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State of North Dakota

***BOARD
OF
NURSING***



July 1, 2015 – June 30, 2016

NORTH DAKOTA BOARD OF NURSING

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www.ndbon.org

2015-2016 ANNUAL REPORT
TABLE OF CONTENTS

BOARD OF NURSING	2
MISSION STATEMENT	
GOAL STATEMENTS	
VISIONS	
BOARD MEMBERS	
DUTIES OF THE BOARD	3
ESTABLISH FEE	4
NURSING EDUCATION LOAN DISBURSEMENTS	5
FISCAL YEAR NURSE LICENSURE/REGISTRATION STATISTICS	6
NATIONAL NURSE AIDE ASSESSMENT PROGRAM	7
APPROVED CE LIST	7
CE AUDIT	12
INITIAL LICENSURE & REGISTRATION STATISTICS	13
CRIMINAL HISTORY RECORD CHECK STATISTICS	13
INVESTIGATIVE & DISCIPLINARY STATISTICS	14
NURSING EDUCATION PROGRAMS	15
NURSING EDUCATION ENROLLMENT HISTORY	17
APPENDIX I APPROVED NURSING EDUCATION PROGRAMS	18
APPENDIX II STATEMENT OF REVENUES AND EXPENDITURES	20
APPENDIX III STATEWIDE STATISTICS	22
APPENDIX IV COUNTY DISTRIBUTION OF LICENSED NURSES	25
APPENDIX V STRATEGIC PLAN	27
APPENDIX VI PERSONS EXMPT FROM PROVISIONS OF CHAPTER NDCC 43.12.1-04(12)	30

NORTH DAKOTA BOARD OF NURSING

ANNUAL REPORT 2015-2016

MISSION STATEMENT

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure, and practice.

Approved 5/91; 9/93; 11/95.

GOAL STATEMENTS

The North Dakota Board of Nursing has the following goals:

1. Public Protection Is Ensured Through Evidence-Based Regulation.
2. To purposely promote innovation in nursing through regulation and collaboration.
3. To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices.
4. To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level.
5. To engage nurses, public and stakeholders in accessing and utilizing NDBON resources.

VISION

The North Dakota Board of Nursing (Board) works creatively to address the public's need for safe and competent nursing practice. It accomplishes these actions through:

1. Openness to innovative approaches to regulation,
2. Monitoring and analyzing trends and changes in health care and regulation and
3. Anticipates planned changes in nursing regulation.

2015-2016 MEMBERS OF THE NORTH DAKOTA BOARD OF NURSING

Daniel Rustvang, RN (President)	Grand Forks, ND
Jane Christianson, RN (Vice President)	Bismarck, ND
Clara Sue Price, Public Member (Treasurer)	Minot, ND
Paula Schmalz, APRN	Fargo, ND
Janelle Holth, RN	Grand Forks, ND
Mary Beth Johnson, RN	Bismarck, ND
Michael Hammer, RN	Velva, ND
Bonny Mayer, LPN	Minot, ND
Wendi Johnston, LPN (appointed 11/2015)	Kathryn, ND
Diane Gravely, LPN (resigned 09/2015)	Fargo, ND

The Board of Nursing held six regular board meetings during 2015-2016. Minutes of board meetings are available on the website at www.ndbon.org.

The North Dakota Century Code 43-12.1-08 provides for the following duties of the Board of Nursing:

43-12.1-08. DUTIES OF THE BOARD. The board shall regulate the practice of nursing. Regulation of the practice of nursing must ensure that a person may not practice or offer to practice nursing or use titles of advanced practice registered nurse, specialty practice registered nurse, registered nurse, licensed practical nurse, or unlicensed assistive person, or titles of a similar nature which denote the practice of nursing to the general public unless licensed or registered as provided in this chapter.

1. **Enforce this chapter.**
2. **Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties.**

In 2015-2016, the ND Board of Nursing collaborated with the ND Board of Medicine, Board of Pharmacy, and Board of Dental Examiners to draft rules related to prescribers' utilization of the ND Prescription Drug Monitoring Program (PDMP) as mandated by HB 1149 which passed during the 64th legislative assembly. The following entities, along with several prescribers in various settings, contributed to the rule promulgation: ND Nurse Anesthetists Association, ND Center for Nursing, ND Nurses Association, and ND Nurse Practitioner Associations. The ND Board of Nursing also shared the draft PDMP rules with the ND Optometric Association Executive Director. The ND Board of Nursing held two open, noticed meetings. The open public forum was held January 21, 2016. The ND Board of Nursing finally adopted the PDMP rules in March 2016. In May 2016, the PDMP rules were found to be compliant with NDCC Chapter 28-32 and approved by the Attorney General as to their legality. The ND Board of Nursing PDMP rules were scheduled to be reviewed during the September 2016 Administrative Rules Committee.

The Board members and staff were members of the following task forces/committees in 2015-2016:

- National Council State Boards of Nursing (Committees and Task Forces)
 - Advanced Practice Education Committee
 - Leadership Succession Committee
- Nurse Licensure Compact Administrators
- Prescription Drug Monitoring Program Advisory Board
- ND Center for Nursing
 - Board of Directors
 - LPN High School Awareness Taskforce
 - Evidence Based Practice and Critically Appraised Topics Workgroups
 - Conferences and Nurses Day at Legislature Planning Committees
 - Legislative Tracking Teams
- ND Hospital Association Workforce Committee (Chaired Regulatory Subcommittee)
- Ad hoc committees with a variety of stakeholders
 - Neonatal Taskforce
 - Reducing Pharmaceutical Narcotics in our Community

3. **Appoint and employ a registered nurse to serve as executive director and approve any additional staff positions necessary to administer this chapter.**

During the fiscal year 2015-2016 the Board of Nursing staff included the following persons:

Stacey Pfenning, DNP, APRN, FNP	Executive Director
Tammy Buchholz, MSN, RN, CNE	Associate Director for Education
Melissa Hanson, MSN, RN	Associate Director for Discipline
Patricia Hill, BSN, RN	Assistant Director for Practice and Discipline
Julie Schwan	Administrative Services Coordinator I
Gail Rossman	Technology Specialist II
Sally Bohmbach	Administrative Assistant II
Kathy Zahn	Administrative Assistant III
Brian Bergeson	Special Assistant Attorney General for ND Board of Nursing
Sarah Zinter Detwiller (4/2016)	Special Assistant Attorney General for ND Board of Nursing

4. Establish fees and receive all moneys collected under this chapter and authorize all expenditures necessary to conduct the business of the board. Any balance of fees after payment of expenditures must be used to administer this chapter.

Fees for the 2015-2016 fiscal year were as follows:

Biennial Renewal of License Fee	RN	\$120.00
	LPN	\$110.00
Licensing Examination Fee	RN	\$110.00
	LPN	\$110.00
Licensing Endorsement Fee	RN	\$140.00
	LPN	\$140.00
Criminal History Record Check Fee		\$ 20.00
Advanced Practice License Application Fee		\$100.00
Prescriptive Authority Initial Application Fee		\$50.00
Advanced Practice Biennial Renewal Fee		\$40.00
Prescriptive Authority Biennial Renewal Fee		\$50.00
Verification of License Fee		\$30.00
Reactivation Fee		\$30.00
Transcripts for Graduates of Closed Nursing Programs		\$15.00
School Survey Fee		\$500.00
Out of State Program Recognition Fee		\$300.00
CE Approval for contact hours (CH)		\$30.00/1 CH
		\$60.00/2 CH
		\$90.00/3-6 CH
		\$120.00/7-10 CH
		\$160.00/11-13 CH
Reoccurring approve for CE		\$25.00
Unlicensed Assistive Person Registry App		\$30.00
Unlicensed Assistive Person Renewal Application		\$30.00
Reactivation of UAP or MA III		\$30.00
Medication Assistant Application III		\$40.00
NNAAP Testing Fee		\$120.00
Database lists		\$50.00 RNs
		\$20.00 LPNs
		\$15.00 APRNs
		\$12.00 RX Authority
Photocopies		.25 per page
Educational Presentations		\$100.00 per CH
Ethics Course		\$50.00

The Board of Nursing developed an annual budget for receipts and expenditures. See Appendix II for statement of the receipts and expenditures for 2015-2016. An audit of receipts and expenditures is performed at the end of each fiscal year and submitted by the auditor to the Governor's office. Completed audit reports are available for review at the board office.

5. Collect and analyze data regarding nursing education, nursing practice, and nursing resources.

The ND Board of Nursing collaborated with ND Center for Nursing and provided funding for the operations. The ND Board of Nursing Executive Director is on the Board of Directors for ND Center for Nursing. The ND Board of Nursing directors participate on ND Center for Nursing committees and workgroups.

Dr. Patricia Moulton, Executive Director for the ND Center for Nursing, and Kyle Martin provided presentations at the July 15, 2015 and May 19, 2016 Board meetings to give updates on the Supply and Demand Chartbook and Strategic Plan. The ND Board of Nursing providing feedback and suggestions for the strategic planning.

The ND Board of Nursing and ND Center for Nursing Executive Director attended the National Forum of State Nursing Workforce Centers meeting and conference April 2016. The National Forum of State Nursing Workforce Centers aims to address the nursing shortage while striving to assure an adequate supply of qualified nurses to meet the healthcare needs of the nation.

