

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

Call to Order:	July 16, 2015 at 8:30 a.m. – NDBON Board Conference Room – 919 S 7 <sup>th</sup> Street, Suite 504, Bismarck ND																							
Roll Call:	<p>Nine members present as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Daniel Rustvang, RN, President</td> <td style="width: 33%;">Paula Schmalz, APRN</td> <td style="width: 33%;"></td> </tr> <tr> <td>Jane Christianson, RN, Vice President</td> <td>Janelle Holth, RN</td> <td></td> </tr> <tr> <td>Clara Sue Price, Public Member, Treasurer</td> <td>Bonny Mayer, LPN</td> <td></td> </tr> <tr> <td>Diane Gravely, LPN</td> <td>Michael Hammer, RN</td> <td></td> </tr> <tr> <td>Mary Beth Johnson, RN</td> <td></td> <td></td> </tr> </table> <p>Staff Present:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Stacey Pfenning, APRN, Executive Director</td> <td style="width: 50%;">Melissa Hanson, RN, Associate Director for Discipline</td> </tr> <tr> <td>Tammy Buchholz, RN, Associate Director for Education</td> <td>Patricia Hill, RN, Assistant Director for Practice &amp; Discipline</td> </tr> <tr> <td>Julie Schwan, Administrative Services Coordinator</td> <td></td> </tr> </table> <p>Other individuals were present as indicated on the Board Meeting Attendance Roster.</p>			Daniel Rustvang, RN, President	Paula Schmalz, APRN		Jane Christianson, RN, Vice President	Janelle Holth, RN		Clara Sue Price, Public Member, Treasurer	Bonny Mayer, LPN		Diane Gravely, LPN	Michael Hammer, RN		Mary Beth Johnson, RN			Stacey Pfenning, APRN, Executive Director	Melissa Hanson, RN, Associate Director for Discipline	Tammy Buchholz, RN, Associate Director for Education	Patricia Hill, RN, Assistant Director for Practice & Discipline	Julie Schwan, Administrative Services Coordinator	
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AGENDA	ACTION																							
1.1 Consent Agenda	<p><i>Discussion:</i> The board reviewed the consent agenda. No items were identified for discussion.</p> <p><i>Motion:</i> Christianson, seconded by Mayer to: <b>ADOPT THE CONSENT AGENDA AS PRESENTED.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>																							
1.2 Agenda	<p><i>Discussion:</i> The agenda was reviewed. No changes were identified.</p> <p><i>Motion:</i> Holth, seconded by Gravely to: <b>APPROVE AGENDA AS DISTRIBUTED.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>																							
1.3 Public Forum 11:00 a.m.	No one was present to address the board during the public forum.																							
1.3-3 SAAG Brian Bergeson Annual Review	<p>Brian Bergeson, Special Assistant Attorney General for the ND Board of Nursing, was present via phone to annually review the disciplinary process and how a potential violation report is processed from receipt to board action and the role of the disciplinary review panel (DRP). He explained the various types of board orders and the different resolutions and sanctions. He discussed voting options for the board in relation to conflicts or prior knowledge of a case. Open meeting requirements and Executive Session requirements were also reviewed.</p>																							
1.4 Introduction of New Board Members	<p>Governor Dallymple has appointed two new RN Board Members for four year terms. Mary Beth Johnson is from Bismarck ND and faculty at the University of Mary. Michael Hammer is from Velva ND and is the Director of Nursing at Souris Valley Care Center. Board members welcomed the new members.</p>																							
2.1 May 22, 2015 Meeting Minutes & Public Notice	<p><i>Discussion:</i> The minutes of the May 22, 2015 meeting were reviewed. No corrections were identified.</p> <p><i>Motion:</i> Christianson, seconded by Schmalz to: <b>APPROVE THE MINUTES OF THE MAY 22, 2015 MEETING AS DISTRIBUTED.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, abstain; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 8 yes, 0 no, 1 abstain, 0 absent. Motion carried.</p>																							
3.1 Financial Statements	<p>The financial statements through June 30, 2015 were reviewed. Income is at 100% and expenses at 100% of budgeted. The board reviewed categories that were significant below or above budget. It was noted that year-end adjustments have not yet been made and the final fiscal year reports will be available for the September meeting.</p>																							
3.2 Strategic Plan Report	<p><i>Discussion:</i> A six month report of the strategic plan and progress in each of the six goals were reviewed in detail. The board discussed placing the strategic plan on the website. Pfenning will explore option and investigate how other Boards share strategic plans and report back to the board.</p> <p><i>Motion:</i> Price, seconded by Schmalz to: <b>ACCEPT THE PROGRESS REPORT FOR THE STRATEGIC PLAN FROM JANUARY 2015 THROUGH JUNE 30, 2015.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>																							

