## APPENDICES

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- III. Nurse Administrator Data Sheet
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Categories	Year Prior to Survey	Year of Survey
Salary and Benefits		
Operations		
Capital		
Total		

# APPENDIX I BUDGET\* for NURSING PROGRAM

st Should be accompanied by the budget attestation (following this table)



ATTESTATION OF BUDGET

NORTH DAKOTA BOARD OF NURSING SFN 5319 (04-03)

Program of Nursing					
Address		City		State	Zip Code
Program Administrator					
	AFFI	DAVIT			
I, being duly sworn, state that I nursing. Furthermore, I attest tha the Annual Report is to the best o overall parent institution's budget	t the budg f my know	et submitted to ledge true and	o the ND I I accurate	Board of and is ta	Nursing with
STATE OF NORTH DAKOTA) )ss COUNTY OF )					
On this day of state	, 20	, before me the	e undersigne	ed Notary	Public for the
of North Dakota, personally appeared Program Administrator.			known to	me to be t	he above
Program Administrator					
Subscribed and sworn to before me on	(Date)				
Notary Public			N	OTARY S	EAL
My Commission expires					
NORTH DAKOTA BOARD OF NURSING 919 S 7 <sup>th</sup> STREET, SUITE 504 BISMARCK, ND 58504-5881 (701) 328-9777					

Rank	Number	Mean Salary	Average Length of Appointment
Nurse Administrator			
Assistant Nurse Administrator			
Professor			
Associate Professor			
Assistant Professor			
Assistant Professor			
Instructor			
Other (Specify)			
other (specify)			

# APPENDIX II ADMINISTRATIVE and FACULTY SALARIES

## APPENDIX III NURSE ADMINISTRATOR DATA SHEET

Nursing Program\_\_\_\_\_

Date\_\_\_\_\_

Nurse Administrator (Name, license number and academic rank)	Date of Initial Appointment/Hire as Program Administrator	Date of Resignation	Academic Preparation (List required degrees, years received and granting institutions)	Describe experiential background that qualifies this individual for the position

## APPENDIX IV FULL-TIME FACULTY DATA SHEET

Nursing Program\_\_\_\_\_

Date\_\_\_\_\_

Nurse Faculty (Name, license number and academic rank)	Date of Initial Appointment/Hire	Date of Resignation	Academic Preparation (List required degrees, years received and granting institutions)	List major content taught and experiential background that qualifies this individual for areas of teaching.

## **APPENDIX V PART-TIME FACULTY** DATA SHEET

Nursing Program\_\_\_\_\_

Nurse Faculty (Name, license number and academic rank)	Date of Initial Appointment/Hire	Date of Resignation	Academic Preparation (List required degrees, years received and granting institutions)	List major content taught and experiential background that qualifie this individual for areas of teaching.
			granting institutions)	

## APPENDIX VI Unqualified Faculty DATA SHEET

Nursing Program\_ Date\_ Unqualified Date of List major content taught and experiential Date of Academic Appointment/Hire background that qualifies this individual for Resignation Preparation (Name and license number) areas of teaching. (List all degrees, years received, granting institutions, and also include degree individual is now seeking and expected completion date)

### APPENDIX VII FACULTY COMPOSTION

## FACULTY COMPOSITION (To accompany appendices III, IV, V, VI, VII)

### HIGHEST LEVEL FACULTY PREPARATION (Please include administrators with teaching responsibilities)

	TOTAL NUMBER FACULTY	BACHELORS	MASTERS NURSING	MASTERS NON-NSG	DOCTORAL NURSING	DOCTORAL NON-NSG
Full						
Time						
Part Time						
Grad Asst						

Unqualified Faculty

	TOTAL NUMBER FACULTY	TOTAL NUMBER OF UNQUALIFIED	NUMBER ACTIVELY SEEKING REQUIRED DEGREE*	PERCENTAGE UNQUALIFIED
FULL				
TIME				
PART				
TIME				

\*Submit written update and other appropriate evidence of enrollment and degree plan acceptable to the Board.

## APPENDIX VIII FACULTY DEVELOPMENTAL PROGRAM

Please provide the following completed Faculty Developmental Program documents, as accessed on the North Dakota Board of Nursing website at <u>www.ndbon.org</u>

- Notification of Faculty Participation - SFN 60017 (08-11)
- Graduate Student Status - SFN 58422 (08-11)

Committee or Council of the Sponsor Organization	Committee or Council of Nursing Program	Name of Faculty or Student (please specify if student or faculty after name)

# APPENDIX IX COMMITTEE MEMBERSHIP

## **APPENDIX X - LPN CURRICULUM**

54-03.2-06-07 Nursing Education Program Curriculum.