6. Issue and renew limited licenses or registration to individuals requiring accommodation to practice nursing.

NDAC chapter 54-02-09 related to a limited license became effective September 1, 1996. One individual was issued a limited license for the fiscal year 2015-2016.

7. Establish a nursing student loan program funded by license fees to encourage individuals to enter and advance in the nursing profession.

The Nursing Education Committee met four times during the 2015-2016 fiscal year. The committee board members included: Janelle Holth, RN, Jane Christianson, APRN, Mary Beth Johnson, RN. External committee appointments included: Sara Berger, RN, Janet Johnson, RN, Nicole Roed, RN and Judy Smith, RN.

NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

<i>Nursing Education Loans awarded for:</i>	2011-2012		2012-2013		2013-2014		2014-2015		2015-2016	
LPN Certificate Program	1	\$530	1	\$550	1	\$800	1	\$800	1	\$800
LPN Associate Degree Program	0	0	4	\$4000	3	\$3200	3	\$3360	3	\$4280
RN Associate Degree Program	1	\$1060	11	\$10,550	9	\$13,600	4	\$5760	1	\$650
RN Baccalaureate Degree Program	31	\$32,330	26	\$30,900	19	\$28,640	27	\$45,456	21	\$31,090
Master's Degree Program	23	\$36,358	14	\$19,300	16	\$32,950	12	\$25,386	16	\$28,943
Doctoral Program	9	\$10,989	12	\$18,400	8	\$21,000	6	\$11,748	7	\$15,779
Refresher Course	0	0	0	0	0	0	0	0	0	0
Total	65	\$81,267	68	\$83,700	56	\$100,190	53	\$92,510	49	\$81,542

NURSING EDUCATION LOAN PROGRAM CANCELLATIONS PER FISCAL YEAR

Prior nursing education loans were cancelled in the last five years in the following manner:

<i>Cancellations:</i>	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
By Employment in N.D.	22	32	58	20	35
Partial Repayment/Partial Employment in ND	2	0	1	2	4
By Monetary Repayment	1	5	4	2	2
Cancelled - Military Deployment	0	0	0	1	0
Cancelled due to Death/Disability	0	0	0	0	0
Total	25	37	65	25	41

8. Establish a registry of individuals licensed or registered by the board.

TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR

Nursing licenses expire on December 31. Total numbers of nurses licensed each fiscal year are as follows:

<i>Year</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>
Registered Nurse	12219	12810	13349	13464	14268
Advanced Practice only- (RN in other compact state)	55	64	87	126	150
Licensed Practical Nurse	3694	3744	3752	3797	3567
Total Nurses Licensed	15,968	16,618	17,188	17,387	17,985

TOTAL ADVANCED PRACTICE LICENSED BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>
Certified Registered Nurse Anesthetist (CRNA)	323	329	335	344	379
Certified Nurse Midwife (CNM)	12	14	16	17	17
Clinical Nurse Specialist (CNS)	45	46	44	44	47
Nurse Practitioner (NP)	509	563	651	657	812
Clinical Nurse Specialist/Nurse Practitioner (CNS, NP)	5	4	4	4	5
Nurse Clinician (NC)	2	2	2	2	2
CRNA, NP	1	0	0	0	0
CNM, NP	1	1	2	2	2
Total	898	959	1054	1070	1264

TOTAL SPECIALTY PRACTICE LICENSED BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>
Specialty Practice RN	6	5	4	5	5

TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSON REGISTRATIONS PER FISCAL YEAR

Effective April 1, 2004 unlicensed assistive person registration were subject to renewal on or before June thirtieth of the second year and every two years thereafter.

	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Total	418	620	694	692	662

TOTAL NUMBER OF MEDICATION ASSISTANT III REGISTRATIONS PER FISCAL YEAR

The Medication Assistant III registration is issued to correspond with the applicant registration as an unlicensed assistive person. The North Dakota Board of Nursing transferred the Medication Assistant I & II Registry to the North Dakota Department of Health effective July 1, 2011 as the result of a legislative change required by HB 1041.

<i>Year</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Board of Nursing Registry Medication Assistant	162	211	216	184	257

9. Report annually to the governor and nursing profession regarding the regulation of nursing in this state.

The board prepares an annual report for the governor and publishes to www.ndbon.org, the board website.

10. Conduct and support projects pertaining to nursing education and practice.

- See page 4, “Collect and analyze data regarding nursing education, nursing practice, and nursing resources”.
- The ND Board of Nursing Executive Director collaborated with the National Council of State Boards of Nursing to co-author a publication titled “Optimizing the use of state prescription drug monitoring programs for public safety”. Journal of Nursing Regulation, 6(3). 1-7.
- The ND Board of Nursing directors collaborated with the ND Center for Nursing in planning the conference, “Nursing’s Role in Transforming Health & Healthcare” and participated in the Five Year Strategic Planning session, March 31-April 1, 2016.
- The ND Board of Nursing directors collaborated with ND Center for Nursing in creating the Evidence-Based Practice Webinars to bring education to licensee’s in ND. The Webinars aimed to inform nurses how to incorporate best practices into the care of their clients.
- The ND Board of Nursing supported e-notify through tracking trends and providing education to licensee’s and stakeholders through education on website and publications in the Dakota Nurse Connection.
- In response to a request from the National Transportation Safety Board, the ND Board of Nursing published an article in the Dakota Nursing Connection Spring 2016 titled: “Addressing the National Transportation Safety Board Recommendations for State Licensing Boards.”
- Board directors collaborated with Department of Health and ND Board of Pharmacy to draft a position statement related to management of controlled substances in basic care and assisted living (pending).

ADMINISTRATION OF THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM

The NNAAP Examination is a nationally administered certification program. NNAAP is an assessment instrument to determine competency for eligibility and enrollment on the North Dakota certified nurse aide registry. Pearson VUE, a leading international educational publisher and assessment company continues to provide testing services for the North Dakota Board of Nursing. The NNAAP examination was previously co-developed and maintained by both Pearson VUE and NCSBN (National Council State Boards of Nursing). As of January 2009, NCSBN purchased the NNAAP examination and going forward will be developed and maintained solely by NCSBN.

(NNAAP) TESTING SUMMARY PER FISCAL YEAR

Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Written/Oral	1303	1316	1267	1191	1530
Manual	1293	1324	1120	1237	1511

11. Adopt and enforce administrative rules to allow nurses licensed by another state to receive short term clinical education in North Dakota health care facilities.

The board did not receive any requests for short-term clinical education licensure waiver in 2015-2016.

12. Adopt and enforce rules for continuing competence of licensees and registrants.

Course #	Course Name	Sponsor	Date
1297	Interdisciplinary Cultural Competence Training For Public Health	UND College of Nursing & Professional Disciplines, Grand Forks	Reoccurring July 8, 2015-July 27, 2017
1298	Natural Methods of Helping Children: Taking a Deeper Look	The Kid’s Therapy Center Bismarck	July 13, 2015 June
1299	ND Public Health Nursing Conference	Minot State University Minot	July 16, 2015 July
1300	MDS (Version 3.0) Training – Section E (Behaviors), Section G (ADLs), & Section M (Skin Conditions)	ND Department of Health Health Resources Section Bismarck	Reoccurring Aug 18, 2015–Aug 2017
1301	BRCA1/BRCA2 Mutation Testing	BlueCross BlueShield Fargo	July 27, 2015 July

