergency Actions- No Board Action required:</p> <p>Dana Lemnus, APRN and RN</p>	<p>ORDER OF EMERGENCY SUSPENSION issued to Dana Lemnus, APRN and RN, Fargo, ND, on October 3, 2019 for diversion of Dilaudid for personal use from the Center for Special Surgery, Fargo, ND, since December 31, 2018. Respondent’s license is SUSPENDED for 5 years or until retracted, modified or superseded by final disciplinary action of the Board or upon agreement between Respondent and the Board.</p>		
<p>5.9.5 Emergency Actions- No Board Action required:</p> <p>Amanda Cordova, LPN</p>	<p>NOTICE OF SUSPENSION issued to Amanda Cordova, LPN, Grand Forks, ND on October 16, 2019 for failure to comply with board order dated November 19, 2015. Notice of Suspension issued for 3 years.</p>		
<p>5.9.6 Emergency Actions- No Board Action required:</p> <p>Jane Krahn, RN</p>	<p>NOTICE OF SUSPENSION issued to Jane Krahn, RN, Hawley, MN on October 23, 2019 for failure to comply with board order dated July 16, 2015. Notice of Suspension issued for 3 years.</p>		
<p>5.9.6 Emergency Actions- No Board Action required:</p> <p>Jacquelyn Seaver, LPN</p>	<p>NOTICE OF SUSPENSION issued to Jacquelyn Seaver, LPN, Rugby, ND on October 23, 2019 for failure to comply with board order dated September 28, 2017, as amended on October 25, 2018. Notice of Suspension issued for 2 years.</p>		
<p>5.10.1 ND Professional Health Program</p>	<p>ND Professional Health Program (NDPHP) representatives (Ann Leiseth & Dr. Melissa Henke) addressed the Board regarding potential inclusion of APRNs in the NDPHP program, which is an alternative to discipline option for licensees with substance abuse and mental health concerns. The program currently serves Physicians, Physician Assistants, and Medical Students and is supported financially by the Board of Medicine.</p> <p>Discussed possible legislation to allow for other health professions, such as nursing, to be included in an alternative to discipline program.</p>		
<p>5.10.2.1 Draft of ‘PVR Process’ Policy</p>	<p>Staff presented proposed revisions to the PVR Process Policy to address updates relevant to notifications for NDBON database and NURSYS database.</p>	<p>Holth motioned; J. Hammer seconded to:</p> <p>Approve the draft revisions to the “PVR Process Policy”.</p>	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried</p>
<p>5.10.2.2 Draft of ‘Compliance Advisory Council’ Policy</p>	<p>Staff presented proposed revisions to the Compliance Advisory Council Policy to address updates relevant to the membership of the Council.</p>	<p>Holth motioned; J. Hammer seconded to:</p> <p>Approve the draft revisions to the “Compliance Advisory Council Policy”.</p>	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried</p>
<p>5.11.1 Other:</p>	<p>Erich Carlsen’s application for registration as a UAP (Surgical Technician) was previously denied by the Board on April 25, 2019. Upon further consideration and at the request of Mr.</p>	<p>Johnson motioned; J. Hammer seconded to:</p>	<p>Buettner, Absent; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent;</p>