1. The Curriculum of all practical nurse programs must include:	List Course(s) where content	Provide a brief description of the learning activities designed to meet these curricular requirements.
a. Content regarding biological, physical, social and behavioral sciences, legal and ethical responsibilities for practical nursing practice.	is taught.	
b. Nursing process concepts		
c. Communication and documentation skills		
d. Pharmacologic concepts and medication administration		
e. Nutritional concepts		
f. Theory and clinical experience related to health promotion and disease prevention for individual clients across the life span and in a variety of clinical settings, including basic safety and infection control		
<ul> <li>g. Learning experiences that promote client centered care that:</li> <li>1) involves clients in decision making , self-care and healthy lifestyles</li> <li>2) respects client differences, values, preferences and expressed needs</li> <li>3) is based on scientific evidence</li> </ul>		
<ul> <li>h. Learning experiences that promote supervision skills and socialization consistent with role and scope of practice and: promotes functioning as a part of an interdisciplinary team, and</li> <li>2) supervised clinical practice that includes management and care of groups of clients, delegation and supervision of unlicensed assistive persons.</li> </ul>		

<ul> <li>i. Sufficient practice experiences to assure the development of nursing competencies of the specific role and scope; and</li> <li>j. Learning experiences and methods of instruction, which are consistent with the uritum curriculum plan</li> </ul>		
written curriculum plan 2. Additional Requirements for Associate Degree Practical Nurse programs must include:	List Course(s) where content is taught.	Provide a brief description of the learning activities designed to meet these curricular requirements.
a. Historical trends in nursing		
b. Theory and clinical experience related to 54-05-01-06 relating to role of the licensed practical nurse intravenous therapy.		
c. Data collection skills		
<ul> <li>d. Use of available health information:</li> <li>1) Contributing to the plan of care and care implementation</li> <li>2) Computer literacy</li> </ul>		
e. Management skills		
f. Courses that meet the sponsoring institutions general education requirements for the associate degree		

### APPENDIX XI LICENSED PRACTICAL NURSE COMPETENCY Chapter 54-05-01 Standards of Practice for Licensed Practical Nurses

COMPETENCY	EXAMPLES OF LEARNING EXPERIENCES	PROGRAM OUTCOMES
<ul> <li>54-05-01-07. Standards related to license practical nurse is responsible and accountability. Each licensed practical nurse is responsible and accountable to practice according to the standards of practice prescribed by the board and the profession. It is not the setting or the position title that determines a nursing practice role, but rather the application of nursing knowledge. The licensed practical nurse practices nursing dependently under the direction of the registered nurse, advanced practice registered nurse, or licensed practitioner through the application of the nursing process and the execution of diagnostic or therapeutic regimens prescribed by licensed practitioners. The administration and management of nursing by the licensed practical nurse includes assigning and delegating nursing interventions. Unlicensed assistive persons complement the licensed nurse in the performance of nursing interventions but may not substitute for the licensed nurse. The licensed practical nurse practices within the legal boundaries for practical nursing through the scope of practice authorized in the Nurse Practices Act and rules governing nursing. The licensed practical nurse shall:</li> <li>1. Demonstrate honesty and integrity in nursing practice;</li> <li>2. Base nursing decisions on nursing knowledge and skills, the needs of clients, and licensed practical nursing standards;</li> <li>3. Accept responsibility for individual nursing actions, competence, decisions, and behavior in the course of practical nursing practice;</li> <li>4. Maintain competence through ongoing learning and application of knowledge in practical nursing practice; and 5. Report violations of the act or rules by self or other licensees and registrants.</li> </ul>	Provide examples that illustrate the manner in which coursework and clinical experiences present the student with the opportunity to gain the required competency to meet the standards of practice. Specify the major courses in which the content for each standard is contained.	Specify the program outcome(s) that reflects the particular standard and describe evaluation activities the faculty does to ensure the graduates attain the programmatic outcomes and therefore competency to practice within the appropriate standards.