Course #	Course Name	Sponsor	Date
1302	2015 ND Child Passenger Safety Conference	Child Passenger Safety Program ND Dept of Health Bismarck	August 18 & 19, 2015 August
1303	HPP - 101	Emergency Preparedness & Response – ND Dept of Health	Reoccurring Aug 2015 - Aug 2017
1304	Quality Health Associates 2015 Quality Forum	Quality Health Associates of ND Minot	August 19, 2015 August
1305	Integrative Medicine: Mental Health Treatment for the Whole Person	Saint Sophie's Psychiatric Care Fargo	October 14, 2015 August
1306	Genetic Testing for Colorectal Cancer Syndromes	Blue Cross Blue Shield of ND Fargo	September 9, 2015 August
1307	Healing and the Patient Experience	Intelligent InSites Fargo	September 28, 2015 August
1308	Keeping the Patient at the Center of Process Improvement	Intelligent InSites Fargo	September 28, 2015 August
1309	Vitamins and Minerals Overview	Sanford Continuing Care Centers Mandan	Reoccurring August 2015- August 2017
1310	Parkinson's Disease Conference	Struthers Parkinson's Center Golden Valley, MN	September 3, 2015 August
1311	Self – Harming Behaviors in Community Health Care	ND Department of Human Services - Bismarck	August 31, 2015 August
1312	Overview of Pediatric Hearing Assessments	ND Department of Human Services - Bismarck	August 31, 2015 August
1313	ND Healthcare Emergency Preparedness Conference	ND Long Term Care Association Bismarck	August 27, 2015 August
1314	ND Board of Nursing Retreat	ND Board of Nursing Bismarck	September 9, 2015 August
1315	Case Studies on Process and Patient Experience Improvement	Intelligent InSites Fargo	September 28, 2015 August
1316	Single Versus Dual Chamber Pacemakers and AICD Placement Indications	Noridian Healthcare Solutions Fargo	September 16, 2015 September
1317	Regional Health Tracks Training	ND Department of Human Services - Bismarck	September 14, 2015 September
1318	ND Long Term Care Association's Fall Convention	ND Long Term Care Association Bismarck	September 16-17, 2015 September
1319	Transfusion Safety and Blood Management Programs	Heart of America Medical Center Rugby	September 15, 2015 September
1320	Calm – Counseling on Access to Lethal Means - Train the Trainer	Southwestern District Health Unit Dickinson	Reoccurring Sept 2015 - Sept 2017
1321	Northern Plains Conference on Aging and Disability	Custom Training Services – MSCTC - Moorhead, MN	October 14-15, 2015 September
1322	2015 ND Head Start and Early Head Start Conference	ND Head Start Association Fargo	September 25, 2015 September
1323	CMS Infection Control Standards	ND Hospital Association Bismarck	September 18, 2015 September
1324	CMS Infection Control Worksheet	ND Hospital Association Bismarck	September 23, 2015 September
1325	ND Department of Health Diabetes 2015-2016 Webinar Series	ND Department of Health Bismarck	Sept 2015 - March 2016 September
1326	ND Hospital Association's 81 st Annual Convention	ND Hospital Association Bismarck	October 6-8, 2015 September
1327	This Bug's for You	MN State Comm & Tech College Moorhead, MN	Reoccurring Nov 2015 - Nov 2017
1328	The Joy of Working and Communicating - Finding the Power of Positive Energy	MN State Comm & Tech College Moorhead, MN	November 12, 2015 September
1329	Diabetes: What's New?	MN State Comm & Tech College Moorhead, MN	Reoccurring Dec 2015 - Dec 2017
1330	Immunization Program VFC Provider Education	ND Department of Health Bismarck	Reoccurring Oct 2015-Oct 2017

Course #	Course Name	Sponsor	Date
1331	Issues in HBO Therapy and Wound Care	Noridian Health Care Solutions Grand Forks	October 20, 2015 October
1332	Key Preceptor Concepts: What You Need to Know to be a Successful Preceptor	ND Center for Nursing Fargo	Reoccurring Oct 2015 - Oct 2017
1333	Breastfeeding: The Many Disciplines that Surround It	Bis-Man Breastfeeding Partnership - Bismarck	November 5, 2015 October
1334	Focus Group Research Training	Div of Cancer Prevention & Control-Dept of Health-Bismarck	November 13, 2015 October
1335	Mental Health First Aid	First Lutheran Church Bottineau	Reoccurring Nov 2015 - Nov 2017
1336	Youth Mental Health First Aid	Coal Country Community Health Ctrs - Beulah	Reoccurring Dec 2015 - Dec 2017
1337	Dying From Dirty Teeth: Oral Health of The Aged Population, A Problem and Viable Solution	HyLife, LLC Edgerton, WI	April 1, 2016 October
1338	Doing Small Things with Great Love: Working with Vulnerable Populations	Sigma Theta Tau International Bismarck	November 13, 2015 November
1339	Supporting Breastfeeding: A Public Health Initiative	ND Department of Health Bismarck	Reoccurring Nov 2015 - Nov 2017
1340	Benefits and Management of Breastfeeding	ND Department of Health Bismarck	Reoccurring Nov 2015 - Nov 2017
1341	Faculty Feedback: How to Be Efficient and Effective	Department of Nursing University of Mary - Bismarck	December 2, 2015 November
1342	Disease 101 Conference	Division of Disease Control ND Dept of Health - Bismarck	December 3-4, 2015 December
1343	Cultural Competency	Blue Cross Blue Shield Fargo	December 10, 2015 December
1344	Resident Assessment Instrument Basic MDS (Version 3.0) Training	Division of Health Facilities ND Dept of Health - Bismarck	Reoccurring Dec 2015-Dec 2017
1345	Data Sanity for Nursing Homes	Quality Health Associates of ND Minot	January 14, 2016 December
1346	Personal Protective Equipment (PPE) Training	Emergency Preparedness & Response – ND Dept of Health	Reoccurring Jan 2, 2016 - Jan 2, 2018
1347	Medical-Surgical 2016 Nursing Update	West River Health Services Hettinger	Reoccurring Jan 7, 2016 - Jan 7, 2018
1348	HIV/STD/TB/Hepatitis Lunch and Learn	Division of Disease Control ND Dept of Health - Bismarck	Jan 2016 - Dec 2016 December
1349	CALM – Counseling on Access to Lethal Means	Southwestern District Health Unit Dickinson	Reoccurring Jan 2016 – Jan 2018
1350	Anxiety: Signs, Symptoms and Support	ND School Nurse Organization Bismarck	January 21, 2016 December
1351	Nicotine Dependence Conference	CHI St Alexius Health Bismarck	January 13 & 14, 2016 January
1352	Nurses as Advocates: The Role of the Nurse In Combating Human Trafficking	Sigma Theta Tau Intl Society of Nursing - Fargo	January 23, 2016 January
1353	Decolonizing the Mind: Healing & Creating Wellness Through Neurodecolonization & Mindfulness Practices	Department of Nursing NDSU Fargo	January 29, 2016 January
1354	Basic Heart Rhythms	West River Health Services Hettinger	Reoccurring Feb 2016 - Feb 2017
1355	Utilizing the PDSA Cycle to Focus Your Improvement Efforts	Great Plains Quality Innovation Network - Lincoln, NE	February 10, 2016 January
1356	Motivational Interviewing	Sydney Health Center Sydney, MT	February 5, 2016 January
1357	Motivational Interviewing for Tobacco Cessation Seminar	Altru Health System Grand Forks	February 22, 2016 February

Course #	Course Name	Sponsor	Date
1358	North Dakota DHS Brain Injury Polycorn Training Series	Northeast Human Service Center Grand Forks	1/21/16, 2/18/16, 3/17/16, 4/21/16 February
1359	ND Head Start and Early Head Start Learning Community	ND Head Start Association Fargo	February 25, 2016 February
1360	Safe Spaces	Planned Parenthood NDSU – Fargo	Reoccurring Feb 2016 - Feb 2018
1361	Death Investigation Training (DIT) - Basics	UND School of Medicine & Health Sciences - Grand Forks	Reoccurring Feb 2016 - Feb 2018
1362	Death Investigation Training (DIT) – Mental Health First Aid	UND School of Medicine & Health Sciences - Grand Forks	Reoccurring Feb 2016 - Feb 2018
1363	Death Investigation Training (DIT) – Cultural Competency	UND School of Medicine & Health Sciences - Grand Forks	Reoccurring Feb 2016 - Feb 2018
1364	Death Investigation Training (DIT) – Advanced Topics	UND School of Medicine & Health Sciences - Grand Forks	Reoccurring Feb 2016 - Feb 2018
1365	Death Investigation Training (DIT) – Terminology and Diseases	UND School of Medicine & Health Sciences – Grand Forks	Reoccurring Feb 2016 - Feb 2018
1366	Death Investigation Training (DIT) – Forensic Pathology 1 & 2	UND School of Medicine & Health Sciences - Grand Forks	Reoccurring Feb 2016 - Feb 2018
1367	Uncomfortable Communication	Lake Region State College Devils Lake	Reoccurring March 2016 - March 2018
1368	Are Our Students Culturally Understood	Department of Nursing NDSU Fargo ND	March 11, 2016 March
1369	Retention and Success: Adult Learners	Online & Distance Nsg Education University of Mary - Bismarck	April 6, 2016 March
1370	ND State Assembly of the Association of Surgical Technologists Spring Workshop	ND State Assembly of the AST Mandan	April 16, 2016 March
1371	Immunization Program Lunch and Learn	Division of Disease Control ND Dept of Health - Bismarck	May 1, 2016-Apr 30, 2017 March
1372	Nursing's Role in Transforming Health Care in ND and Strategic Planning	North Dakota Center for Nursing Fargo	March 31 – April 1, 2016 March
1373	The Brain Connection Part 2: The Brain on Drugs	District 1, NDNA Sigma Theta Tau Intl Honor Society – Minot	April 8, 2016 March
1374	NADONA of ND 22 nd Annual Conference (Making a Difference One Nurse Leader at A Time)	Golden Acres Manor Carrington	March 23 & 24, 2016 March
1375	Mind Matters Conference	UND Center for Rural Health ND Division of Mental Health and Substance Abuse Services Grand Forks	March 29-30, 2016 March
1376	Chiropractic Services	Noridian Healthcare Solutions Fargo	April 6, 2016 March
1377	ND EMS Rendezvous	ND Emergency Medical Services Assoc - Bismarck	April 8 & 9, 2016 March
1378	Overview of Newly Approved Antineoplastic Drugs	Blue Cross Blue Shield ND Fargo	April 12, 2016 March
1379	Intravenous Therapy	Custom Training Services – MSCTC – Moorhead, MN	Reoccurring April 2016 - April 2018
1380	2016 Cancer Care Conference	Custom Training Services MSCTC – Moorhead, MN	April 22, 2016 March
1381	Nursing skills Lab	Custom Training Services MSCTC – Moorhead, MN	Reoccurring May 2016 - May 2018
1382	North Dakota Critical Access Hospital Quality Meeting	Center for Rural Health UND School of Medicine Grand Forks	April 19, 2016 March
1383	The Golden Hour	ND Department of Health Bismarck	Reoccurring Mar 2016 - Mar 2018
1384	Creating A Safe Haven	Sidney Health Center Extended Care Facility - Sidney, MT	April 7, 2016 March

