

State of North Dakota

*BOARD
OF
NURSING*

ANNUAL
REPORT



July 1, 2010 – June 30, 2011



NORTH DAKOTA BOARD OF NURSING

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NORTH DAKOTA BOARD OF NURSING

ANNUAL REPORT 2010-2011

MISSION STATEMENT

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure and practice.

Approved 5/91; 9/93; 11/95.

GOAL STATEMENTS

The North Dakota Board of Nursing has the following goals:

1. Public protection is ensured through evidence-based regulation.
2. Effective coalitions exist with stakeholders.
3. Nursing workforce issues are addressed in collaboration with stakeholders.
4. Board member leadership is effective.
5. Nursing regulation is enhanced through responsive infrastructure.

VISION

The North Dakota Board of Nursing (Board) works creatively to address the public's need for safe and competent nursing practice. It accomplishes these actions through:

1. Openness to innovative approaches to regulation,
2. Monitoring and analyzing trends and changes in health care and regulation and
3. Anticipates planned changes in nursing regulation.

2010-2011 MEMBERS OF THE NORTH DAKOTA BOARD OF NURSING

Nelson Benson, RN, President	Bismarck, ND
Julie Traynor, RN, Vice President	Devils Lake, ND
Charlene Christianson, R.N. Treasurer	Glenfield, ND
Elizabeth Anderson, LPN	Fargo, ND
Melisa Frank, LPN	Dickinson, ND
Karen LaLonde, Public Member (resigned November 2010)	Bismarck, ND
Clara Sue Price, Public Member (appointed March 2011)	Minot, ND
Dan Rustvang, RN	Grand Forks, ND
Deborah Smith, RN,	Mandan, ND

The Board of Nursing held six regular board meetings during 2010-2011. Minutes of board meetings are available on the web site at www.ndbon.org or by subscription.

The North Dakota Century Code 43-12.1-08 provides for the following duties of the Board of Nursing:

43-12.1-08. DUTIES OF THE BOARD. The board shall regulate the practice of nursing. Regulation of the practice of nursing must ensure that a person may not practice or offer to practice nursing or use titles of advanced practice registered nurse, specialty practice registered nurse, registered nurse, licensed practical nurse, or unlicensed assistive person, or titles of a similar nature which denote the practice of nursing to the general public unless licensed or registered as provided in this chapter.

1. Enforce this chapter.

2. Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties.

One rule promulgation was completed during this fiscal year by the North Dakota Board of Nursing:

- NDAC Chapter 54-01-03. Definitions;
- Chapter 54-02-06. License by Endorsement;
- Chapter 54-02-07. Disciplinary Action;
- Chapter 54-02-10. RN and LPN Nurse Licensure Compact;
- Chapter 54-03.2-03. Nurse Administrator;
- Chapter 54-03.2-04. Faculty;
- Chapter 54-03.2-06 Curriculum;
- Chapter 54-03.2-07. Nursing Education Program Approval;
- Proposed new Chapter 54-03.2-10. Innovations in Nursing Education;
- Chapter 54-05-03.1. Advanced Practice Registered Nurse;
- Chapter 54-05-03.2. Specialty Practice Registered Nurse;
- Chapter 54-04.1-02. Qualifications; (Nursing Education Loan)
- Chapter 54-04.1-03. Disbursements; (Nursing Education Loan)
- Chapter 54-04.1-04. Repayment by Employment; (Nursing Education Loan)
- Article 54-07. Nurse Assistant; (Name change only)
- Article 54-09 Nurse Advocacy Program for Workplace Impairments. (Name change only)

The Board members and staff were members of the following task forces/committees in 2010-2011:

National Council State Boards of Nursing

- Executive Officers Network
- Institute for Regulatory Excellence
- TERCAP User Group
- Discipline, Education and Practice Networks
- Uniform Licensure Requirements
- Nurse Licensure Compact Administrators
- North Dakota Nurse Leadership Council
- North Dakota Organization of Nurse Executives
- Prescriptive Authority Committee includes North Dakota Board of Medical Examiners and North Dakota Board of Pharmacy.
- Nursing Education Capacity Summit Team
- Prescription Drug Monitoring Program Committee
- PHEVR/MRC Advisory Committee
- ND Hospital Tele-Pharmacy Project Report

3. Appoint and employ a registered nurse to serve as executive director and approve any additional staff positions necessary to administer this chapter.