54-05-01-08. Standards related to licensed practical nurse
scope of practice. The licensed practical nurse assists in
implementing the nursing process. The licensed practical nurse practices under the supervision of the registered nurse,
advanced practice registered nurse, or licensed practitioner.
The licensed practical nurse shall:
1. Participate in nursing care, health maintenance, client
teaching, counseling, collaborative planning, and
rehabilitation, to the extent of the licensed practical nurse's
basic nursing education and additional skills through
subsequent education and experiences;
2. Conduct a focused nursing assessment and contribute data
to the plan of care;
3. Plan for client care, including planning nursing care for a
client whose condition is stable or predictable;
4. Participate with other licensed practitioners in the
development and modification of the client-centered plan of
care;
5. Assist the registered nurse or other licensed practitioner in
the identification of client needs, priorities of care, and goals.
The licensed practical nurse:
a. Demonstrates attentiveness and provides client
surveillance and monitoring;
b. Assists and contributes in the evaluation of the client-
centered health care plan;
c. Obtains orientation or training for competency when
encountering new equipment and technology or unfamiliar care situations;
d. Recognizes client characteristics that may affect the
client's health status;
e. Implements nursing interventions and prescribed
medical regimens in a timely and safe manner; and
f. Documents nursing care provided accurately and
timely.
6. Collaborate and communicate relevant and timely client
information with clients and other health team members to
ensure quality and continuity of care;

54-05-01-09. Standards related to licensed practical nurse		
responsibility to organize, manage, and supervise the		
practice of nursing. In the administration and management of		
nursing care, a licensed practical nurse may assign or delegate		
the responsibility for performance of nursing interventions to		
other persons. In maintaining accountability for the delegation		
of nursing interventions, the licensed practical nurse shall:		
1. Assign nursing interventions.		
a. Assign nursing care within the licensed practical nurse		
scope of practice to other licensed practical nurses who are		
authorized to provide nursing care through licensure as a		
licensed practical nurse; and		
b. Monitor and evaluate the care assigned to a licensed		
practical nurse.		
2. Delegate to another only those nursing interventions for		
which that person has the necessary skills and competence to		
accomplish safely. The delegation of the intervention must		
pose minimal risk to the client and consequences of		
performing the intervention improperly are not life-		
threatening. Unlicensed assistive persons complement the		
licensed nurse in the performance of nursing interventions but		
may not substitute for the licensed nurse. A licensed practical		
nurse may delegate an intervention to a technician who may		
perform limited nursing functions within the ordinary,		
customary, and usual roles in the individual's field. In		
maintaining accountability for the delegation, the licensed		
practical nurse shall:		
a. Ensure that the unlicensed assistive person is on a		
registry and has the education and demonstrated		
competency to perform the delegated intervention;		
b. Ensure that results of interventions are reasonably		
predictable;		
c. Ensure that interventions do not require assessment,		
interpretation, or independent decision making during its		
performance or at completion;		
d. Provide clear directions and guidelines regarding the		
delegated intervention or routine interventions on stable		
clients;		
e. Verify that the unlicensed assistive person follows each		
written facility policy or procedure;		
f. Provide supervision and feedback to the unlicensed		
assistive person;		
-	1	

g. Observe, evaluate, and communicate the outcomes;	
h. Intervene when problems are identified;	
i. Assist in the revisions to the plan of care; and	
j. Retain accountability for the nursing care.	

### APPENDIX XII ASSOCIATE DEGREE RN CURRICULUM

54-03.2-06-07 Nursing Education Program Curriculum.

3. The curriculum of an associate degree program leading to registered nurse licensure must include content and sufficient clinical experience to prepare the graduate to:	List Course(s) where content is taught.	Provide a brief description of the learning activities designed to meet these curricular requirements.
<ul> <li>a. Deliver client centered care that respects client differences, values, preferences and expressed needs and is based upon scientific evidence.</li> <li>1. biological, physical, social and behavioral sciences, including disease process, nutrition and pharmacology</li> <li>2. content regarding legal, ethical responsibilities, and historical trends in nursing</li> <li>3. nursing process</li> <li>4. written, verbal and therapeutic communication</li> <li>5. basic decision-making skills</li> <li>6. data collection skills to obtain obvious information</li> <li>7. health promotion and maintenance for the individual and families</li> </ul>		
<ul> <li>b. Function effectively in an interdisciplinary team:</li> <li>1. group dynamics</li> <li>2. goal setting strategies</li> <li>3. management concepts, including delegation and supervision of other members of the healthcare team</li> </ul>		
c. Deliver evidence-based practice including application of evidence in managing common clinical problems		

d. Apply quality improvement concepts in	
nursing care:	
1. basic safety and infection control	
standards: and	
2. quality improvement processes	
e. Use available health information:	
1. documentation of care plan, nursing	
care implementation and evaluation of	
care provided; and	
2. computer literacy	
f. Inform and counsel patients and	
families:	
1. concepts of informational readiness	
2. discharge planning; and	
3. implementation of pre-established	
patient teaching plans	
g. Demonstrate nursing values and roles	
consistent with the scope of practice:	
1. RN standards of practice; and	
2. ethical concepts	
h. Courses that meet the sponsoring	
institution's general education	
requirements for the associate degree	

#### APPENDIX XIII BACCALAUREATE DEGREE RN CURRICULUM

54-03.2-06-07 Nursing Education Program Curriculum.