Course #	Course Name	Sponsor	Date
1385	NDLTCA's 39 th Annual Convention and Trade Show	North Dakota Long Term Care Assoc. - Bismarck	April 26-29, 2016 March
1386	Building Bridges Conference 2016	Lutheran Social Services of ND Fargo	April 13-14, 2016 March
1387	Homeopathic Drug Products and Other Complementary Alternative Medications - What's the Difference?	Fargo Cass Public Health Fargo	April 20, 2016 March
1388	2016 University of Mary School of Health Science Research Colloquium	Department of Nursing University of Mary - Bismarck	April 29, 2016 March
1389	ND Partners in Nursing Gerontology Consortium Project-GERO Nursing Conf	The University Partnership Research Grant NDSU - Fargo	April 8, 2016 March
1390	Show Mothers How to Breastfeed and Maintain Lactation	ND Department of Health Bismarck	Reoccurring April 2016 - April 2018
1391	APIC Dacotah Plains Spring Conference	St Andrew's Health Center Bottineau	April 15, 2016 April
1392	Seizure Training for School Personnel	Epilepsy Foundation St. Paul, MN	April 26, 2016 April
1393	Home Care in North Dakota: Opportunity In Disguise	ND Association for Home Care Bismarck	May 3, 2016 April
1394	North Dakota Cancer Coalition Annual Conference	Division of Cancer Prevention & Control - ND Cancer Coalition ND Dept of Health – Bismarck	May 6, 2016 April
1395	2016 NDAPA Primary Care Seminar	ND Academy of Physician Assistants - Grand Forks	May 5-6, 2016 April
1396	Exclusive Breastfeeding: No Food or Drink other than Breast Milk	ND Dept of Health Bismarck	Reoccurring April 2016 to April 2018
1397	Educating the Next Generation of American Indian Leaders	ND State University Fargo	April 29, 2016 April
1398	North Dakota Flex CAH Pre Conference	Center for Rural Health Grand Forks ND	May 16, 2016 May
1399	Spring Behavioral Health Conference	ND Dept of Human Services Bismarck	May 17-19, 2016 May

APPROVED CONTINUING EDUCATION PROGRAMS

<i>Year</i>	<i>Fiscal Yr. 2011-2012</i>	<i>Fiscal Yr. 2012-2013</i>	<i>Fiscal Yr. 2013-2014</i>	<i>Fiscal Yr. 2014-2015</i>	<i>Fiscal Yr. 2015-2016</i>
Approved Continuing Education Programs	58	81	103	119	102

CONTINUING EDUCATION AUDIT 2015

AUDIT LIST	TOTAL (that were audited)
LPN	44
RN	136
APRN	4
APRN with Prescriptive Authority	12
Total	196

CONTINUING EDUCATION AUDIT 2015 REPORT

Continuing education was mandated in 2003 for license renewal in North Dakota. Nurses are randomly selected for audit annually. During the 2015 renewal period, a request for audit was generated through the online renewal process to obtain a random sample of 196 nurses who renewed for the 2016 – 2017 licensure period and verified completion of 12 contact hours of continuing education. The 196 nurses were asked to submit documents to verify completion of the required contact hours for the previous 2 years by furnishing a copy of the verification of attendance for the earned contact hours. The majority of nurses met the continuing education requirements by obtaining the appropriate number of contact hours.

LPN IV Therapy Courses Approved 2015-2016:

- March 2016, the ND Board of Nursing found TrainND North East of Lake Region State College LPN Intravenous Therapy Course in full compliance with requirements for the LPN Intravenous Therapy Course according to NDAC 54-05-01. Standards of Practice for Licensed Practical Nurses and NDAC 54-03.2 Standards for Nursing Education Programs; and granted full approval until March 2020.
- May 2016, the ND Board of Nursing granted an extension to the NDSU Nursing at Sanford Health Faculty, LPN IV Therapy Course approval from May 2016 to July 2016 as the course has full approval and is in compliance with NDAC 54-05-01. Standards of Practice for Licensed Practical Nurses and NDAC 54-03.2 Standards for Nursing Education Programs.

RN/LPN Refresher Courses Approved 2015-2016:

- May 2016, the ND Board of Nursing found the RN Refresher Course offered by Minnesota State Community and Technical College, Custom Training Services in full compliance with Board guideline requirements for Nurse Refresher Courses as set forth by ND Administrative Code Title 54, Article 54-02 Nurse Licensure, Chapter 54-02-05 Relicensure, Section 54-02-05-05 Non-practicing Nurses; and granted full approval of the Minnesota State Community and Technical College, Custom Training Services, RN Refresher Course until May 2020.

13. **Adopt and enforce rules for nursing practices.** See page 3, “Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties”.
14. **Issue practice statements regarding the interpretation and application of this chapter.**
None

43-12.1-09 Initial licensure and registration.

The board shall license and register nursing applicants. The board shall adopt rules establishing qualifications for initial licensure and registration. The Board of Nursing contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX-RN® examination and NCLEX-PN® examination. Computerized adaptive testing is the method used to administer the NCLEX-RN® examination and NCLEX-PN® examination. A biennial license cycle is followed for registered nurses and licensed practical nurses. Newly licensed nurses shall receive a license expiring on December thirty-first of the following licensure year. The Board of Nursing maintains a permanent electronic file of licenses or registrations issued to registered nurses, licensed practical nurses and the unlicensed assistive person. The file is open to the public.

NEW LICENSES ISSUED BY FISCAL YEAR

<i>Registered Nurse</i>	<i>Fiscal Yr 2011-2012</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>
Examination	616	590	574	614	637
Endorsement	727	726	763	812	723
<i>Licensed Practical Nurse</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Examination	273	341	296	272	287
Endorsement	139	141	137	146	119
Total	1755	1798	1770	1844	1766

NEW ADVANCED PRACTICE LICENSES ISSUED PER FISCAL YEAR

<i>Year</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Total	112	92	143	146	159

NEW UNLICENSED ASSISTIVE PERSON REGISTRATIONS ISSUED PER FISCAL YEAR

Initial registry listing will be subject to renewal on or before June thirtieth of the second year and every two years thereafter. The North Dakota Board of Nursing transferred the Unlicensed Assistive Person Registry (certified nurse aide and nurse aide) and Medication Assistant I & II to the North Dakota Department of Health effective July 1, 2011 as a result of a legislative change required by HB 1041. The active unlicensed assistive person registry (NDBON) statistics per fiscal year are as follows:

<i>Year</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Total	100	128	164	278	183

43-12.1-09.1 NURSING LICENSURE OR REGISTRATION – CRIMINAL HISTORY RECORD CHECKS (CHRC)

The Board was granted the authority to require criminal history record checks in 2007. The process was implemented July 2008. All initial applicants after July 2008 have been required to submit to a CHRC.

<i>Year</i>	<i>2011-2012</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>
Completed results	2168	2254	2228	2502	2240

43-12.1-14 Grounds for Discipline – Penalties.

The Disciplinary Review Panel comprised of the executive director, RN directors, and special assistant attorney general, review and investigates all requests for investigation. Disciplinary action is taken by the board and may include acceptance of a stipulated settlement, conducting a board hearing, or dismissal of the request for lack of evidence.

INVESTIGATIVE AND DISCIPLINARY STATISTICS (RN/LPN/UAP) BY FISCAL YEAR

DISCIPLINARY ACTION	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Reprimand	40	59	41	28	15
Probation	3	5	9	11	10
Suspension	11	19	17	7	10
Emergency Suspension	12	8	13	8	7
Suspension Stayed	2	1	2	0	1
*Surrender	11	6	7	19	11
Revocation	0	1	0	0	0
Denial of License/Reg	4	2	4	6	4
Cease and Desist	1	2	3	5	6
NLC Privilege	0	3	0	1	3
PRACTICE BREAKDOWN CATEGORIES					
	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Medication Administration	10	12	2	6	13
Documentation	8	6	4	4	11
Attentiveness/Surveillance	2	2	0	1	2
Clinical Reasoning	4	8	3	5	5
Interpretation of authorized provider's orders	9	10	4	2	0
Intervention	3	1	0	0	5
Prevention	0	0	0	1	0
Professional responsibility/ patient advocacy	13	13	10	28	22
INTENTIONAL MISCONDUCT OR CRIMINAL BEHAVIOR					
	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Changed/falsified charting	1	1	2	4	1
Criminal conviction	3	1	6	4	3
Deliberately cover up error	0	1	2	0	1
Fraud	5	8	6	4	7
Patient abuse	0	1	1	1	2
Theft (include drug diversion)	11	14	20	23	6
Other	1	0	0	1	0
OTHER VIOLATIONS					
	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Action in Another Jurisdiction	5	4	2	0	3
Alcohol/Drug Abuse/Dependency	6	2	6	5	7
Failure to Adhere to CE Requirements	0	0	0	0	1
Practicing Without a License/Registration	18	28	20	0	4
Violation of Board Order	4	5	7	2	10
**Violation of WIP	3	2	0	0	0
Failure to comply with investigation	2	0	0	0	3
Other	0	1	0	0	0
INVESTIGATIVE/NON-DISCIPLINE DISPOSITION					
	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Positive Response	109	106	137	112	143
PVR's Received	178	154	197	147	143
Dismissal	41	45	45	21	34
Letter of Concern	28	34	48	46	70

* NDAC 54-02-07-05.3 Amended April 1, 2014. New terminology is Surrender of license or registration. No longer described as Voluntary Surrender.