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3.3 2015-2015 Committee Charges	<p><i>Discussion:</i> The board reviewed proposed committee charges 2015-2016 fiscal year for the Nurse Practice Committee, Program Monitoring Committee, Nursing Education Committee, Finance Committee, Board and Executive Committee and Technology Committee. The Nursing Education Committee reviewed and approved their charges at the July 15<sup>th</sup> meeting. The board discussed concern with the current board conferencing technology being used at meetings and recommended the addition of charge 5 to the technology committee to investigate conference technology. It was also recommended that charge 4 of the Board and Executive Committee be revised to promote leadership development for all staff and board members.</p> <p><i>Motion:</i> Christianson, seconded by Schmalz to: <b>APPROVE THE 2015-2016 COMMITTEE CHARGES AS REVISED.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>												
3.4 2015-2016 Fee Schedule	<p><i>Discussion:</i> The board reviewed the 2015-2016 Fee Schedule. There are no changes in fees from the prior fiscal year, and clarification was added in a few categories.</p> <p><i>Motion:</i> Price, seconded by Holth to: <b>RATIFY THE 2015-2016 FEE SCHEDULE.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>												
4.1 Surrender	<p><i>Discussion:</i> Two individuals have signed and submitted surrenders, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the surrenders.</p> <p><i>Motion:</i> Christianson, seconded by Gravely to: <b>APPROVE AND ACCEPT THE TERMS OF THE PROPOSED SURRENDERS AS A FINAL ORDER OF THE BOARD FOR THE FOLLOWING INDIVIDUALS:</b></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Lic/Reg #</th> <th style="text-align: center;">City, State</th> <th style="text-align: center;">Penalty Fee</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Hartje, Kim</td> <td style="text-align: center;">R26477 &amp; L8251</td> <td style="text-align: center;">St Thomas, ND</td> <td style="text-align: center;">\$200</td> </tr> <tr> <td style="text-align: center;">Schwehr, Claire</td> <td style="text-align: center;">L10481</td> <td style="text-align: center;">Dilworth, MN</td> <td style="text-align: center;">\$200</td> </tr> </tbody> </table> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>	Name	Lic/Reg #	City, State	Penalty Fee	Hartje, Kim	R26477 & L8251	St Thomas, ND	\$200	Schwehr, Claire	L10481	Dilworth, MN	\$200
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Hartje, Kim	R26477 & L8251	St Thomas, ND	\$200										
Schwehr, Claire	L10481	Dilworth, MN	\$200										
4.2.1 Stipulation for Settlement – Melissa Green-Heck, R36741 & L13053	<p><i>Discussion:</i> A Stipulation for Settlement was received from Melissa Green-Heck, RN &amp; LPN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (2)(3)(5) and NDAC 54-02-07-01.1 (5)(6).</p> <p><i>Motion:</i> Christianson, seconded by Holth to: <b>ACCEPT THE TERMS OF THE PROPOSED STIPULATION FOR SETTLEMENT FOR MELISSA GREEN-HECK, RN &amp; LPN AND ENTER ITS ORDER TO:</b></p> <ul style="list-style-type: none"> <li>◆ ENCUMBER THE LICESNE TO RUN CONCURRENT WITH DURATION OF TX BOARD ORDER;</li> <li>◆ ASSESS COSTS AND DISBURSEMENTS; AND</li> <li>◆ OTHER TERMS AS SET OUT IN BOARD ORDER.</li> </ul> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>												
4.2.2 Stipulation for Settlement – Don Maack, R23218	<p><i>Discussion:</i> A Stipulation for Settlement was received from Don Maack, RN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (5)(6) and NDAC 54-02-07-01.1 (8). In the order Mr. Maack neither admits nor denies the allegations but agrees that if proven the allegations are violations of the ND Nurse Practices Act.</p> <p><i>Motion:</i> Mayer, seconded by Schmalz to: <b>ACCEPT THE TERMS OF THE PROPOSED STIPULATION FOR SETTLEMENT FOR DON MAACK, RN AND ENTER ITS ORDER TO:</b></p> <ul style="list-style-type: none"> <li>◆ ISSUE A REPRIMAND;</li> <li>◆ ASSESS A \$500 PENALTY FEE PLUS COSTS AND DISBURSEMENTS; AND</li> <li>◆ OTHER TERMS AS SET OUT IN BOARD ORDER.</li> </ul> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>												