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Erich Carlsen, UAP (Surgical Technician) Applicant	Carlsen, the CAC agreed to amend the Order Denying Application, which would supersede the April 25, 2019 Order. The Board reviewed and discussed the revised language of the Amended Order. The Amended Order Denying Application was signed by the Executive Director on August 28, 2019	Ratify the Amended Order Denying Application for Erich Carlsen, UAP (Surgical Technician), dated August 28, 2019, under NDCC 43-12.1-14 (1)(4).	Holth, yes; Johnson, yes; Johnston, yes. 7 Yes, 0 No, 2 Absent. Motion carried
6.1 Program Survey Reports	None		
6.2 Program Compliance Reports	None		
6.3.1 University of North Dakota (UND) MSN Nurse Practitioner Programs Programmatic Change Request	Staff provided overview of programmatic change request from the UND nurse administrator for an increase in the collective yearly enrollment for the Adult Gerontological Primary Care Nurse Practitioner (AGPCNP), Family Nurse Practitioner (FNP), and Psychiatric Mental Health Nurse Practitioner (PMHNP) Programs beginning Spring 2020. Dr. Diana Kostrzewski and Dr. Kris Hendrickx were present to answer questions related to the request.	Holth motioned; J. Hammer seconded to: Approve the request for an increase in the collective annual enrollment for the master's degree, Adult Gerontological Primary Care Nurse Practitioner (AGPCNP), Family Nurse Practitioner (FNP), and Psychiatric Mental Health Nurse Practitioner (PMHNP) Programs from 138 to 294 students beginning with Spring 2020 admissions for the University of North Dakota (UND) College of Nursing & Professional Disciplines, master's degree, Nurse Practitioner Programs as the programs have full approval and the changes comply with NDAC 54-03.2-06-02. Programmatic Changes.	Buettner, recuse; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 7 Yes, 0 No, 1 Recuse, 1 Absent. Motion carried
6.3.2 Dakota Nursing Program Consortium (DNPC), Bismarck State College (BSC), Associate Degree RN Program Programmatic Change Request.	Staff provided overview of programmatic change request from the DNPC, BSC nurse administrator for the addition of an associate degree registered nurse program at the Garrison, ND satellite site with enrollment of 6 to 8 students beginning summer 2019. Julie Traynor was available via videoconference and Annie Paulson, BSC Director was present at the meeting to answer questions related to the request.	Holth motioned; J. Hammer seconded to: Approve the request for the addition of an Associate Degree Registered Nurse Program to the satellite site in Garrison, ND from Dakota Nursing Program Consortium, Bismarck State College (BSC), as the program has full approval and the change complies with NDAC 54-03.2-06-02. Programmatic Changes.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
6.4 Continuing Education	None		
6.5.1 Staff Request for Education Program Survey Approval Extensions	Previously, the Board moved from 6 meetings per year to 4. Program nurse administrators were consulted and are in agreement regarding the proposed approval extension dates. Staff requests extensions of select nursing education program approvals to align with the Board meeting dates for 2020-2022.	Holth motioned; M. Johnson seconded to: Approve the NDBON staff request for an extension of approval for the following institutions and programs to accommodate the change to quarterly Board meetings as the programs all have full approval and are in substantial compliance with ND Administrative Code 54-03.2. Standards for Nursing Education Programs: 1. Dickinson State University, AASPN & BSN Programs – Approve through January 2022. 2. Minot State University, BSN Program – Approve through April 2021.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried

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		<p>3. Sitting Bull College, ASPN Program – Approve through January 2021.</p> <p>4. University of Jamestown, BSN Program – Approve through January 2020.</p> <p>5. University of North Dakota, BSN, MSN, & DNP Programs – Approve through January 2021.</p> <p>6. North Dakota State University, BSN, LPN to BSN, & DNP Programs – Approve through July 2022.</p>	
6.5.2 Staff Request for Extension of NEC External Member Appointments	Due to changes in Nursing Education Committee (NEC) meeting dates to align with Board meetings which now occur 4 times per year and potential need for a December (NEC) meeting, staff requested extension of terms for external members Sara Berger and Janet Johnson to allow their participation in the meeting.	Holth motioned; W. Johnston seconded to: Approve the NDBON staff request for an extension of appointment for Nursing Education Committee external members Sara Berger and Janet Johnson from September 2019 through December 2019.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
7.1 Medication Assistant III Request	Staff presented request for consideration of qualifications for Medication Assistant III for Britnee Traphagen. Ms. Traphagen is a certified Medical Assistant; received her education in a continuing education program by scholarship from the Department of Defense for career portability of military spouses. Curriculum and practicum were investigated and found to contain significant education related to medication administration.	J. Hammer motioned; M. Johnson seconded to: Grant the request of Britnee Traphagen UAP-Medical Assistant to gain registry as a medication assistant III, as she has fulfilled the ND Board of Nursing requirements for registry of that designation.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
7.2 Prescriptive Authority License for CRNAs-Private Practice Request	Jackie Materi presented a request related to pharmacology specific continuing education (CE) requirements for prescriptive authority for CRNAs hired in her independent ketamine practice. Pharmacology CE for prescriptive authority was discussed and clarified. CRNAs hired in independent practice will apply for prescriptive authority. The Executive Director will review the pharmacology CE certificates and work with applicants regarding eligible CEs.		
7.3 Registered Nurse Licensure by Endorsement Applicant Request	Staff presented a request on behalf of RN endorsement applicant Doreen Decker for consideration of college registrar's letter and unofficial transcript to fulfill the licensure requirements of NDCC and NDAC due to special circumstances.	M. Johnson motioned; W. Johnston seconded to: Accept the letter from the Assistant Registrar at Union College, Lincoln, NE to satisfy the requirements of NDAC 54-02-06-01, subsection 4; NDCC 43-12.1-09, subsection 2.b (2) for Kansas Registered Nurse endorsement application Doreen Decker.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
8.1.1 Public Hearing for Rules (1:00pm)	President Christianson announced rules public hearing as noticed per Administrative Rules requirements. Public hearing recorded. No testimony.		
8.1.2 Consideration of Proposed Revisions of NDAC Title 54	No public comment received during public hearing at 1pm. Two webinars held for public through ND Center for Nursing in October to gain comment with attendance recorded, no public concerns. Rules posted per Administrative Rules Manual requirements through NDBON website, ND Center for Nursing website, newsletter, and social media September 16th. Published in all county newspapers by September 26th.	Holth motioned; J. Hammer seconded to: Finally adopt the revised administrative rules NDAC Title 54 subject to the Attorney General review as to the legality which includes the following: <ul style="list-style-type: none"> • Addition: Article 54-05-02-08 Dispensing in Title X Clinic. 	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried

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	<p>Comment period is open through November 8. Per SAAG, Bergeson, Board considered testimony and will consider testimony through November 8. If any substantial testimony present, Board may consider through a Special meeting.</p>	<ul style="list-style-type: none"> • Repeal: Article 54-02-05-04 Late Renewals Fee. • Revisions: 54-02-01-06 Examination fees; 54-02-05-03 Renewal fees; 54-02-05-06 Reactivating a license; 54-02-06-01 Application and fee (Endorsement); 54-05-03.1-04 Initial requirements for advanced practice registered nurse licensure; 54-05-03.1-06 Requirements for advanced practice registered nurse licensure renewal; 54-05-03.1-06.1 Reactivation of a license; 54-05-03.1-09 Requirements for prescriptive authority; 54-05-03.1-11 Prescriptive authority renewal; 54-05-03.2-04 Initial requirements for specialty practice registered nurse licensure; 54-05-03.2-05 Requirements for specialty practice registered nurse licensure renewal; 54-05-03.2-05.1 Reactivation of a license; 54-07-02-01 Application and fees for unlicensed assistive person registration; 54-07-02-01-1 Renewal of registration. 	
8.2.1 “Role of Nurse in Aesthetic Practices in ND” Practice Guidance and Public Forum (1:30pm)	<p>Public forum held at 1:30pm for testimony related to the draft “Role of the Licensed Nurse in Aesthetic Practices in ND” practice guidance. Veseda Hoff, ND Medical Spa Association, provided testimony. Throughout comment period in October, several stakeholders provided written and verbal testimony which was provided to the Board for review. Public comment included requests to more clearly address prescriber involvement in treatment changes. Other concerns included use of telehealth reducing quality of care.</p>	<p>M. Johnson motioned; Holth seconded to: Approve the draft practice guidance “Role of the Licensed Nurse in Aesthetic Practices in ND” as amended per public comment as final.</p>	<p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried</p>
8.2.2 Retire Practice Guidance, “Amnisure Test”	<p>Discussed Amnisure Test practice guidance which is outdated and standard of practice.</p>	<p>J. Hammer motioned; Holth seconded to: Retire Amnisure Test practice guidance.</p>	<p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried</p>
9.1 Board Member Terms and Appointments per Governor	<p>New Board appointments, Julie Dragseth, LPN Member of Watford City, and Cheryl Froehlich, Public Member of Mandan were introduced and welcomed. Both new members attended onsite orientation at the Board office on October 7th with staff.</p>		
9.2 Vice President Position	<p>At the July 18, 2019 Board meeting, Janelle Holth was voted interim Vice President (VP) through October 2019, as the Board had not received a reappointment for the current VP, Michael Hammer. Following the July meeting, the office received Michael Hammer’s reappointment letter. Michael’s Vice President term was originally 2018-2020.</p>	<p>W. Johnston motioned; M. Johnson seconded to: Approve Michael Hammer’s continuation as Vice President through June 2020.</p>	<p>Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent.</p>