** NDAC 54-09 Workplace Impairment Program was repealed effective January 1, 2014.

43-12.1-17 Nursing Education Programs.

The board shall adopt and enforce administrative rules establishing standards for nursing education programs leading to initial or advanced licensure. In-state programs must be approved by the board. Out-of-state programs must be approved by the state board of nursing of the jurisdiction in which the program is headquartered. The board shall approve, review, and reapprove nursing education programs in this state. The board may not require a statement of intent as part of the approval process under this section.

2015-2016 Nursing Education Program completed surveys and Board actions:

- November 2015, found Sitting Bull College, Associate of Science Practical Nursing program in substantial compliance with ND Administrative Code 54-03.2; and granted full approval of the program until November 2020; and required the program administrator to submit a compliance report with the 2015-2016 Annual Education Report to address the following issues of partial compliance with NDAC 54-03.2-02-05 Nursing Program Evaluation and NDAC 54-03.2-02-06 Financial Support.
- November 2015, found University of North Dakota, Department of Nursing, Baccalaureate and Graduate Nursing programs in substantial compliance with ND Administrative Code 54-03.2; and granted full approval of the baccalaureate and graduate nursing programs until November 2020, and required an onsite survey in 2020; and required nurse administrators to submit a compliance report related to 54-03.2-02-03. Nursing Education Program Organizational Design by May 19, 2016 Board meeting.
- March 2016, found Minot State University, Baccalaureate Degree Nursing Education Program in substantial compliance with NDAC 54-03.2. Standards for Nursing Education Programs; and granted full approval of the program until March 2021, and required a paper/interim survey in 2021.
- May 2016, found North Dakota State College of Science Nursing Education Programs in substantial compliance with ND Administrative Code 54-03.2 Standards for Nursing Education Programs; and granted full approval of the practical nurse and associate degree nursing programs until May 2021, and required an onsite survey in 2021; and required the nurse administrator to submit a compliance report with the 2015-2016 Nursing Education Annual Report to address the issues of partial compliance with North Dakota Administrative Code 54-03.2 Standards for Nursing Education Programs: 54-03.2-03-01. Administrator Responsibilities.

2015-2016 Nursing Education Program deficiencies and Board actions:

- November 2015, Board cited Turtle Mountain Community College AASPN Program for violation of NDAC 54-03.2-07-01.1 Performance of Graduates on Licensing Examination and required TMCC AASPN program to submit the following: 1) By January 15, 2016, plan identifying contributing factors to pass rates below the standard and correction of any identified deficiencies; and 2) A periodic progress report detailing the implemented changes and evaluation of results. First progress report must be submitted with the pre-survey report for upcoming scheduled survey.
- January 2016, accepted the Turtle Mountain Community College AASPN Program plan addressing the deficiency of non-compliance with NDAC 54-03.2-07-01.1 Performance of Graduates on Licensing Exam and required the program administrator to submit a progress report with pre-survey report for upcoming on-site survey.
- January 2016, found the compliance report submitted by Turtle Mountain Community College AASPN Program nurse administrator addressing the deficiency of partial compliance with NDAC 54-03.2-02-05. Nursing Education Program Evaluation does not meet the standard; and found Turtle Mountain Community College AASPN Program to be in partial compliance with ND Administrative Code 54-03.2; and required Turtle Mountain Community College AASPN program administrator to submit a compliance report with pre-survey report for upcoming on-site survey, addressing non-compliance with NDAC 54-03.2-02-05. Nursing Education Program Evaluation. Report to provide an evaluation plan document that includes timelines, methods, expected levels of achievement, maintenance, and revision of the program. The plan must include program and student learning outcomes, multiple measures of student success after graduation, licensing examination pass rates, and evaluation of program resources.
- January 2016, placed Turtle Mountain Community College AASPN Program on Conditional Approval Status until September 2016, at which time the ND Board of Nursing will determine whether stated deficiencies have been sufficiently corrected; and required full on-site survey of the Turtle Mountain Community College AASPN Program in Fall 2016 to allow program time to work toward compliance of 54-03.2-02-05. Nursing Education Program Evaluation and 54-03.2-07-01.1 Performance of Graduates on Licensing Exam. The program administrator must submit the pre-survey report by July 15, 2016.
- May 2016, found the compliance report submitted by University of North Dakota, Baccalaureate and Graduate Programs' nurse administrator addressing the deficiency of partial compliance with 54-03.2-02-03. Nursing Education Program Organizational Design meets the standard; and found the programs' in substantial compliance with ND Administrative Code 54-03.2; and continued full approval until November 2020 as granted November 19, 2015 and required an onsite survey in 2020.

2015-2016 Nursing Education Program approval extensions approved by the Board:

- November 2015, granted extension of current North Dakota State College of Science, AASPN & ASN programs approval from March 2016 to May 2016 as the programs have full approval according to NDAC 54-03.2-07-03.
- November 2015, granted extension of the current University of Mary, Baccalaureate & Graduate programs approval from May 2016 to November 2016 as they have full approval according to NDAC 54-03.2-07-03.

2015-2016 Major Programmatic change requests presented to the board and approved:

- July 2015, United Tribes Technical College request for credit hour changes for the AASPN program as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- July 2015, Dakota Nursing Program request of closure of Williston State College's Minot distance site for the ASN & PN programs effective July 31, 2015 as the programs have full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- July 2015, Dakota Nursing Program, Dakota College at Bottineau's request for addition of a distance site in Minot for the ASN & PN programs effective Fall 2015 as the programs have full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- July 2015, Dakota Nursing Program, Lake Region State College request for increase in the number of student admissions at the Mayville distance site for the ASN program as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- September 2015, Turtle Mountain Community College request for change in organizational structure affecting the AASPN program as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02.
- January 2016, University of Mary request deletion of a course for the LPN to BSN program as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- January 2016, Dakota Nursing Program Dakota College at Bottineau request for addition of a distance site for the Practical Nursing program at the Quentin Burdick Job Corps Center in Minot ND beginning Fall 2016 as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- March 2016, Dakota Nursing Program, Lake Region State College request for inclusion of the completion option of Practical Nurse Certificate for the Paramedic to Nursing Bridge Program Innovative Nursing Education Project as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- March 2016, University of North Dakota, Baccalaureate Degree Nursing Education Program request for approval of revised program outcomes as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, University of Mary request for the Family Nurse Practitioner Program curriculum change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, University of Mary request for the LPN to BSN Program curriculum change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, University of Mary request for the Baccalaureate Program curriculum change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, University of North Dakota request for the Baccalaureate Program credit hour change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, Dakota Nursing Program, Williston State College request for the Associate Degree Nursing Program to increase admissions as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, Dakota Nursing Program, Bismarck State College request for the Practical Nursing Program to increase admissions as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, Dickinson State University request for the Associate Degree Practical Nursing Program credit hour change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.
- May 2016, Dickinson State University request for the Baccalaureate Program credit hour change as the program has full approval from the ND Board of Nursing and the programmatic changes are in compliance with NDAC 54-03.2-06-02. Programmatic Changes.

PRACTICAL NURSING PROGRAM ENROLLMENT HISTORY

Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Dickinson State University (AASPN)	77	69	55	67	66
ND State College of Science (AASPN)	109*	102*	115*	121*	127*
Sitting Bull College (ASPN)	8	19	15	20	21
United Tribes Tech College (AASPN)	26	6	34	22	16
Turtle Mountain Community College (AASPN)	22	29	9	5	6
Dakota Nursing Program PN (Certificate)	135	88	126	113	119
Totals	377	313	354	348	4

*Admits students every January and August. About every 3 years there is a Fargo outreach program, which extends 3 years.

REGISTERED NURSING PROGRAM ENROLLMENT HISTORY

Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Dickinson State University (BSN)	32	37	36	31	32
Jamestown College (BSN)	103	103	103	105	103
Sanford College (BSN)	150	147	186	0*	0*
Minot State University (BSN)	91	139	159	172	157
Concordia College (BAN)	124	101	95	116	108
North Dakota State University (BSN)	196	191	183	521	535#
University of Mary (BS)	164	157	156	187	144
University of North Dakota (BSN)	403	389	370	375	371
Dakota Nursing Program (AAS)	73	74	99	101	91
ND State College of Science (AS)	25	25	24	20	23
Totals	1361	1363	1411	1628	1564

*Program acquired by NDSU July 2014

Reflects combined program totals for NDSU Fargo campus and NDSU Nursing at Sanford Health Bismarck campus (formerly Sanford College of Nursing). Increase also reflects inclusion of all part-time students which program had not previously submitted for past reports.