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

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4.2.3 Stipulation for Settlement – Tamera Lanes, L7911	<p><i>Discussion:</i> A Stipulation for Settlement was received from Tamera Lanes, LPN, seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) &amp; NDAC 54-02-07-01.1 (6)(19). Ms. Lanes admits to one of two allegations of the complaint, and agrees that allegation is a violation of the ND Nurse Practices Act.</p> <p><i>Motion:</i> Schmalz, seconded by Christianson to:  <b>ACCEPT THE TERMS OF THE PROPOSED STIPULATION FOR SETTLEMENT FOR TAMERA LANES, LPN AND ENTER ITS ORDER TO:</b></p> <ul style="list-style-type: none"> <li>◆ <b>ENCUMBER THE LICENSE FOR ONE YEAR;</b></li> <li>◆ <b>ASSESS A \$300 PENALTY FEE PLUS COSTS AND DISBURSEMENTS; AND</b></li> <li>◆ <b>OTHER TERMS AS SET OUT IN BOARD ORDER.</b></li> </ul> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
4.2.4 Stipulation for Settlement – Kayla Haberstroh, R39691	<p><i>Discussion:</i> A Stipulation for Settlement was received from Kayla Haberstroh, RN seeking the Board's consideration and approval of its terms. The Board reviewed and discussed the facts and terms of the Stipulation for Settlement for violation of NDCC 43-12.1-14 (3)(5) &amp; NDAC 54-02-07-01.1 (8).</p> <p><i>Motion:</i> Christianson, seconded by Schmalz to:  <b>ACCEPT THE TERMS OF THE PROPOSED STIPULATION FOR SETTLEMENT FOR KAYLA HABERSTROH, RN AND ENTER ITS ORDER TO:</b></p> <ul style="list-style-type: none"> <li>◆ <b>SUSPEND THE LICENSE FOR TWO YEARS; HOWEVER THE SUSPENSION IS STAYED WITH A TWO YEAR ENCUMBRANCE;</b></li> <li>◆ <b>ASSESS A \$1000 PENALTY FEE PLUS COSTS AND DISBURSEMENTS; AND</b></li> <li>◆ <b>OTHER TERMS AS SET OUT IN BOARD ORDER.</b></li> </ul> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
Discussion on PDMP Reports	<p>The board discussed the Prescription Drug Monitoring Program and how to communicate with nurses that behavior outside of workplace may affect their nursing license. It was suggested to use the newsletter for communication about the Prescription Drug Monitoring Program and information reported.</p>
4.5.1 Request for Reinstatement – Jane Krahn, R32213 – July 16 @ 9:00 a.m.	<p><i>Discussion:</i> Jane Krahn, RN was present for this agenda item to request reinstatement of her suspended RN license. Ms. Krahn signed a statement in which she acknowledged the board is authorized to hold an executive session to discuss exempt or closed records, and agreed to discuss her request for licensure during the regular board meeting, which is open to the public, and may include personal health information. The board reviewed the current order and discussed the Disciplinary Review Panel recommendation for reinstatement to encumbered status for three years. Board members questioned Ms. Krahn's lack of sponsor contact and expressed concern with repeated relapses. It was noted that as part of the encumbrance, evidence of sponsor contact will be required. Ms. Krahn will need to take a refresher course to be eligible for reinstatement. Board members discussed future plans for the refresher course and for employment with Ms. Krahn.</p> <p><i>Motion:</i> Schmalz, seconded by Holth to:  <b>GRANT JANE KRAHN'S REQUEST FOR REINSTATEMENT OF HER SUSPENDED RN LICENSE TO ENCUMBERED STATUS FOR THREE YEARS WITH THE TERMS AND CONDITIONS OF THE ENCUMBRANCE AS ESTABLISHED BY THE BOARD AND AS SET OUT IN THE BOARD ORDER AND UPON MEETING LICENSURE REQUIREMENTS.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, no; Price, yes; Rustvang, no; Schmalz, yes. 7 yes, 2 no, 0 absent. Motion carried.</p>
4.5.2 Request for Reinstatement – Stephanie Fischer, L10644 – July 16 @ 9:15 a.m.	<p><i>Discussion:</i> Stephanie Fischer, LPN was present for this agenda item to request reinstatement of her suspended LPN license. The board reviewed the current order and discussed the Disciplinary Review Panel recommendation for reinstatement to encumbered status for two years. Ms. Fischer discussed her current progress and future employment plans with the board.</p> <p><i>Motion:</i> Christianson, seconded by Schmalz to:  <b>GRANT STEPHANIE FISCHER'S REQUEST FOR REINSTATEMENT OF HER SUSPENDED LPN LICENSE TO ENCUMBERED STATUS FOR TWO YEARS WITH THE TERMS AND CONDITIONS OF THE ENCUMBRANCE AS ESTABLISHED BY THE BOARD AND AS SET OUT IN THE BOARD ORDER.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, recuse; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 8 yes, 0 no, 1 recuse, 0 absent. Motion carried.</p>