4. The curriculum of a baccalaureate nurse program or a direct entry, prelicensure graduate program muat	List Course(s) where content is taught.	Provide a brief description of the learning activities designed to meet these curricular requirements.
include:		
a. Content regarding legal and ethical issues, history, trends and theories in nursing, biological, physical, social and behavioral sciences including pharmacotherapy; nutritional therapy and pathophysiology		
b. Nursing process		
c. Didactic instruction and clinical		
experience in health promotion, prevention,		
restoration, and maintenance of clients		
across the life span and in a variety of		
clinical settings		
1. communicate, manage knowledge, and		
support decision making using		
information technology		
2. provide client centered care that:		
a) respects client differences, values,		
preferences and expressed needs		
b) involves clients in decision making		
and care management c) coordinates an interdisciplinary team		
to cooperate, collaborate, communicate		
and integrate client care and health		
promotion		
d) employs evidence-based practice to		
integrate best research with clinical		
expertise and client values for optimal		
care		
e) applies quality improvement		
processes		

1) quality improvement theory	
2) measurement of quality in terms	
of structure, process and client	
outcomes	
3) participation in development of	
changes in processes through utilization	
of change theory and systems of care	
with the objective of improving quality	
d. Experiences that promote the	
development of leadership and management	
skills and professional socialization:	
1. responsibilities as a member of the	
profession	
2. management and leadership theory	
3. group dynamics and group leadership	
skills; and	
4. systems/organizational theory	
e. Learning experiences and clinical	
practice to include management and care of	
groups of clients, delegation and supervision	
of healthcare providers	
1. infection control and safety;	
2. quality and safety	
3. public community health; and	
4. case management	
f. Sufficient practice experiences to assure	
the development of nursing competencies	
to:	
1. provide development of client-centered	
care	
2. provide opportunities to participate in	
interdisciplinary teams	
3. utilize or integrate research with	
clinical experience	
4. apply the principles of quality	
improvement; and	
5. utilize technology and information	
management	
g. Learning experiences and methods of	
instruction must be consistent with the	
written curriculum plan; and	
h. Courses that meet the sponsoring	
institution's general education requirements	
for the degree	

### APPENDIX XIV REGISTERED NURSE COMPETENCY Chapter 54-05-02 Standards of Practice for Registered Nurses

COMPETENCY	EXAMPLES OF LEARNING EXPERIENCES	COURSE WHERE EXPERIENCE OCCURS
<b>54-05-02-04. Standards related to registered nurse</b> <b>professional accountability.</b> Each registered nurse is responsible and accountable to practice according to the standards of practice prescribed by the board and the profession. It is not the setting or the position title that determines a nursing practice role, but rather the application of nursing knowledge. Through the application of the nursing process, the registered nurse practices nursing independently and interdependently. Registered nurses also practice nursing dependently through the execution of diagnostic or therapeutic regimens prescribed by licensed practitioners. The administration and management of nursing by registered nurses includes assigning and delegating nursing interventions that may be performed by others. The registered nurse practices within the legal boundaries for nursing through the scope of practice authorized in the Nurse Practices Act and rules governing nursing. The registered nurse shall:	Provide examples that illustrate the manner in which coursework and clinical experiences present the student with the opportunity to gain the required competency to meet the standards of practice. Specify the major courses in which the content for each standard is contained.	Specify the program outcome(s) that reflects the particular standard and describe evaluation activities the faculty does to ensure the graduates attain the programmatic outcomes and therefore competency to practice within the appropriate standards.
<ol> <li>Demonstrate honesty and integrity in nursing practice;</li> <li>Base nursing decisions on nursing knowledge and skills, the needs of clients, and registered nursing standards;</li> <li>Accept responsibility for judgements, individual nursing actions, competence, decisions, and behavior in the course of nursing practice;</li> <li>Maintain competence through ongoing learning and application of knowledge in registered nursing practice; and</li> <li>Report violations of the act or rules by self or other licensees and registrants.</li> </ol>		
<ul> <li>54-05-02-05. Standards related to registered nurse scope of practice. The registered nurse utilizes the nursing process to assess, diagnose, establish a plan with outcome criteria, intervene, evaluate, and document health problems in nursing practice settings. The registered nurse shall: <ol> <li>Participate in nursing care, health maintenance, client teaching, counseling, collaborative planning, and rehabilitation, to the extent of the registered nurse's basic nursing education and additional skills through subsequent education and experiences;</li> <li>Conduct a comprehensive nursing assessment determined</li> </ol> </li> </ul>		