GRADUATE LEVEL NURSING PROGRAM ENROLLMENT HISTORY

Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
North Dakota State University	45*	52	56	56	46
University of Mary	311**	44	43	45	58
University of North Dakota	315	176	176	202	169
Totals	671	272	275	303	273

*NDSU FNP Program was expanded to the DNP level 02/2011.

**University of Mary reported inclusion of all master's programs in 2011-12. (FNP, Nurse Educator, and Nurse Administrator)

Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GRAND TOTAL (Enrollment All Programs)	2409	1891	2040	2279	2191

43-12.1-18. Nursing practice standards. Repealed.

NDCC 43-12.1-20 Continuing education requirements. Repealed.

NDCC 43-51-07 License compacts. 26 states in NLC. Montana joined NLC effective October 1, 2015.

APPENDIX I

NURSING EDUCATION PROGRAMS APPROVED BY THE BOARD OF NURSING THROUGH JUNE 30, 2016
The North Dakota Board of Nursing is the recognized approver of nursing education programs in ND
by the United States Department of Education

<i>Program Name and Director</i>	<i>Address</i>	<i>Type of Program</i>	<i>Term of Board Approval</i>	<i>Nat'l Nursing Organization for Accreditation</i>	<i>NCLEX® FY 14-15 Candidates Pass Rate</i>	<i>NCLEX® FY 15-16 Candidates Pass Rate</i>
North Dakota State University Dr. Carla Gross	136 Sudro Hall PO Box 6050 Fargo, ND 58108	Doctor of Nursing Practice	Full Approval through May 2017	CCNE	NA	NA
University of Mary Dr. Glenda Reemts	7500 University Dr. Bismarck, ND 58504	Doctor of Nursing Practice	Full Approval through November 2016	CCNE	NA	NA
University of North Dakota Dr. Gayle Roux	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Masters Degree	Full Approval through November 2020	CCNE	NA	NA
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive Dickinson, ND 58601-4896	Baccalaureate Degree	Full Approval through November 2016	ACEN*	100%	88.89%
University of Jamestown Dr. Jacqueline Mangnall	Box 6010, Jamestown, ND 58401-6010	Baccalaureate Degree	Full Approval through November 2019	ACEN*	82.05%	83.33%
Minot State University Dr. Nicola Roed	500 University Ave W. Minot, ND 58707	Baccalaureate Degree	Full Approval through March 2021	ACEN*	92.86%	94.74%
University of Mary Dr. Glenda Reemts	7500 University Drive, Bismarck, ND 58504	Baccalaureate Degree	Full Approval through January 2017	CCNE	91.23%	92.59%
University of North Dakota Dr. Gayle Roux	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Baccalaureate Degree	Full Approval Through November 2020	CCNE	94.74%	83.08%
North Dakota State University Dr. Carla Gross	136 Sudro Hall PO Box 6050 Fargo, ND 58108-6050	Baccalaureate Degree	Full Approval through May 2017	CCNE	95.76%	92.59%
Concordia College Dr. Polly Kloster	901 South 8th Street Moorhead, MN 56562	Baccalaureate Degree	Full Approval through January 2020	CCNE	94.12% (as reported by MN BON)	87.5% (as reported by MN BON)
Dakota Nursing Program Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College Bottineau Williston State College	Associate Degree - RN	Full Approval through March 2019	ACEN* Initial Accreditation: BSC, LRSC	Total 89% BSC-93.75% DCB – 80% LRSC – 90.48%	Total 93.75% BSC-100% DCB–85.71% LRSC –96.43% WSC – 95.45%

	Fort Berthold Community College				WSC – 92.11%	**FBCC – 50%
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree - RN	Full Approval through May 2021	ACEN* Candidacy status seeking accreditation	93.75%	100%
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Associate Degree – PN	Full Approval through November 2016	ACEN*	95.45%	93.10%
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree – PN	Full Approval through May 2021	ACEN*	90.91%	100%
United Tribes Technical College Evelyn Orth, MSN, MGMT	3315 University Dr., Bismarck, ND 58504-7596	Associate Degree – PN	Full Approval through November 2016	ACEN*	94.12%	61.54%
Sitting Bull College Dr. D'Arlyn Bauer	1341 92 ND Street, Fort Yates, ND 58538	Associate Degree – PN	Full Approval through November 2020	None	100%	100%
Turtle Mountain Community College Aleta Delorme, MSN, CNM	P.O. Box 340 Belcourt, ND 58316	Associate Degree - PN	Conditional Approval through September 2016	None	60%	80%
Dakota Nursing Program Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College at Bottineau Williston State College Fort Berthold CC	Certificate PN	Full Approval through March 2019	None	97.18% Total BSC 90.48 DCB 100% LRSC 100% WSC 100%	93.85% Total BSC 100% DCB 91.67% LRSC 96% WSC 84.62%

*ACEN (Accreditation Commission for Education in Nursing) formerly NLNAC

** Fort Berthold Community College nursing education program requested and received approval from the NDBON for voluntary closure of the PN & RN programs July 2013.

~Reflects combined program pass rates for NDSU Fargo campus and NDSU Nursing at Sanford Health Bismarck campus (formerly Sanford College of Nursing until July 2014)

**APPENDIX II
FINANCIAL REPORTS**

**NORTH DAKOTA BOARD OF NURSING
SCHEDULE OF REVENUES AND EXPENSES - BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2016**

		GENERAL FUND		
		Original and Final Budget	Actual	Variance
REVENUES				
	Endorsements			
	Professional	90,750	83,463	(7,287)
	Practical	17,600	16,363	(1,237)
	Re-registration			
	Professional	532,000	490,320	(41,680)
	Practical	112,000	109,795	(2,205)
	Exams			
	Professional	67,100	71,500	4,400
	Practical	35,200	32,038	(3,162)
	Fees			
	APRN License Renewal	23,000	20,690	(2,310)
	Reactivation Fee	4,500	4,170	(330)
	Advanced Licensure	14,150	10,713	(3,437)
	Prescriptive Authority	22,000	23,013	1,013
	Initial/Renewal Specialty Practice RN	100	-	(100)
	Unlicensed Assistive Person Registry Renewal/Late/Reactivation	14,700	17,440	2,740
	Medication Assistant	3,600	5,240	1,640
	Labels and mailing list	3,000	3,204	204
	Disciplinary Fees – Late Renewal	3,000	3,190	190
	Penalty Fees	35,000	29,715	(5,285)
	Encumbrance Fees	8,640	10,290	1,650
	School Surveys	2,500	2,250	(250)
	Publications, verifications and other fees	500	1,425	925
	Course Review Fee	1,100	1,600	500
	Continuing Education Presentations	500	100	(400)
	Continuing Education Approval Fee	10,000	12,085	2,085
	NNAAP Testing	30,000	38,391	8,391
	NEL Application Fee	975	840	(135)
	CHRC Processing Fee	46,900	48,100	1,200
	Interest	1,500	1,565	65
	Center for Nursing	277,050	268,830	(8,220)
	NEL Income	82,500	80,370	(2,130)
	Other	9,000	10,290	1,290
	Total Revenues	1,448,865	1,396,990	51,875

APPENDIX II CONTINUED
FINANCIAL REPORTS
DETAILED STATEMENT OF REVENUES AND EXPENSES - BUDGET AND ACTUAL - page 2

		GENERAL FUND		
		Original and Final Budget	Actual	Variance
EXPENSES				
	Salaries	606,100	613,001	(6,901)
	Benefits	120,700	123,775	(3,075)
	EAP Program Premiums	150	149	1
	Health Insurance	108,500	109,631	(1,131)
	Life Insurance	100	130	(30)
	Workers Compensation & State Unemployment Tax	1,500	840	660
	Staff Development Expenses	500	640	(140)
	<i>Total employee compensation & benefits</i>	<i>837,550</i>	<i>848,166</i>	<i>(10,616)</i>
	Board Staff Expenses	10,500	10,942	(442)
	Board Meeting Expenses	46,250	37,000	9,250
	Meeting Expenses	250	-	250
	<i>Total Board Expenses</i>	<i>57,000</i>	<i>47,942</i>	<i>9,058</i>
	Rent	35,450	35,520	(70)
	Phone Expense	5,500	4,121	1,379
	Office Supplies Expense	6,000	5,486	514
	Records Storage Expense	500	208	292
	Postage Expense	10,500	10,512	(12)
	Printing Expense	1,200	1,282	(82)
	Publications & Subscriptions	500	496	4
	Service contract	1,000	1,039	(39)
	Repairs & Parts	250	329	(79)
	Office Insurance	1,500	1,535	(35)
	Disciplinary Process	1,500	81	1,419
	NCSBN	6,000	6,000	-
	Bank Charges	100	50	50
	Audit Fees	9,100	9,100	-
	Legal Fees	51,000	54,615	(3,615)
	Consultant	5,000	5,703	(703)
	Technology Maintenance	7,200	6,753	447
	Online System Payments	25,000	24,825	175
	Equipment Expense	2,700	3,489	(789)
	Internet Service & Hosting	13,000	12,417	583
	Office Maintenance	3,300	3,190	110
	Program Enhancements	12,000	4,144	7,856
	Administrative Rule Changes	2,500	2,125	375
	Miscellaneous	500	-	500
	Center for Nursing	277,050	268,830	8,220
	NEL Transfer	82,500	80,370	2,130
	Depreciation Expense	-	28,243	(28,243)
	<i>Total Other Operating Expense</i>	<i>560,850</i>	<i>570,463</i>	<i>(9,613)</i>
	Total Expenses	1,455,400	1,466,571	(11,171)
	REVENUES OVER EXPENSES	\$ (6,535)	\$(69,581)	\$(40,704)