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

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4.6.1 Request for Reissuance – Barbara Voegele, R20122	<p><i>Discussion:</i> Barbara Voegele, RN is requesting reissuance of her RN license from encumbered status to full licensure status. The board reviewed the current order and discussed the disciplinary review panel recommendation to reissue her license to full licensure status. The terms and conditions of the board order dated May 16, 2013 have been completed as reported by staff.</p> <p><i>Motion:</i> Holth, seconded by Mayer to: <b>GRANT BARBARA VOEGELE'S REQUEST FOR REISSUANCE OF HER RN LICENSE TO UNRESTRICTED PRACTICE AND FULL LICENSURE STATUS AS SHE HAS COMPLIED WITH THE TERMS AND CONDITIONS OF STIPULATION FOR SETTLEMENT DATED MAY 16, 2013.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
4.6.2 Request for Reissuance – Jennifer Veil, R28574	<p><i>Discussion:</i> Jennifer Veil, RN was present and is requesting reissuance of her RN license from encumbered status to full licensure status. The board reviewed the current order and the disciplinary review panel recommendation to reissue her license to full licensure status. The terms and conditions of the Order for Reinstatement of License July 12, 2012 and Workplace Impairment Program agreement dated July 26, 2012 have been completed as reported by staff.</p> <p><i>Motion:</i> Holth, seconded by Mayer to: <b>GRANT JENNIFER VEIL'S REQUEST FOR SUCCESSFUL DISCHARGE FOR THE WORKPLACE IMPAIRMENT PROGRAM AND REISSUANCE OF HER RN LICENSE TO UNRESTRICTED PRACTICE AND FULL LICENSURE STATUS AS SHE HAS COMPLIED WITH THE TERMS AND CONDITIONS OF THE ORDER FOR REINSTATEMENT OF LICENSE DATED JULY 12, 2012 AND WORKPLACE IMPAIRMENT PROGRAM AGREEMENT DATED JULY 26, 2012.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
4.6.3 Request for Reissuance – Anthony Saylor, L12526	<p><i>Discussion:</i> Anthony Saylor, LPN is requesting reissuance of his LPN license from encumbered status to full licensure status. The board reviewed the current order and discussed the disciplinary review panel recommendation to reissue his license to full licensure status. The terms and conditions of the board order dated May 16, 2013 have been completed as reported by staff.</p> <p><i>Motion:</i> Holth, seconded by Schmalz to: <b>GRANT ANTHONY SAYLER'S REQUEST FOR REISSUANCE OF HIS LPN LICENSE TO UNRESTRICTED PRACTICE AND FULL LICENSURE STATUS AS HE HAS COMPLIED WITH THE TERMS AND CONDITIONS OF STIPULATION FOR SETTLEMENT DATED MAY 16, 2013.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
4.7.1 Request for Reconsideration – Ned Edwards – WI RN PTP	<p><i>Discussion:</i> Brian Bergeson, SAAG, was available for this agenda item and reviewed that a Cease and Desist order had been issued to Ned Edwards on April 30, 2015. Mr. Edwards was working in ND on an AZ compact license and action was taken against his privilege to practice in ND. Mr. Edwards has filed a request for the board to reconsider his Cease and Desist order. Bergeson explained that a reconsideration of the Cease &amp; Desist Order would open the file for further investigation and discussion. The disciplinary review panel had discussed the request and recommends granting the reconsideration to allow an investigation to proceed to gather additional information.</p> <p><i>Motion:</i> Price, seconded by Holth to: <b>GRANT NED EDWARD'S REQUEST FOR RECONSIDERATION OF THE CEASE &amp; DESIST ORDER DATED 4/30/2015.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, no; Price, yes; Rustvang, yes; Schmalz, yes. 8 yes, 1 no, 0 absent. Motion carried.</p>
4.8-1 Other – Michael Hawks – Application for License by Endorsement	<p><i>Discussion:</i> Michael Hawks applied for RN license by endorsement and answered yes to the regulatory questions. Mr. Hawk was convicted of possession of a controlled substance and from January 2001 through 2014, the Michigan Board of Nursing has imposed multiple disciplinary actions upon his registered nurse license, with a history of violations of those board orders. Mr. Hawk's MI RN license is currently suspended. The disciplinary review panel recommends the board deny his application for licensure in ND.</p> <p><i>Motion:</i> Mayer, seconded by Gravely to: <b>DENY MICHAEL HAWK'S APPLICATION FOR RN LICENSE BY ENDORSEMENT BASED ON NDCC 43-12.14 (2).</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
4.9.1 Susan Hunt, UT Privilege to Practice RN 4984097-3102	<b>CEASE AND DESIST ORDER.</b> Issued to Susan Hunt, Salt Lake City, UT, privilege to practice under Utah compact license. Potential violation report received 5/26/2015 from Jacobson Memorial Hospital Care Center. Allegations related to working under the influence of drugs, stealing narcotics, and using narcotics during her shift.
4.9.2 Cameron Petrek, R25487	<b>NOTICE OF SUSPENSION</b> issued to Cameron Petrek, RN, West Fargo, ND on June 8, 2015 for violation of terms and conditions of Order for Reinstatement dated November 17, 2011. Respondent's license is automatically <b>SUSPENDED</b> for a period of three years.
4.10.1 Update on Drug Testing Policy	Staff reported that they have made an internal change to drug testing policy based on Department of Transportation recommendations related to dilute drug screens. The revisions are consistent with the DOT and Rocky Mountain Monitoring Drug Testing Company.