by the knowledge, skills, and abilities of the registered nurse and by the client's immediate condition or needs;3. Apply nursing knowledge based upon the integration of the biological, psychological, and social aspects of the client's condition;4. Develop a plan of care based on nursing assessment and diagnoses that prescribe interventions to attain expected outcomes;5. Revise nursing interventions consistent with the client's coverall health care plan;6. Utilize decision making, critical thinking, and clinical judgment to make independent nursing decisions and nursing diagnoses;7. Implement the plan of care which includes the nursing interventions, treatment, and therapy, including medication administration and delegated medical and independent nursing decision or dati's signs and symptoms as part of expected unexpected, and emergent client situations;9. Identify changes in client's health status and comprehend clinical implications of client's signs and symptoms as part of expected unexpected, and emergent client situations;10. Provide comprehensive nursing and health care education in which the registered nurse;11. Provide comprehensive nursing and health care education in which the registered nurse;12. Assesses and analyzes clucational needs of learners;13. Provide comprehensive nursing and health care education in which the registered nurse;14. Devide comprehensive nursing and health care education in which the registered nurse;15. Assesses and analyzes clucational programs based on learning nuces16. Trovide comprehensive nursing and health care education in which the registered nurse;17. Provide comprehensive nursing and health care education in which the registe		
<ul> <li>3. Apply nursing knowledge based upon the integration of the biological, psychological, and social aspects of the client's condition;</li> <li>4. Develop a plan of care based on nursing assessment and diagnoses that prescribe interventions to attain expected outcomes;</li> <li>5. Revise nursing interventions consistent with the client's overall health care plan;</li> <li>6. Utilize decision making, critical thinking, and clinical judgment to make independent nursing decisions and nursing diagnoses;</li> <li>7. Implement the plan of care which includes the nursing interventions, treatment, and therapy, including medication administration and delegated medical and independent nursing functions;</li> <li>8. Evaluate and document the client's response to nursing care and other therapy;</li> <li>9. Identify changes in client's health status and comprehend clinical implications of client's signs and symptoms as part of expected unepercent anergent client situations;</li> <li>10. Communicate, collaborate, and consult with other health team members:</li> <li>11. Provide comprehensive nursing and health care education in which the registered nurse;</li> <li>a. Assesses and analyzes educational plan client diver of yo by assigning selected aspects of the education to other qualified persons; and</li> <li>12. Participate in quality improvement activities to evaluate and modify practice;</li> <li>13. Promote a safe and therapeutic environment;</li> <li>14. Demostrate knowledge and understanding of the status and and off practice;</li> <li>13. Promote a safe and therapeutic environment;</li> <li>14. Demostrate knowledge and understanding of the status and and yras equation in which the legal boundaries of registered nursing practice; and</li> </ul>		
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<ul> <li>condition:</li> <li>4. Develop a plan of care based on nursing assessment and diagnoses that prescribe interventions to attain expected outcomes;</li> <li>5. Revise nursing interventions consistent with the client's overall health care plan:</li> <li>6. Utilize decision making, critical thinking, and clinical judgment to make independent nursing decisions and nursing diagnoses;</li> <li>7. Implement the plan of care which includes the nursing interventions, treatment, and therapy, including medication administration and delegated medical and independent nursing factors;</li> <li>8. Evaluate and document the client's response to nursing care and other therapy;</li> <li>9. Identify changes in client's health status and comprehend clinical implications of client's signs and symptoms as part of expected unexpected, and emergent client situations;</li> <li>10. Communicate, collaborate, and consult with other health team members;</li> <li>11. Provide comprehensive nursing and health care education in which the registered nurse:</li> <li>a. Assesses and analyzes educational plan either directly or by assigning selected aspects of the education to other qualified persons; and</li> <li>c. Implements an educational plan either directly or by assigning selected aspects of the education to other qualified persons; and</li> <li>d. Evaluates the ducation to meet the identified goals.</li> <li>12. Participate in qualify improvement activities to evaluate and modify practice;</li> <li>13. Promote as far and therapeutic environment;</li> <li>14. Demonstrate knowledge and understanding of the statutes and rules governing nursing and function within the legal boundaries of registered nursing practice; and</li> </ul>		
<ul> <li>4. Develop a plan of care based on nursing assessment and diagnoses that prescribe interventions to attain expected outcomes;</li> <li>5. Revise nursing interventions consistent with the client's overall health care plan:</li> <li>6. Utilize decision making, critical thinking, and clinical judgment to make independent nursing decisions and nursing diagnoses;</li> <li>7. Implement the plan of care which includes the nursing interventions, the therapy, including medication administration and delegated medical and independent nursing functions;</li> <li>8. Evaluate and document the client's response to nursing care and other therapy;</li> <li>9. Identify changes in client's health status and comprehend clinical implications of client's signs and symptoms as part of expected unexpected, and emergent client situations;</li> <li>10. Communicate, collaborate, and consult with other health team members;</li> <li>11. Provide comprehensive nurse:</li> <li>a. Assesses and analyzes educational needs of learners;</li> <li>b. Plans educational plan either directly or by assigning selected aspected aspects of head plants;</li> <li>c. Implements an educational plan either directly or by assigning selected aspects of head plants;</li> <li>d. Evaluates the education to meet the identified goals.</li> <li>12. Participate in qualify improvement activities to evaluate and modify practice;</li> <li>13. Promote as afe and theraputic environment;</li> <li>14. Demonstrate knowledge and understanding of the statutes and rules governing nursing and function within the legal boundaries of registered nursing mursing and function within the legal boundaries of registered nursing registered nursing registered nursing registered nursing registered nursing registered nursing and function within the legal boundaries of registered nursing principles;</li> <li>c. Implements an education to meet the identified goals.</li> <li>12. Participate in qualify improvement activities to evaluate and modify practice;</li> <li>13. Promote as afe and</li></ul>		
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<ul> <li>5. Revise nursing interventions consistent with the client's overall health care plan;</li> <li>6. Utilize decision making, critical thinking, and clinical judgment to make independent nursing decisions and nursing diagnoses;</li> <li>7. Implement the plan of care which includes the nursing interventions, treatment, and therapy, including medication administration and delegated medical and independent nursing functions;</li> <li>8. Evaluate and document the client's response to nursing care and other therapy;</li> <li>9. Identify changes in client's health status and comprehend clinical implications of client's signs and symptoms as part of expected uncepteded, and ensergent client situations;</li> <li>10. Communicate, collaborate, and consult with other health team members;</li> <li>11. Provide comprehensive nursing and health care education in which the registered nurse:</li> <li>a. Assesses and analyzes educational needs of learners;</li> <li>b. Plans educational plan either directly or by assigning selected aspects of the education to other qualified persons; and</li> <li>c. Implements education to neet the identified goals.</li> <li>12. Participate in quality improvement activities to evaluate and modify practice;</li> <li>13. Promote a safe and therapeutic environment;</li> <li>14. Demonstrate knowledge and understanding of the statutes and rules governing nursing and function within the legal boundaries of registered nursing practice; and</li> </ul>	ses that prescribe interventions to attain expected	
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and rules governing nursing and function within the legal boundaries of registered nursing practice; and		
boundaries of registered nursing practice; and		
13. Observe and renew me dury adopted standards, peneles,		
directives, and orders of the board as they may relate to the		
registered nurse.		
	cu nuise.	