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			Motion carried
10.1 Staff Update	Executive Director provided staff update. New hire starting November 1, Michael Frovarp, Accounting/Licensing Specialist. Chris Becker employment ended 9/12/19. Julie Schwan (accounting) and Pat Hill (investigations) serving in consultant roles for the office. Sally Bohmbach retires November 1, 2019.		
10.2 Staff Positions: Operations Director; Accounting/Licensing Specialist	Recent staff changes required updating of position descriptions. New hire position is Accounting/Licensing Specialist effective November 1, 2019. The former Operations Director position to be archived.	J. Hammer motioned; Holth seconded to: Ratify the following position descriptions: Archive the Operations Director position and approve the Accounting/Licensing Specialist position.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
10.3 Ratify Staff Policy and Procedures: “Staff Action Plan” and “Staff Performance Deficiency and Discipline”	Reviewed and discussed new staff policies and procedures (P&P) related to action plans and performance deficiencies and discipline. The P&Ps provide processes for supporting and mentoring staff and ED and mechanisms to address deficiencies that are not corrected with an action plan or are more serious in nature. The Board requested both P&Ps include Board members in addition to staff and ED.	J. Holth motioned; J. Hammer seconded to: Approve the NDBON policy and procedures: “NDBON Action Plan” and “NDBON Performance Deficiency and Discipline” with amendments.	Buettner, yes; Christianson, yes; Dragseth, yes; Froelich, yes; J. Hammer, yes; M. Hammer, Absent; Holth, yes; MB Johnson, yes; W. Johnston, yes. 8 Yes, 0 No, 1 Absent. Motion carried
Adjournment	Adjournment at 3:15pm.	W. Johnston motioned; J. Hammer seconded to: Adjourn the meeting.	
3.0 Consent Agenda			
<ul style="list-style-type: none"> 3.1 Meetings, Conferences, Committees-Board representation 3.2 Notifications to Board <ul style="list-style-type: none"> 3.2.1 Nonresident nurse employment recruitment program flyer https://www.workforce.nd.gov/workforce/NonResidentNursingEmploymentRecruitmentProgram/ 3.3 Legal Counsel <ul style="list-style-type: none"> 3.3.1 Ratification of SAAG updates to Exempt Data and List Policy and Procedure 3.3.2 SAAG Bergeson memo-Foreign Educated Nurse Licensure by Endorsement 3.4 Unlicensed Assistive Person /Medication Assistant 3.5 Licensure <ul style="list-style-type: none"> 3.5-1 NCLEX RN Quarterly Program Updates 3.5-2 NCLEX PN Quarterly Program Updates 3.6 Discipline <ul style="list-style-type: none"> 3.6-1 Discipline Statistics/Case Activity Report 3.6-2 NLC Case Log 3.7 Academic and Continuing Education <ul style="list-style-type: none"> 3.7-1 Ratification of approval of continuing education for contact hours 3.7-2 Distance Education Programs and Students Updates; Letter of Concern 3.7-3 Faculty Developmental Program Updates 3.7-4 Education Program Survey Schedule Fall 2019/ Spring 2020 Updates 3.7-5 Notification of Change of Date by the U.S. Department of Education for the NDBON Focused Survey for State Agency Recognition- Report due February 1, 2020 3.7-6 Rasmussen College, School of Nursing, BSN Program, Change in Program Administration, Newly appointed Nurse Administrator, October 1, 2019 3.7-7 North Dakota State College of Science, AASPN, ASN, & AAS Programs, Change in Program Administration, Retirement Effective January 13, 2020 for Current Nurse Administrator; New Nurse Administrator Selected and Succession Plan being Implemented. 3.8 Practice <ul style="list-style-type: none"> 3.8.1 Ratification of non-substantial updates to practice guidance's: Safety to Practice, Sexual Assault Forensic Examination, and Temporary Reassignments 3.9 Board Committees/Meetings/Presentations 			

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| 3.9.1 | Finance Committee-August 29 meeting |
| 3.9.2 | Nursing Education Committee- October 2, 2019 meeting canceled; Proposing meeting date early December 2019; April 8, 2020 next scheduled meeting |
| 3.9.3 | October 3-Pfenning presented on Occupational Licensing and Interstate Compacts-Council of State Governments Conference, Lexington, KY |

The meeting recessed for 15 minutes break 10:00-10:15

Recessed for lunch 12:15 – 1:00

Adjourned at 3:15 motioned by Johnson and second by J Hammer. on 10/24/2019.

Stacey Pfenning, DNP, APRN, FNP, FAANP

North Dakota Board of Nursing Executive Director

Approved by ND Board of Nursing 01/23/2020