During the fiscal year 2010-2011 the Board of Nursing staff included the following persons:

Constance Kalanek PhD, RN	Executive Director
Karla Bitz, PhD, RN	Associate Director
Patricia Hill, BSN, RN	Assistant Director for Practice and Discipline
Jane Hoerner, MSN, RN	Associate Director for Education
Julie Schwan	Administrative Services Coordinator I
Gail Rossman	Technology Specialist II
Sally Bohmbach	Administrative Assistant II
Kathy Zahn	Administrative Assistant III
Brian Bergeson	Special Assistant Attorney General for the ND Board of Nursing

4. Establish fees and receive all moneys collected under this chapter and authorize all expenditures necessary to conduct the business of the board. Any balance of fees after payment of expenditures must be used to administer this chapter.

Fees for the 2010-2011 fiscal year were as follows:

Biennial Renewal of License Fee	RN	\$90.00
	LPN	\$80.00
Licensing Examination Fee	RN	\$110.00
	LPN	\$110.00
Licensing Endorsement Fee	RN	\$110.00
	LPN	\$110.00
RN Advanced Practice License Application Fee		\$100.00
Prescriptive Authority Initial Application Fee		\$50.00
RN Advanced Practice Biennial Renewal Fee		\$40.00
Prescriptive Authority Biennial Renewal Fee		\$50.00
Verification of License Fee		\$30.00
Transcripts for Graduates of Closed Nursing Programs		\$15.00
School Survey Fee		\$500.00
CE Approval for contact hours (CH)		\$25.00/1 CH
		\$50.00/2 CH
		\$75.00/3-6 CH
		\$100.00/7-9
		\$150.00 more than 10
Reoccurring approve for CE		\$25.00
Unlicensed Assistive Person Registry App		\$30.00
Unlicensed Assistive Person Renewal Application		\$30.00
Reactivation of UAP or MA		\$30.00
Medication Assistant Application I or II		\$30.00
Medication Assistant Application III		\$40.00
NNAAP Testing Fee		\$110.00
Database lists		\$50.00 RNs
		\$20.00 LPNs
		\$15.00 APRNs
		\$12.00 Pres Auth
Photocopies		.25 per page
ND Admin Code Title 54 (Hard copy)		\$20.00
Subscription to Board Minutes (hard copy)		\$30.00/year
Educational Presentations		\$50.00 per CH
Ethics Course		\$50.00

The Board of Nursing develops an annual budget for receipts and expenditures. A statement of the receipts and expenditures for 2010-2011 is found in Appendix II. An audit of the receipts and expenditures is performed at the end of each fiscal year and submitted by the auditor to the Governor's office. Complete audit reports are available for review at the board office.

5. Collect and analyze data regarding nursing education, nursing practice, and nursing resources.

The NDBON provides funding for the Nursing Needs Study. The 9th year of the study has been completed. This year the High School Survey was completed.

6. Issue and renew limited licenses or registration to individuals requiring accommodation to practice nursing.

NDAC chapter 54-02-09 related to a limited license became effective September 1, 1996. Two individuals applied for a limited license for the fiscal year 2010-2011.

7. Establish confidential programs for the rehabilitation of nurses with workplace impairments.

The Nurse Advocacy Program, a monitored rehabilitation program for nurses with workplace impairments, was initiated in July 1991 as a special project. The 1995 revision of the Nurse Practices Act legitimized it as a formal program administered by the Board. Effective April 1, 2004, the Nurse Advocacy Program was renamed the Workplace Impairment Program. The Workplace Impairment Program Committee of the Board of Nursing reviews and recommends policy to the board. Members of the committee for 2010-2011 were Charlene Christianson RN, Elizabeth Anderson LPN, and Karen LaLonde (resigned 11/10) Public Member. Replaced by Deborah Smith, RN (January – June). External committee members included: Michael Kaspari RN and Marvis Doster LPN.

WORKPLACE IMPAIRMENT PROGRAM FISCAL YEAR STATISTICS

	<i>FY 06-07</i>	<i>FY 07-08</i>	<i>FY 08-09</i>	<i>FY 09-10</i>	<i>FY 10-11</i>
Enrollment	16	21	11	7	8
Successful Completion	4	13	10	4	9
Terminated for Noncompliance	7	5	12	2	6

8. Establish a nursing student loan program funded by license fees to encourage individuals to enter and advance in the nursing profession.