54-05-02-06. Standards related to registered nurse	
responsibility to act as an advocate for the client. The	
registered nurse is responsible and accountable for the care	
provided and for assuring the safety and well-being of the client. The registered nurse provides care based upon client	
care needs; the knowledge, skills, and abilities of the registered	
nurse; and organization policy. The registered nurse functions	
as a member of a health care team by collaborating with the	
client and health care team in providing client care. The	
registered nurse shall:	
1. Respect the client's rights, concerns, decisions, and dignity;	
2. Promote safe client environment and takes appropriate	
preventive interventions to protect client, others, and self;	
3. Communicate client choices, concerns, and special needs	
with other health team members regarding:	
a. Client status and progress;	
b. Client response or lack of response to therapies; and	
c. Significant changes in client condition.	
4. Maintain appropriate professional boundaries; and	
5. Assume responsibility for nurse's own decisions and	
actions.	
54-05-02-07. Standards related to registered nurse	
responsibility to organize, manage, and supervise the	
<b>practice of nursing.</b> In the administration and management of	
nursing care, registered nurses may assign and delegate the	
responsibility for performance of nursing interventions to other	
persons. Assigning of nursing interventions may be made by	
registered nurses to others who are authorized to provide	
nursing care through licensure as a registered nurse or licensed	
practical nurse. The registered nurse shall:	
1. Assign to another only those nursing interventions that are	
included within that nurse's scope of practice, education,	
experience, and competence including:	
a. Assigning nursing care within the registered nurse scope of	
practice to other registered nurses;	
b. Assigning nursing care to a licensed practical nurse within	
the licensed practical nurse scope of practice based on the	
registered nurse's assessment of the client and the licensed	
practical purse's ability and	
practical nurse's ability; and c. Supervise. monitor, and evaluate the care assigned to a	