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

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5.2-1 UTTC Programmatic Change in Overall Credits (NEC) – July 16 @ 11:20 a.m.	<p><i>Discussion:</i> Evelyn Orth, Chair of the United Tribes Technical College AASPN program was present for this agenda item. The Nursing Education Committee reviewed a request for a programmatic change for a reduction in program credits from 72 to 63 credits. UTTC administration requested all programs to attain and maintain program credits between 60 and 64 credits. Nursing faculty researched other state program requirements and developed a plan for reducing nursing credits by two and the remainder from general education coursework. The reduction in credits eliminates the need for a summer semester and also assists with eliminating financial aid challenges. UTTC AASPN program also reported a significant decline in enrollment in the nursing program for the 2015 fall admissions. The program expects the numbers to increase the following year based on designated intent, and offered possible explanations for this year's decline in enrollments.</p> <p><i>Motion from the Nursing Education Committee:</i>  <b>THE NURSING EDUCATION COMMITTEE RECOMMENDS THE BOARD ACCEPT THE UNITED TRIBES TECHNICAL COLLEGE NOTIFICATION OF MAJOR PROGRAMMATIC CHANGES FOR THE AASPN PROGRAM AS THE PROGRAM HAS FULL APPROVAL FROM THE ND BOARD OF NURSING AND THE PROGRAMMATIC CHANGES ARE IN COMPLIANCE WITH NDAC 54-03.2-06-02.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
5.2-2 DNP Programmatic Change – WSC at Minot Site Closure – July 16 @ 11:30 a.m.	<p><i>Discussion:</i> Julie Traynor, Director of Dakota Nursing Program and Larry Brooks, Associate Dean for Academic Affairs at Dakota College were present for this agenda item. The NEC reviewed a request from Dakota Nursing Program for a programmatic change. Due to faculty shortage and inability to hire qualified faculty at Williston State College, the Dakota Nurse Program is requesting to discontinue the Minot distance site of Williston State College and that Dakota College of Bottineau would assume the site in Minot to allow current students to continue in the program without the need for traveling to a different location. Originally the plan was to have the students transfer to Ft Berthold or Bottineau for the remainder of the program, but with the assistance and collaborative effort from Dakota College, Minot State University and Trinity Health, Dakota College is prepared to take over the site this fall which would allow current students to stay in Minot. Trinity is assisting by providing faculty and Minot State is providing space and sharing lab facilities for fall semester. The program plans to have students back at Trinity Health for the spring semester of the program. Mr. Brooks indicated the team approach and collaborative effort to make this happen. The board commended the program for their work to allow the students to continue the program in Minot. The board reviewed letters from affected students and letters of support from the community.</p> <p><i>Motion the Nursing Education Committee:</i>  <b>THE NURSING EDUCATION COMMITTEE RECOMMENDS THE BOARD ACCEPT THE DAKOTA NURSING PROGRAM NOTIFICATION OF CLOSURE OF WILLISTON STATE COLLEGE'S MINOT DISTANCE SITE FOR THE ASN &amp; PN PROGRAMS EFFECTIVE JULY 31, 2015 AS THE PROGRAMS HAVE FULL APPROVAL FROM THE ND BOARD OF NURSING AND THE PROGRAMMATIC CHANGES ARE IN COMPLIANCE WITH NDAC 54-03.2-06-02.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
5.2-3 DNP Programmatic Change – DCB Addition of Minot Site	<p><i>Discussion:</i> Christianson indicated that NEC reviewed and recommended the following motion, but due to conflict of interest with three nursing education committee members that recused and could not vote, the nursing education committee did not have a majority of votes to forward the motion as a recommendation, but supports the request for Dakota College to add a Minot distance site.</p> <p><i>Motion:</i> Christianson, seconded by Holth to:  <b>ACCEPT THE DNP DAKOTA COLLEGE AT BOTTINEAU REQUEST FOR ADDITION OF A DISTANCE SITE IN MINOT FOR THE ASN &amp; PN PROGRAMS EFFECTIVE FALL 2015 AS THE PROGRAMS HAVE FULL APPROVAL FROM THE ND BOARD OF NURSING AND THE PROGRAMMATIC CHANGES ARE IN COMPLIANCE WITH NDAC 54-03.2-06-02.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
5.2-4 DNP Programmatic Change – LRSC at Mayville Site increase in students	<p><i>Discussion:</i> Julie Traynor, Director of the Dakota Nursing Program and Karen Clementich, Coordinator of Lake Region State College (via phone) were present for this agenda item. The NEC reviewed the request for a programmatic change from Lake Region State College (LRSC), a partner in the Dakota Nurse Program to increase the numbers of AD students at their Mayville site from eight to sixteen starting Fall of 2015. The program indicates there is a growing need for nurses in the area and the program can accommodate a greater number of qualified applicants. The program reported sufficient qualified faculty, clinical sites, facilities and resources are available to ensure compliance with the standards for nursing education and quality of the program.</p> <p><i>Motion from Nursing Education Committee:</i>  <b>NURSING EDUCATION COMMITTEE RECOMMENDS THE BOARD ACCEPT THE DNP LAKE REGION STATE COLLEGE REQUEST FOR INCREASE IN THE NUMBER OF STUDENT ADMISSIONS AT THE MAYVILLE DISTANCE SITE FOR THE ASN PROGRAM AS THE PROGRAM HAS FULL APPROVAL FROM THE ND BOARD OF NURSING AND THE PROGRAMMATIC CHANGES ARE IN COMPLIANCE WITH NDAC 54-03.2-06-02.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