The Nursing Education Committee met four times during the 2010-2011 fiscal year. The committee members were: Julie Traynor RN, Angie Levi LPN, Karen LaLonde Public Member (resigned 11/11), and replaced by Clara Sue Price, Public Member (May 5/11). External committee appointments included: Loretta Heuer, PHD, RN, Barbara Boguslawski, MSN, RN, Stephanie Christian, MSN, RN, and Jacqueline Reep-Jarmin, MSN, RN.

NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

<i>Nursing Education Loans awarded for:</i>	<i>06-07</i>		<i>07-08</i>		<i>08-09</i>		<i>09-10</i>		<i>10-11</i>	
LPN Certificate Program	1	\$675	1	\$750	2	\$1000	1	\$850	1	\$1000
LPN Associate Degree Prog	4	\$4390	3	\$2250	1	\$500	0	0	1	\$1000
RN Associate Degree Program	2	\$2680	3	\$3000	8	\$6000	6	\$9350	5	\$10,000
RN Baccalaureate Degree Prog	24	\$26,480	36	\$33,080	29	\$24,500	15	\$18,140	15	\$21,548
Master's Degree Program	11	\$13,440	11	\$15,700	18	\$25,550	16	\$29,496	10	\$24,600
Doctoral Program	10	\$12,765	6	\$12,100	10	\$13,755	10	\$19,515	7	\$16,125
Refresher Course	0	0	0	0	0	0	0	0	0	0
Total	52	\$60,430	60	\$66,880	68	\$71,305	48	\$77,351		\$74,273

NURSING EDUCATION LOAN PROGRAM CANCELLATIONS PER FISCAL YEAR

Prior nursing education loans were cancelled in the last five years in the following manner:

<i>Cancellations:</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
By Employment in N.D.	34	21	46	39	29
Partial Repayment/Partial Employment in ND	1	2	2	1	1
By Monetary Repayment	4	4	0	2	1
Cancelled - Military Deployment				2	0
Cancelled due to Death/Disability	0	0	0	0	0
Total	39	27	48	44	31

9. Establish a registry of individuals licensed or registered by the board.

TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR

Nursing licenses expire on December 31. Nursing licenses are issued for one year or two years according to criteria established by the Board of Nursing. Total numbers of nurses licensed each fiscal year are as follows:

<i>Year</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Registered Nurse	9122	9634	9975	10,736	11431
Advanced Practice only- (RN in other compact state)					51
Licensed Practical Nurse	3594	3634	3647	3661	3667
Total Nurses Licensed	12,716	13,268	13,622	14,397	15149

TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSON STATISTICS PER FISCAL YEAR

Effective April 1, 2004 unlicensed assistive person registration were subject to renewal on or before June thirtieth of the second year and every two years thereafter. The active unlicensed assistive person registry statistics per fiscal year are as follows:

	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
Total	3479	4504	4009	3951	4017

Medication Assistant Programs:

The Board conducted paper survey reviews and took the action on the following programs during 2010-2011:

- Granted continued approval for ND State College of Science Distance Education Medication Assistant II Program July 2010 through July 2014.
- Granted continued approval for St Luke’s Home Medication II Course from July 2010 through July 2014.
- Granted continued approval for the Medication Assistant I Program, offered by the Evangelical Lutheran Good Samaritan Society of Sioux Falls, SD from November 2010 through November 2014.
- Granted continued approval to the Knife River Care Center for the Medication Assistant II course to be offered by Knife River Care Center, Beulah, ND, from March 2011 through March 2015.
- Granted initial approval to CountryHouse Residences Medication Assistant II course to be offered by CountryHouse Residences, Dickinson, ND, from March 2011 through March 2015.
- Approved the use of a newly constructed Medication Assistant examination consistent with continued approval of the course offered by MSU from May 2007 through May 2011.
- Granted continued approval to Minot State University for Medication Assistant Program I from May 2011 through May 2015.

10. Report annually to the governor and nursing profession regarding the regulation of nursing in this state.

The board prepares an annual report for the governor and to NDNA.