**APPENDIX III
STATEWIDE STATISTICS**

CATEGORIES	Fiscal Yr 2013-2014		Fiscal Yr 2014-2015		Fiscal Yr 2015-2016	
	LPN	RN	LPN	RN	LPN	RN
Licensed Nurses	3782	13349	3797	13464	3567	14268
Exam	296	574	272	614	287	637
Endorsement	137	763	146	812	119	723
Advanced Practice RN	0	1054	0	1070	0	1264
Prescriptive Authority	0	670	0	647	0	838
GENDER STATISTICS						
Male	142	921	146	935	170	1068
Female	3610	12428	3651	12529	3397	13200
ETHNIC						
African American	63	176	64	175	103	260
Asian	18	118	18	119	23	247
Asian Indian	28	47	29	48	23	50
Other Asian	9	104	9	105	6	98
Hispanic	33	73	35	75	37	113
Native American	105	154	105	156	118	167
Other	32	105	32	106	36	146
Pacific Islander	6	18	6	18	4	18
White not of Hispanic Origin	3458	12554	3499	12662	3217	13169
EMPLOYMENT						
Employed Full Time	2365	9806	2360	9792	2191	10149
Employed Part Time	765	2074	813	2141	603	1934
Not Employed	453	875	407	830	609	1520
Nursing Volunteer	5	60	6	70	3	58
Per Diem	132	439	172	504	137	499
Retired	32	95	39	127	24	108
EMPLOYMENT SETTING						
Academic Setting	3	68	3	74	3	89
Ambulatory Care Clinic	325	901	347	983	322	1096
Church	1	50	1	55	1	42
Correctional Facility	10	26	10	33	10	41
Government	67	293	72	315	70	311
Home Health	82	332	88	336	98	343
Hospital	531	6278	559	6180	464	6177
Insurance Claims/Benefits	6	275	5	325	5	406
Military	4	58	3	60	6	55
Nursing Home/Extended Care	1073	1045	1091	1041	906	1001
Nursing Education	5	259	6	272	5	264
Occupational Health	19	107	17	111	13	114
Other	786	2254	744	2237	876	2878
Physicians Office	733	856	746	872	695	888
Policy/Planning/Regulatory/ Licensing Agency	1	8	1	5	0	6
Public/Community Health	40	328	43	334	40	338
School Health	26	76	20	87	17	79
Self Employed	13	62	15	72	15	64
Social Services	10	22	9	18	7	19
Temporary Agency	15	24	15	28	11	31
Volunteer	2	27	2	26	3	26

APPENDIX III CONTINUED

PRACTICE AREA	Fiscal Yr 2013-2014		Fiscal Yr 2014-2015		Fiscal Yr 2015-2016	
	LPN	RN	LPN	RN	LPN	RN
Anesthesia	0	289	0	308	0	316
Chemical Dependency	9	29	8	30	5	28
Community	18	50	22	68	19	88
Critical Care	10	726	12	703	10	723
Emergency Care	12	528	12	551	13	573
Family Practice	431	621	444	675	427	713
Geriatrics	1003	989	1014	977	862	934
Home Health	62	316	65	309	69	316
Maternal Child	58	527	57	523	46	512
Medical/Surgical	269	1789	278	1692	237	1612
Mental Health	86	453	98	458	83	457
Neonatology	3	253	4	254	5	263
Nursing Administration	14	322	13	351	12	359
Occupational Health	17	97	16	110	17	115
Oncology	22	359	24	345	24	333
Other	1431	4131	1419	4196	1468	4949
Palliative Care	6	44	7	50	9	55
Parish	1	57	1	61	0	45
Pediatrics	99	322	97	299	92	308
Perioperative	12	554	12	564	10	606
Public/Community Health	41	294	43	308	42	316
Quality Assurance	11	160	12	160	11	172
Rehabilitation	59	159	65	155	40	143
School	30	132	28	142	23	130
Trauma	3	26	2	26	1	34
Women's Health	45	122	44	149	42	168
NURSING POSITION						
Advanced Practice RN	0	1054	0	1070	0	1128
Advanced Practice w/ RN in other Compact State	0	87	0	126	0	150
Prescriptive Authority APRNs	0	670	0	647	0	838
Nurse Administrator	8	268	10	274	8	267
Nurse Consultant	3	215	3	233	3	216
Nurse Educator	7	329	7	342	6	326
Nurse Executive	1	43	1	52	0	60
Nursing Faculty	38	127	43	127	33	135
Nursing Manager	57	912	63	959	53	954
Office Nurse	628	656	622	697	555	714
Other	834	2248	788	2340	920	3035
Specialty Practice Nurse	0	4	0	3	0	1
Staff Nurse	2121	7343	2203	7225	1915	7182
Travel Nurse	55	150	57	161	74	250
EDUCATION						15256
Vocational Certificate/Diploma	1432	1068	1447	1045	1376	898
Associate Degree	2204	3109	2216	3039	2081	3490
Bachelors in Nursing	14	7210	20	7241	16	7675
Bachelors in Other	94	272	105	277	89	264
Masters in Nursing	0	1190	0	1290	0	1400
Masters in Other	8	271	9	301	4	272

Doctorate in Nursing	0	105	0	124	0	145
Doctorate in Other	0	53	0	54	1	53
AP Post Basic Education	0	47	0	65	0	46
Post BS Anesthesia	0	24	0	28	0	25

**APPENDIX IV
FISCAL YEAR COUNTY DISTRIBUTION OF LICENSED NURSES**

County	Fiscal Yr 2013-2014		Fiscal Yr 2014-2015		Fiscal Yr 2015-2016	
	LPN	RN	LPN	RN	LPN	RN
Adams	10	45	10	45	12	48
Barnes	51	114	49	108	49	108
Benson	20	39	21	38	22	37
Billings	5	9	5	9	3	11
Bottineau	40	77	43	77	34	84
Bowman	9	41	10	41	10	42
Burke	5	18	5	18	6	20
Burleigh	290	1913	294	1917	278	1969
Cass	812	2867	822	2871	759	3101
Cavalier	30	40	29	37	27	42
Dickey	26	64	26	64	24	64
Divide	9	29	9	29	6	28
Dunn	13	23	12	24	13	30
Eddy	19	26	18	27	16	29
Emmons	8	38	8	39	11	42
Foster	20	55	20	55	15	55
Golden Valley	0	10	0	12	3	17
Grand Forks	311	1009	315	989	327	1075
Grant	12	27	13	29	11	32
Griggs	25	19	25	19	21	22
Hettinger	6	21	6	19	6	20
Kidder	5	29	5	28	6	29
Lamoure	25	45	27	46	28	48
Logan	10	20	9	19	8	23
McHenry	17	68	19	67	17	65
McKenzie	22	42	24	43	24	38
McIntosh	26	55	26	54	26	64
McLean	40	113	39	112	34	115
Mercer	28	89	27	90	21	93
Morton	122	474	122	476	99	524
Mountrail	21	59	22	57	17	55
Nelson	27	37	27	39	18	43

APPENDIX IV CONTINUED

County	Fiscal Yr 2013-2014		Fiscal Yr 2014-2015		Fiscal Yr 2015-2016	
	LPN	RN	LPN	RN	LPN	RN
Oliver	4	13	3	16	2	14
Out of State	596	3081	630	3216	603	3470
Pembina	48	60	48	58	45	61
Pierce	28	44	28	47	26	48
Ramsey	75	119	76	120	78	143
Ransom	44	52	43	54	36	53
Renville	8	32	7	31	5	31
Richland	93	148	93	150	91	152
Rolette	50	110	49	111	51	111
Sargent	27	33	26	34	26	35
Sheridan	4	18	4	17	3	18
Sioux	10	16	8	16	7	14
Slope	4	2	3	2	3	3
Stark	113	306	112	304	114	307
Steele	7	26	8	25	7	29
Stutsman	108	307	108	303	92	301
Towner	13	29	13	27	12	29
Traill	45	103	46	105	44	106
Walsh	75	136	75	129	72	126
Ward	192	909	191	903	173	894
Wells	26	57	26	55	23	53
Williams	118	233	113	243	103	297
Total	3752	13349	3797	13464	3567	14268

**APPENDIX V
ND BOARD OF NURSING STRATEGIC PLAN
2014-2018
(Strategic Plan Progress Reports Attached)**

OUTCOME	TACTICS	ACTIVITIES
Goal 1: Public Protection Is Ensured Through Evidence-Based Regulation		
1. Proactively address the impact of the dynamic health care environment.	1. Monitor trend data on healthcare in North Dakota, regionally and nationally. 2. Monitor legislative activities related nursing practice.	1. Review Nurse Practices Act and Rules annually at the July Board Meeting. 2. Request an annual report from the NDCFN related research outcomes. 3. Monitor the impact of revisions of the NPA and rules related to licensure, practice, education and discipline.
2. Ensure the licensure and registration of qualified individuals for the practice of nursing.	1. Decrease number of nurses and Unlicensed Assistive Person/Technicians practicing without a current license or registration. 2. Improve the accuracy and efficiency of electronic enhancements to licensure/registration processes.	1. Comparison data of practicing without a license from other jurisdictions. 2. Enhance the use of electronic notification for employers and licensees and registrant
1. Ensure the nursing education programs prepare qualified candidates for licensure.	1. Evaluate standards and outcomes for nursing education programs.	1. Refine and implement the recognition process for distance nursing education programs. 2. Continue ongoing data collection on distance nursing education programs. 3. Continue to monitor all nursing education programs compliance with NDAC. 4. Evaluate the Faculty Development Program. 5. Review the current NCSBN CORE data r/t promising practices for nursing education programs.
1. Assure consumer protection through a solid, defensible, encumbrance monitoring program. 2. Assure consumer protection through a solid, defensible, investigative process.	1. Identify promising practices for encumbrance monitoring programs. 2. Identify promising practices for investigative processes.	1. Monitor national trends related to encumbrance monitoring programs. 2. Review the current NCSBN CORE data r/t promising practices. 3. Utilize TERCAP data to develop ongoing promising practices. 4. Participate in the NCSBN project related to utilization of the regulatory decision pathway tool in investigations.