AGENDA	ACTION
5.2-5 DNP Change in Program Administration	The board reviewed notification from Dakota Nursing Program of a change in the nursing coordinator position at Williston State College. The current coordinator, Janet Johnson, MS, MBA, RN is retiring from that position and Gail Rassakka, MSN, RN will assume the position effective July 1, 2015.
5.2-6 NDSU Change in name of Program	The board reviewed notification from NDSU for a name change from NDSU College of Pharmacy, Nursing and Allied Sciences to College of Health Professions, and the Department of Nursing has been changed to School of Nursing (SON). Dr. Carla Gross will have a new title SON Associate Dean and Chair (Fargo campus).
5.4-1 Nursing Education Loan Awards	<p><i>Discussion:</i> Christianson indicated the NEC reviewed applicants for nursing education loan awards for the 15-16 academic year. The committee reviewed two options, with option #1 awarding all applicants 75% of possible award, and option #2 awarding applicants a different percentage dependent on the year the applicant is in the program and the number of times they had applied, with reapplications and final year applicants receiving a higher percentage than those that can reapply. The committee chose option #2, and noted that three of the applicants will be accepted into the program for spring 2016 and will need to submit verification of enrollment in a nursing program.</p> <p><i>Motion from Nursing Education Committee:</i>  <b>THE NURSING EDUCATION COMMITTEE RECOMMENDS THAT THE THREE APPLICANTS WHO HAVE APPLIED BUT ARE NOT ACCEPTED INTO THE NURSING PROGRAM UNTIL SPRING SEMESTER MUST HAVE THEIR PROGRAM SUBMIT AN UPDATED MEMORANDUM - STUDENT STATUS FORM (SFN14690) PRIOR TO DISBURSEMENT OF ANY FUNDS.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p> <p><i>Motion from Nursing Education Committee:</i>  <b>THE NURSING EDUCATION COMMITTEE RECOMMENDS THAT ACCORDING TO NDAC 54-04.1 NURSING EDUCATION LOANS THE BOARD APPROVE THE ATTACHED INDIVIDUALS FOR THE NURSING EDUCATION LOAN FOR A TOTAL AWARDED OF \$81,542.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
5.4-2 Nursing Education Annual Report – addition of distance education student information	<p>NCSBN Distance Education Committee is working on charges and requested boards to consider collecting data from nursing programs to identify the number of out of state students enrolled in their state's nursing programs and what states they are from. The Nursing Education Committee discussed adding the question to the Annual Nursing Education Annual Report. After much discussion at the committee level, it was determined that their needs to be a clear definition of what data to report. Staff will work with NCSBN to get clear direction on the data to be collected and will report to NEC at their next meeting.</p> <p><i>Motion from Nursing Education Committee:</i>  <b>THE NURSING EDUCATION COMMITTEE RECOMMENDS THAT THE BOARD ADD A QUESTION TO THE NURSING EDUCATION ANNUAL REPORT TO COLLECT DATA ON DISTANCE EDUCATION STUDENTS ATTENDING NURSING PROGRAMS.</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
7.1-1 Update from ND CFN Status of Nursing Workforce – Patricia Moulton – 3:00 p.m. July 16	Patricia Moulton and Kyle Martin from the ND Center for Nursing were present to give the board an update on the 2013-2016 Strategic Plan and to request Strategic Planning feedback for 2016-2021. Moulton reviewed the current projects and early outcomes for the following areas: Infrastructure Building; Nursing Education and Faculty Resources; Workplace Planning; and Practice and Policy; Research and Development; ND Action Coalition. Moulton requested feedback on future strategic planning and any changes the board would like to see to the vision or mission. Board members expressed support for the current projects. Currently the ND Center for Nursing focuses on licensed nurse data, and a suggestion to collect Certified Nurse Assistant data was discussed. Moulton discussed current board representation, the role of the leadership team and the board reviewed numerous areas of the ND Center for Nursing website and resources.
7.1-2 DHS Developmental Disability Division and DD Nurses and NDBON meeting on delegation – June 30	The board reviewed minutes of the June 30, 2015 meeting of the representatives from the Board of Nursing, Developmental Disabilities Division and DD Nurses. Nurse delegation was discussed and how that should be handled to support the higher medical and behavioral needs. Medication repackaging and Telephone orders to staff were two areas identified that cannot be delegated and must be worked through with DD nurses. Board staff indicate the groups will continue to meet and asked that the board of nursing continue to be available to the group should further questions arise as they identify policies and procedures to address their issues.
7.4-2-1 PDMP Administrative Rules	Pfenning indicated a timeline for the upcoming rule making revisions related to the Prescription Drug Monitoring Program will be developed in the next month and presented to the board in September.
7.4-3 Legislative Committees	Board members discussed whether the board should have a presence at the interim legislative committee meetings. ND Center for Nursing also had been monitoring the session. Pfenning will review the studies and identify any possible studies that would impact the board or nursing for the next meeting.
7.4-4 Communication with Senators & Representatives	None

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

AGENDA	ACTION
9.1 Program Monitoring Committee	No meeting
9.2 Nursing Education Committee	Met July 15, 2015 and discussed with agenda Item 5.0
9.3 Finance Committee	No meeting
9.4 Executive Committee	No meeting
9.6 Technology Committee	No meeting
9.7-1 Prescription Drug Monitoring Program Committee (Board Representative)	No meeting
10.1 Staff Reports	None
11.1-1 Committee Appointments	<p><i>Discussion:</i> Board members signed up for committees for the upcoming 2015-2016 year.</p> <p><i>Motion:</i> Price, seconded by Christianson to:</p> <p style="text-align: center;"><b>APPROVE THE FOLLOWING 2015-2016 COMMITTEE APPOINTMENTS:</b></p> <p style="text-align: center;"><b>Executive Committee: Chair: Rustvang, J. Christianson, Price</b>  <b>Program Monitoring Committee: Chair Mayer, Gravely, Johnson</b>  <b>Nursing Education Committee: Chair Holth, Christianson, Johnson</b>  <b>Finance Committee: Chair Price, Rustvang, Christianson</b>  <b>Nursing Practice Committee: Chair Gravely, Holth, Schmalz</b>  <b>Technology Committee: Chair Schmalz, Mayer, Hammer</b>  <b>Risk Management Committee: Hammer</b>  <b>Board Representatives for:</b>  <b>Center for Nursing: Pfenning, Schmalz</b>  <b>PDMP Committee: Pfenning, Christianson</b>  <b>Community Paramedic Subcommittee: Hill, Christianson</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
11.1-3 Updated BON Addresses & Phone numbers	Board members are asked to review their information and make necessary updates.
11.1-4 Attendance at state meetings	Board members reviewed a list of statewide meetings to attend as board representatives.
11.1-5 Approval of Board Meeting dates for 2015-2016	<p><i>Discussion:</i> The board normally meets the third Thursday and Friday of every odd month. The September meeting and retreat is moved to the 9<sup>th</sup> and 10<sup>th</sup> due to multiple scheduling conflicts.</p> <p><i>Motion:</i> Christianson, seconded by Schmalz to:</p> <p style="text-align: center;"><b>APPROVE THE FOLLOWING 2015-2016 MEETING DATES:</b></p> <p style="text-align: center;"><b>JULY 16, 2015 ANNUAL MEETING</b>  <b>SEPTEMBER 9, 2015 BOARD RETREAT</b>  <b>SEPTEMBER 10, 2015</b>  <b>NOVEMBER 19, 2015</b>  <b>JANUARY 21, 2016</b>  <b>MARCH 17, 2016</b>  <b>MAY 19, 2016</b>  <b>JULY 21, 2016 ANNUAL MEETING</b></p> <p><i>Roll call vote:</i> Christianson, yes; Gravely, yes; Hammer, yes; Holth, yes; Johnson, yes; Mayer, yes; Price, yes; Rustvang, yes; Schmalz, yes. 9 yes, 0 no, 0 absent. Motion carried.</p>
11.2 Dakota Nurse Connection	Summer issue of the Dakota Nurse Connection will be published soon.
11.3 100 <sup>th</sup> Year Celebration Agenda	The board reviewed the evaluations and mostly positive comments from the 100 <sup>th</sup> Anniversary Celebration
11.4 Board Meeting Evaluation	Board members are asked to complete.
11.5 Report on Board Retreat	LaVonn Steiner with Excel Leadership is scheduled to work with the board for the upcoming retreat.