licensed practical nurse.	
2. Delegate to another only those nursing interventions for	
which that person has the necessary skills and competence to	
accomplish safely. The delegation of the intervention must	
pose minimal risk to the client and consequences of performing the intervention improperly are not life-	
threatening. Unlicensed assistive persons complement the	
licensed nurse in the performance of nursing interventions but	
may not substitute for the licensed nurse. A licensed nurse may	
delegate an intervention to a technician who may perform	
limited nursing functions within the ordinary, customary, and	
usual roles in the individual's field. In maintaining	
accountability for the delegation of nursing interventions, the	
licensed registered nurse shall:	
a. Ensure that the unlicensed assistive person is on a registry	
and has the education and demonstrated competency to perform the delegated intervention;	
b. Ensure that results of interventions are reasonably predictable;	
c. Ensure that interventions do not require assessment, interpretation, or independent decision making during its	
performance or at completion;	
d. Provide clear directions and guidelines regarding the delegated intervention or routine interventions on stable	
clients;	
e. Verify that the unlicensed assistive person follows each	
written facility policy or procedure;	
f. Provide supervision, observation, and feedback to the	
unlicensed assistive person;	
g. Observe, evaluate, and communicate the outcomes;	
h. Monitor performance, progress, and outcomes and assure	
documentation of the delegated intervention;	
i. Intervene and provide follow up as needed;	
j. Revise plan of care as needed; and	
k. Retain professional accountability for the nursing care as	
provided.	
3. The registered nurse administrator shall select nursing	
service delivery models for the provisions of nursing care,	
which does not conflict with this chapter and includes the	
following:	
a. Assess the health status of groups of clients, analyze the	

data, and identify collective nursing care needs, priorities, and necessary resources.	
b. Be responsible to determine that licensed nurses have the required competencies expected for the nurses' current nursing practice roles.	
c. Establish training, supervision, and competency requirements of all individuals providing nursing care.	
d. Shall identify nursing personnel by a position title, job description, and qualifications.	
e. Ensure that the unlicensed assistive person is on a registry and has the education and demonstrated competency to perform the delegated intervention.	

### APPENDIX XV ADVANCED PRACTICE REGISTERED NURSE CURRICULUM

54-03.2-06-07 Nursing Education Program Curriculum.

5. The curriculum preparing for licensure as an advanced practice registered nurse must include content and sufficient experience from nursing and related academic disciplines to meet requirements for a graduate degree with a nursing focus:	List Course(s) where content is taught.	Provide a brief description of the learning activities designed to meet these curricular requirements.
a. The curriculum must prepare the graduate to		
practice:		
(1) One of the following four identified		
advanced practice registered nursing roles as		
a certified registered nurse anesthetist,		
certified nurse midwife, clinical nurse		
specialist, and certified nurse practitioner;		
and		
(2) At least one of the following six		
population foci: family individual across		
the lifespan, adult-gerontology, neonatal,		
pediatrics, women's health, or gender-related		
or psychiatric mental health. b. The curriculum shall include separate		
graduate level courses in the following:		
(1) An advanced practice nursing core,		
including legal, ethical, and professional		
responsibilities of the advanced practice		
registered nurse.		
(2) Advanced physiology and		
pathophysiology, including general		
principles that apply across the lifespan.		
(3) Advanced health assessment, including		
assessment of all human systems, advanced		
assessment techniques, concepts, and		
approaches.		
(4) Advanced pharmacology, which		
includes pharmacodynamics,		
pharmacokinetics, and		
pharmacotherapeutics of all broad categories		
of agents.		