11. Conduct and support projects pertaining to nursing education and practice.

North Dakota Nursing Needs Study Year Nine Facility Survey Results

Background

In the July/August 2009 *Health Affairs*, Dr. Peter Buerhaus and coauthors found that despite the current easing of the nursing shortage due to the recession, the U.S. nursing shortage is projected to grow to 260,000 registered nurses by 2025. A shortage of this magnitude would be twice as large as any nursing shortage experienced in this country since the mid-1960s. In the article titled *The Recent Surge In Nurse Employment: Causes And Implications*, the researchers point to a rapidly aging workforce as a primary contributor to the projected shortage.

The Nursing Needs Study was recommended by the North Dakota Century Code Nurse Practices Act 43-12.1-08.2 in which the North Dakota Board of Nursing was directed to address issues of supply and demand including recruitment, retention and utilization of nurses. The North Dakota Board of Nursing then contracted with Dr. Patricia Moulton at the University of North Dakota School of Medicine and Health Sciences to conduct the Nursing Needs Study. The study, currently in its ninth year, is approved to continue until 2012 by the Board of Nursing. This study will continue to provide valuable information about the nursing workforce through a 10-year period of time.

Facility Survey Results

This report includes the results from the facility survey, which was sent to all hospitals, longterm care facilities, regional public health facilities, clinics and home health facilities in North Dakota. A total of 206 organizations provided information on 226 facilities, (representing 88 percent of counties in North Dakota). Return rate on the surveys equaled 55% hospitals, 28% clinics, 45% long term care, 42% public health and 32% home health. These surveys provided a comprehensive picture of the nature of nursing employment and potential shortages throughout the state and to enable comparisons to be drawn between health care facilities, rural and urban areas and North Dakota and national data.

• Recruitment Issues

On average, it takes longer to recruit APN's than RN's or LPN's. In 2010 the average weeks to fill vacancies were slightly lower than in 2007 with rural clinics taking the longest time to fill open positions.

• Salary and Benefit Issues

For the past six years, the average starting salaries were not consistent with education level in that associate RNs had a greater hourly wage than bachelor level RNs. Nurses in urban areas had the greatest starting salary. The lowest starting hourly wages are in the Northwest part of state for LPNs and RNs. Average hourly wages indicated that urban nurses had greater average wages. The lowest average hourly wages are in the Northwest part of state for LPNs and RNs.

• Staffing

The statewide vacancy rate for LPNs was six percent, which was a decrease from the previous year. The statewide RN vacancy rate was four percent, which was a decrease from previous year.

The statewide turnover rate for LPNs was 22 percent, which is a decrease from the previous year. The statewide turnover rate for RNs was 30 percent, which was an increase from previous years.

• Decision Making

Fifty six percent (56%) of facilities reported having a formal structure in place for nurses to participate in decision making within the facility.

Hospitals, nursing homes, HSC, and assisted living facilities showed a higher percent of facilities that include nurses in the decision making process. Of those facilities including nurses in decision making, BSRNs 15.4%, LPNs 9.4%, ASRNs 7.1% and ASLPNs 6.9%.

For a copy of the full report go to: <http://ruralhealth.und.edu/>

Technology Survey Results

• Distance Learning Synchronous

Fewer programs are utilizing synchronous technology for distance learning. Students prefer to utilize archived presentations as it is difficult to schedule times where all students can be in attendance at specific locations.

• Distance Learning Asynchronous

All programs except one utilize asynchronous technology in their nursing education programs. Most programs indicated the biggest barrier was how time intensive it is for faculty initially to educate themselves on how to deliver web-based content and to become technologically savvy.

• Clinical Training Technologies

All programs utilize low fidelity simulations and 82% indicated they utilize some form of medium to high fidelity simulators. Students gaining competence in a safe learning environment adds great value to the programs. The programs also indicated that the nature of the technology limits the number of students that can use the technology at one time.

• Level of Technology Utilization

North Dakota nursing education programs utilize high levels of technology in the areas of performance evaluation and nursing practice, while low end technology continues in the areas of student delivered content and investigative research.

• Faculty Readiness

In 2010, half of the programs were considered to have a low percentage of faculty trained and utilizing video conferencing in their programs, however, approximately two-thirds were considered to have a high percentage of faculty trained and delivering web-based courses. For moderate to high fidelity simulation, one third of the programs were considered to have a high, medium and low percentage of faculty trained and using the technology in their courses.