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

### CONSENT AGENDA:

8.1 NCSBN
8.1-1 Delegate Assembly Meeting Minutes
8.2 Office Management
8.3 Nursing Practice
8.4 Legal Counsel
8.5 Unlicensed Assistive Person/Medication Assistant
8.5-1 NNAAP Testing Summary
8.5-2 NNAAP Testing Statistics
8.5-3 NNAAP Five Year History
8.5-4 UAP/MA Renewal Numbers
8.6 Licensure
8.6-1 NCLEX-RN Quarterly Reports
8.6-2 NCLEX-PN Quarterly Reports
8.7 Discipline
8.7-1 Discipline Statistics/Case Activity Report
8.7-2 NLC Case Log
8.7-3 Case Log MN Board Recognition Law
8.8 Academic and Continuing Education
8.8-1 Ratification of approval of continuing education for contact hours
8.8-2 Distance education students
8.8-3 Faculty Development Program

### UPCOMING MEETINGS & REPORT OF MEETINGS ATTENDED:

12.1 National Council of State Boards of Nursing Annual Meeting, August 19-21, 2015 – Chicago, IL. (Dan, Stacey, Jane; Diane and Janelle on waitlist as conference is full)
12.2 NCSBN Monthly Meetings by teleconference calls and onsite:
12.2-1 Policy Call
12.2-2 Education Knowledge Network –
12.2-3 Discipline Knowledge Network – June 18, 2015
12.2-4 EO Leadership Network –
12.2-5 NLCA Meeting –
12.2-6 EO & President’s Day – Mid-Year Meeting –
12.2-7 NCSBN Executive Officers Leadership Seminar - San Francisco – June 22-24, 2015
12.2-8 IT & Operations Conference
12.2-9 NCLEX Conference – September 29
12.2-10 APRN Knowledge Network –
12.2-11 NCSBN Long Term Care Conference
12.2-12 Practice Knowledge Network – June 25; July 16
12.2-13 TERCAP
12.2-15 Mid-Year Meeting –
12.2-16 Standards Development Committee
12.3 North Dakota Organization of Nurse Executives – October 7
12.4 North Dakota Nurses Association – November 8
12.5 North Dakota Rural & Public Health Conference – June 3-5, 2015
12.6 North Dakota Hospital Association Annual Convention and Trade Show – October 6-8, 2015 - Fargo
12.7 North Dakota LTCA Fall Development Conference–
12.8 ND State Health Council
12.9 ND Health Care Reform Review Committee – October 1.
12.10 Reducing Pharmaceutical Narcotics in our Community – August 18, 2015-Bismarck
12.11 ND Pilot Community Paramedic Stakeholder Meeting
12.12 NDDHS Developmental Disability HCBS – June 9; July 10; September 22; June 30, 2015

## North Dakota Board of Nursing Meeting Minutes – July 15, 2015

12.13 CLEAR Leadership Program and Annual Conference – September 8-13
12.14 ND Interim Health Service Committee
12.15 FARB Comprehensive Regulatory Training for Board Members – August 28, 2015 – Bismarck-9 board/staff will attend
12.16 Human Services Committee – October 29

**Staff Presentations:**

**13.1 Presentation on Maintaining Mental Health Among Nursing Workforce** – June 1, 2015 – Essentia Health – Fargo

**The meeting recessed from 11:50 p.m. for lunch and reconvened at 12:30 p.m.**

**The meeting adjourned at 4:00 p.m. on July 16, 2015.**

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Stacey Pfenning, DNP, APRN, RN  
Executive Director - Draft 7/20/2015

# *Nursing Education Loan Applicants*

## *Vocational Certificate - LPN*

*Fiscal Year* 2015-2016

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
MEIER	RAISHA	DNP - BSC	5/30/2016	\$800.00
<b>*****GRAND TOTAL</b>				<b>\$800.00</b>