c. Each instructional track or major shall have	ſ	
supervised clinical experience that is directly		
related to the role and population foci,		
including pharmacotherapeutic management of		
patients.		
(1) A preceptor for an advanced practice		
registered nurse student must be a licensed		
practitioner with graduate level preparation		
with comparable practice focus.		
(2) Clinical supervision must be congruent		
with current national professional		
organizations and nursing accrediting body		
standards applicable to the advance practice		
registered nurse role and population focus.		
d. The curriculum must include the following:		
(1) Preparation that provides a basic		
understanding of the principles for decision		
making in the identified role.		
(2) Provisions for the recognition of prior		
learning and advanced placement for		
individuals who hold a master's degree in		
nursing and are seeking preparation in a		
different role and population foci.		
(3) Preparation in a specialty area of		
practice is optional, but if included, must		
build on the advanced practice registered		
nurse role and competencies in at least one		
of the six population foci.		
(4) Courses to meet the sponsoring		
institution's requirements for a graduate		
degree.		
(5) Additional required components of		
graduate education programs preparing		
advanced practice registered nurses as		
determined by the board.		
e. Post-master's nursing students shall		
complete the requirements of the master's		
advanced practice registered nurse program		
through a formal graduate level certificate in		
the desired role and population foci and must		
demonstrate the same advanced practice		
registered nurses outcome competencies as the		
master's level student.		

### APPENDIX XVI ADVANCED PRACTICE REGISTERED NURSE COMPETENCY Chapter 54-05-03.1 Standards of Practice for Registered Nurses

COMPETENCY	EXAMPLES OF LEARNING EXPERIENCE	COURSE WHERE EXPERIENCE OCCURS
<b>54-05-03.1-03.1. Standards of practice for the advanced</b> <b>practice registered nurse.</b> The standards of practice for the registered nurse found in chapter 54-05-02 are the core standards of practice for all categories of advanced practice registered nurses. The advanced practice registered nurse has evolved into the roles of certified nurse practitioner, certified registered nurse anesthetist, certified nurse midwife, or certified clinical nurse specialist.	Provide examples that illustrate the manner in which coursework and clinical experiences present the student with the opportunity to gain the required competency to meet the standards of practice. Specify the major courses in which the content for each standard is contained.	Specify the program outcome(s) that reflects the particular standard and describe evaluation activities the faculty does to ensure the graduates attain the programmatic outcomes and therefore competency to practice within the appropriate standards.
The advanced practice registered nurse functions in any setting as a member of the interdisciplinary team and provides care to the fullest extent of the scope of practice which includes:		
1. Complete the assessment of the health status and health needs based on interpretation of health-related data and preventive health practices;		
2. Analyze multiple sources of data, identify alternative possibilities as to the nature of a health care problem and select appropriate treatment;		
3. Coordinate human and material resources for the provision of care;		
4. Maintain accountability and responsibility for the quality of nursing care provided; and		
5. Collaborate with the interdisciplinary team.		
<b>54-05-03.1-03.2.</b> Scope of practice as an advanced practice registered nurse. The scope of practice must be consistent with the nursing education and advanced practice certification.		
1. Practice as an advanced practice registered nurse may include:		
a. Perform a comprehensive assessment of clients and synthesize and analyze data within a nursing framework;		
b. Identify, develop, plan, and maintain evidence-based, client-centered nursing care;		

c. Prescribe a therapeutic regimen of health care, including	
diagnosing, prescribing, administering, and dispensing legend drugs and controlled substances;	
d. Evaluate prescribed health care regimen;	
e. Assign and delegate nursing interventions that may be performed by others;	
f. Promote a safe and therapeutic environment;	
g. Provide health teaching and counseling to promote, attain, and maintain the optimum health level of clients;	
h. Communicate and collaborate with the interdisciplinary team in the management of health care and the implementation of the total health care regimen;	
i. Manage and evaluate the clients' physical and psychosocial health-illness status;	
j. Manage, supervise, and evaluate the practice of nursing;	
k. Utilize evolving client information management systems;	
<ol> <li>Integrate quality improvement principles in the delivery and evaluation of client care;</li> </ol>	
m. Teach the theory and practice of nursing;	
n. Analyze, synthesize, and apply research outcomes in practice; and	
o. Integrate the principles of research in practice.	
2. Notwithstanding the above, all services rendered by the licensee shall be commensurate with the academic preparation, knowledge, skills, and abilities of the advanced practice licensed nurse's experience, continuing education, and demonstrated competencies. The nurse must recognize individual limits of knowledge, skills, and abilities and plan for situations beyond the licensee's expertise.	

# APPENDIX XVII MAJOR NURSING PRACTICE FACILITIES BY COURSE

AGENCY - NAME & LOCATION	Faculty/Student Ratio	Indicate course number and a brief description for which this site is used for nursing practice experience. Specify if the practice experience is supervised primarily by faculty or by preceptors.

# APPENDIX XVIII PERSONS INTERVIEWED DURING THE ON-SITE SURVEY

(To be prepared by the Nursing Program at the close of the On-Site Survey)

Nursing Program	Date		
Name	Title	Institution	