OUTCOME	TACTICS	ACTIVITIES
Goal 2: To purposely promote innovation in nursing through regulation and collaboration		
1. Assure innovation in practice provides the public benefits without regulatory barriers.	1. Enhance communication among regulatory boards, nursing organizations, education organizations, and policy makers.	1. Representation of nursing regulation in policy development. 2. Promote regulatory awareness of education, practice, licensure and discipline.
2. Be proactive and innovative in addressing issues related to the availability of nursing resources.	1. Continue participation in state, regional, national and international initiatives to support a competent and mobile nursing workforce.	1. Utilize data from state, regional, national and international workforce initiatives on an ongoing basis. 2. Continue to assist and support in the establishment of innovations to provide safe nursing care. 3. Monitor the trends of all levels of nursing practice (LPN, RN, APRN)

Goal 3: To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices		
1. Promote the establishment of coalitions with professional organizations and policy makers.	1. Enhance communication and collaboration between the NDBON and other entities.	1. Board Members contact policy makers on legislative issues. 2. Establish communication processes for maintaining contact with legislators and stakeholders.

Goal 4: To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level		
1. Ensure Board Members and staff opportunities for leadership development.	1. Design a structured format for Board Member role development. 2. Clarify leadership roles at NDBON, state and national level, Executive Officers, and Committee Chairs. 3. Increase NDBON attendance and active participation at the state and national level.	1. Evaluate the orientation process for new Board members to include the mentor process. 2. Develop position descriptions for leadership roles on the NDBON. 3. Encourage NDBON committee participation, NCSBN committee attendance, and involvement in other relevant state/local/regional/national groups. 4. Develop a succession plan for the board and executive director. 5. Ensure board and staff participation at the national and state level.

OUTCOME	TACTICS	ACTIVITIES
Goal 5: To engage nurses, public and stakeholders in accessing and utilizing NDBON resources		
1. Be proactive and innovative in enhancing engagement with the NDBON.	1. Study the capability and capacity for enhancement of information management. 2. Increase social media presence. 3. Increase awareness of NDBON resources and opportunities.	1. Ongoing review of NDBON website. 2. Enhance the utilization of evolving technology. 3. Analyze trends and changes in technology to address generational needs, challenges, culture and environment. 4. Promote regulatory awareness regarding education, practice, licensure and discipline. 5. Complete a workload analysis of board resources.

Goal 6: To effectively plan and implement a celebration of the 100th anniversary of the North Dakota Board of Nursing in 2015		
1. Establish a plan to celebrate the centennial for the NDBON.	1. Evaluate resources for event planning. 2. Establish a planning committee.	1. Prepare proposal for the celebration. 2. Collaborate with ND entities to develop celebration event(s).

**APPENDIX VI
NDCC 43-12.1-04. PERSONS EXEMPT FROM PROVISIONS OF CHAPTER.**

NDCC 43.12.1-04(12). Upon written notification to the board by an out-of-state nursing program, a student practicing nursing as a part of a nursing education program preparing for initial or advanced licensure as a registered nurse or licensed practical nurse which is approved by a board of nursing and is located in an institution of higher education that offers transferable credit.

OUT OF STATE STUDENTS COMPLETING CLINICAL PRACTICUM IN NORTH DAKOTA

Distance Nursing Education Program Recognition 2015-16 Student Numbers

	<i>Fall 2015</i>	<i>Spring 2016</i>	<i>Summer 2016</i>	<i>Total 2015-2016</i>	<i>Percent for program type</i>	<i>Total 2014- 2015</i>	<i>Change from 2014- 2015</i>
Certificate PN	1	171	57	229	21.8%	0	+22900%
ASP/N/AASP/N	206	0	0	206	19.6%	323	-36.2%
ADN/ASN	148	251	90	489	46.5%	240	+103.8%
BSN	26	18	18	62	5.9%	73	-15.7%
CRNA	11	6	0	17	1.6%	24	-29.2%
FNP/ANP/NNP/WHNP/PMH	14	21	12	47	4.5%	33	+42.4%
CNM	1	0	0	0	0.0%	1	-100%
Total	407	467	176	1051		694	+51.3%

**Note that Concordia College, Moorhead, MN is approved by the ND Board of Nursing. Therefore, Concordia College nursing students are not included in the above figures.*

Distance Education Refresher Course Recognition Student Numbers

	<i>Fall 2015</i>	<i>Spring 2016</i>	<i>Summer 2016</i>	<i>Total</i>
LPN	0	0	0	0
RN	0	0	0	0
Total	0	0	0	0

FY 2015-2016 Distance Nursing Education Program Recognitions

The following are the distance nursing education programs recognized by the ND Board of Nursing for **FY 2015-2016** (fall, spring, and summer semesters) for the purpose of utilization of ND clinical sites and preceptors for student clinical practicum experiences.

1. Ball State University, Muncie, IN: Family NP (APRN) program
2. Bethel University, St. Paul, MN: Nurse-Midwifery (APRN) program
3. Clarkson College, Omaha, NE: MSN Nurse Practitioner (APRN) programs
4. Concordia University Wisconsin, Mequon, WI: MSN Nurse Practitioner (APRN) program
5. Creighton University, Omaha, NE: MSN Nurse Practitioner (APRN) program
6. Eastern Kentucky University, Richmond, KY: FNP & Psychiatric Mental Health (APRN) programs
7. Frontier Nursing University, Hyden, KY: Family Nurse Practitioner (APRN) program
8. Georgetown University, Washington, DC: Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP) program
9. Herzing University, Menomonee Falls, WI- MSN Nurse Practitioner (APRN) programs
10. Lake Area Technical Institute, Watertown, SD: Practical Nursing (PN) program
11. Maryville University, St. Louis, MO: MSN FNP and Adult-Gerontology (APRN) programs
12. Minnesota State Community and Technical College, Moorhead, MN: Practical Nurse (PN) and Associate Degree (ADN) (RN) programs
13. Montana State University, Bozeman, MT: MSN Nurse Practitioner (APRN) program
14. Mount Marty College, Sioux Falls, SD: MSN Nurse Anesthesia (CRNA) program
15. Northland Community and Technical College, East Grand Forks, MN: PN and ADN (RN) programs
16. Presentation College, Aberdeen, SD: PN to BSN (RN) programs (7-20-15)
17. Rasmussen College, Moorhead Campus, Moorhead, MN: PN and ADN (RN) programs
18. St. Catherine University, St. Paul, MN: MSN Nurse Practitioner (APRN) program

19. Simmons College, Boston, MA: MSN Nurse Practitioner (APRN) program
20. St. Cloud State University, St. Cloud, MN: MSN Nurse Practitioner (APRN) program
21. South Dakota State University, Brookings, SD: BSN (RN) program
22. Texas Wesleyan University, Ft. Worth, TX: CRNA (APRN) program
23. The College of St. Scholastica, Duluth, MN: BSN (RN) and Adult-Gero, PMH, and Family NP (APRN) programs
24. University of Arizona, Tucson, AZ: NP (APRN) program
25. University of Cincinnati, Cincinnati, OH: FNP (APRN) program
26. University of Colorado at Colorado Springs, Colorado Springs, CO; Nurse Practitioner (APRN) program
27. University of Manitoba, Winnipeg, Manitoba, Canada: FNP (APRN) program PENDING
28. University of Michigan, Flint & Ann Arbor, MI: NP (APRN) program
29. University of Minnesota, Minneapolis, MN: BSN (RN) program
30. University of San Francisco, San Francisco, CA: DNP Nurse Practitioner (APRN) program
31. University of South Alabama, Mobile, AL: MSN Nurse Practitioner (APRN) program
32. Vanderbilt University, Nashville, TN: MSN NP and PMC NP (APRN) programs

The following are the distance nursing refresher courses recognized by the ND Board of Nursing for **FY 2015-2016**:

- South Dakota State University-LPN and RN Refresher Courses