## *Nursing Education Loan Applicants*

### *Associates Degree -LPN*

*Fiscal Year 2015-2016*

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
MARX	MIRANDA	DICKINSON STATE UNIV	5/30/2016	\$1,600.00
ODERMANN	RAYESSA	DICKINSON STATE UNIV	5/30/2016	\$1,600.00
WOLF	EMILY	DICKINSON STATE UNIV	5/30/2016	\$1,080.00
<b>*****GRAND TOTAL</b>				<b>\$4,280.00</b>

# *Nursing Education Loan Applicants*

## *Associates Degree -RN*

*Fiscal Year 2015-2016*

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
MARK	KIMBERLY	RASMUSSEN COLLEGE	12/30/2016	\$650.00
<b>*****GRAND TOTAL</b>				<b>\$650.00</b>

# *Nursing Education Loan Applicants*

## *Bachelors in Nursing*

*Fiscal Year 2015-2016*

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
AASAND	MORGAN	UNIVERSITY OF MARY	5/30/2016	\$2,400.00
ADAMS	SHELBY	UND	5/30/2017	\$975.00
BEHM	CALEB	UND	5/30/2017	\$975.00
BINEK	LACI	NDSU	12/1/2017	\$650.00
BUCHL	AUTUMN	CONCORDIA COLLEGE	5/30/2016	\$2,400.00
FERRIE	HANNAH	UND	12/30/2016	\$975.00
GALL	JESSE	NDSU	5/17/2016	\$2,400.00
GESSLER	JOSHUA	UND	5/30/2017	\$975.00
HOCHSTETLER	TIFFANY	UND	5/30/2016	\$2,400.00
JANSSEN	ANDREW	UND	5/30/2017	\$975.00
KELLY	KAITLYN	UND	5/30/2016	\$2,400.00
KNAIN	KENDRA	UNIVERSIY OF MARY	5/30/2016	\$1,620.00
KRAFT	HALIE	UND	5/30/2017	\$975.00
KUNKEL	RACHEL	NDSU	12/30/2016	\$975.00
MARQUART	KENDRA	MINOT STATE UNIVERSI	5/30/2016	\$2,400.00
PIERCE	BRIANNAH	PRESENTATION COLLEG	12/30/2017	\$650.00
RICKER	TRISHA	NDSU	12/30/2016	\$975.00

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
STRAND	TIFFANY	UND	5/30/2017	\$975.00
STRID	HANNAH	UND	5/30/2016	\$2,400.00
THOMPSON	CASSIE	UND	5/30/2017	\$975.00
VETTER	JOSEPH	NDSU	5/30/2016	\$1,620.00
<b>*****GRAND TOTAL</b>				<b>\$31,090.00</b>

## *Nursing Education Loan Applicants*

### *Masters in Nursing*

*Fiscal Year 2015-2016*

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
ANDERSON	ANNA	WALDEN UNIVERSITY	3/12/2016	\$2,160.00
DORVAL	DENA	WALDEN UNIVERSITY	5/30/2017	\$1,300.00
EMERY	KARI	TEXAS WESLEYAN	12/2/2016	\$1,300.00
FETTIG	ASHLEE	UNIVERSITY OF MARY	12/30/2016	\$1,300.00
HAUGEN	CAREY	UND	5/30/2016	\$2,160.00
HAUGTVEDT	BRITTANY	UND	5/30/2017	\$1,300.00
HELM	PAIGE	UND	5/30/2016	\$3,200.00
HUFFMAN	DAWN	UNIVERSITY OF MARY	12/30/2016	\$1,300.00
KELLER	HOLLIE	UNIVERSITY OF MARY	12/30/2016	\$1,300.00
LINDSEY	ROSE	UNIVERSITY OF PHOENI	1/30/2016	\$3,200.00
MOSER	MELISSA	WALDEN UNIVERSITY	2/28/2016	\$1,728.00
SCHMIDT	JODELL	BALL STATE UNIVERSIT	5/30/2017	\$1,125.00
SUNAERT	KATHERINE	UNIVERSITY OF PHOENI	12/1/2016	\$1,300.00
SUNDEEN	VANESSA	UND	5/30/2018	\$910.00
TREBAS	SHAWNA	UNIVERSITY OF MARY	12/18/2015	\$3,200.00
TYKWINSKI	MEGAN	WALDEN UNIVERSITY	1/30/2016	\$2,160.00

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
<i>****GRAND TOTAL</i>				<i>\$28,943.00</i>

## *Nursing Education Loan Applicants*

### *Doctoral Degree*

*Fiscal Year 2015-2016*

<i>Last Name</i>	<i>First Name</i>	<i>Nursing Program</i>	<i>Anticipated grad date</i>	<i>Award</i>
BANLEY	KATIE	NDSU	5/30/2017	\$1,788.00
HAMMER	JAMIE	AMERICAN SENTINEL UN	6/16/2017	\$1,788.00
LASSITER	JOANNE	CAPELLA UNIVERSITY	6/30/2017	\$1,788.00
OVERBY	MEGAN	UNIVERSITY OF MARY	5/5/2018	\$1,170.00
OWENS	RHODA	UND	12/30/2015	\$1,875.00
SCHLITTENHARDT	MELANIE	UNIVERSITY OF MARY	4/30/2016	\$2,970.00
VAUGHAN	MAKAYLA	UNIVERSITY OF MARY	4/30/2016	\$4,400.00
<b>*****GRAND TOTAL</b>				<b>\$15,779.00</b>