• Student Readiness

Between half to all programs regularly have the students utilizing e-mail, PowerPoint, computer adaptive testing, classroom response systems, on-line courses, on-line discussion boards, personal digital assistants and moderate or high simulation in their course of study. For a copy of the full report go to: <http://ruralhealth.und.edu/>

ADMINISTRATION OF THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM

The NNAAP Examination is a nationally administered certification program. NNAAP is an assessment instrument to determine competency for eligibility and enrollment on the North Dakota certified nurse aide registry. Pearson Vue, a leading international educational publisher and assessment company continues to provide testing services for the North Dakota Board of Nursing. The NNAAP examination was previously co-developed and maintained by both Pearson VUE and NCSBN (National Council State Boards of Nursing). As of January 2009 NCSBN purchased the NNAAP examination and going forward will be developed and maintained solely by NCSBN.

(NNAAP) TESTING SUMMARY PER FISCAL YEAR

<i>Year</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
Written/Oral	985	1041	1059	1135	1306
Manual	1039	1096	1128	1165	1300

12. Notify the board of pharmacy on an annual basis, or more frequent basis if necessary, of advanced practice registered nurses authorized to write prescriptions.

The Board of Pharmacy is notified on a quarterly basis of the names of all advanced practice registered nurses with prescriptive authority. Also, the Board of Pharmacy is sent the names of all newly licensed advanced practice registered nurses with prescriptive authority on an individual basis.

13. Adopt rules to allow nurses licensed by another state to receive short term clinical education in North Dakota health care facilities.

The board received one request for short-term clinical education licensure waiver in 2010-2011, which involved three RN's licensed in Minnesota. Their clinical experience was conducted at Family Birth Center (Sanford Health) in Fargo, ND, and did not exceed eighty hours of practice, in compliance with NDAC 54-02-11-01.

43-12.1-09 Initial licensure and registration. The board shall license and register nursing applicants. The board shall adopt rules establishing qualifications for initial licensure and registration.

The Board of Nursing contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX-RN® examination and NCLEX-PN® examination. Computerized adaptive testing is the method used to administer the NCLEX-RN® examination and NCLEX-PN® examination. The Board provides the nursing program faculty information regarding the application and registration process for NCLEX® examinations to North Dakota nursing students throughout 2010-2011.

A biennial license cycle is followed for registered nurses and licensed practical nurses. Newly licensed nurses receive a license for the remainder of the calendar year and then renew according to the biennial cycle. The Board of Nursing maintains a permanent electronic file of licenses or registrations issued to registered nurses, licensed practical nurses and the unlicensed assistive person. The file is open to the public.

NEW LICENSES ISSUED BY FISCAL YEAR

<i>Registered Nurse</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Examination	460	542	542	601	557
Endorsement	249	332	262	550	625
<i>Licensed Practical Nurse</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
Examination	289	284	287	306	289
Endorsement	82	98	58	78	90
Total	1080	1256	1149	1535	1561

TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR

Nursing licenses expire on December 31. Nursing licenses are issued for one year or two years according to criteria established by the Board of Nursing. Total number of nurses with an active license each fiscal year is as follows:

<i>Year</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Registered Nurse	9122	9634	9975	10736	11431
Advanced Practice only- (RN in other compact state)					51
Licensed Practical Nurse	3594	3634	3647	3661	3667
Total Nurses Licensed	12,716	13,268	13,622	14,397	15149

TOTAL SPECIALTY PRACTICE LICENSURE BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Registered Nurse	NA	6	6	4	5

TOTAL ADVANCED PRACTICE LICENSURE BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Certified Registered Nurse Anesthetist (CRNA)	311	246	268	286	300
Certified Nurse Midwife (CNM)	9	9	9	11	11
Clinical Nurse Specialist (CNS)	37	38	38	44	44
Nurse Practitioner (NP)	329	343	355	407	445
Clinical Nurse Specialist/Nurse Practitioner (CNS, NP)	3	2	2	2	4
Nurse Clinician (NC)	2	2	2	2	2
CRNA, NP	3	1	1	1	1
Total	694	641	675	753	807

TOTAL NUMBER OF INITIAL UNLICENSED ASSISTIVE PERSONS PER FISCAL YEAR

Initial registry listing will be subject to renewal on or before June thirtieth of the second year and every two years thereafter. The active unlicensed assistive person registry statistics per fiscal year are as follows:

Year	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total	2525	3207	2678	2456	2345

TOTAL NUMBER OF MEDICATION ASSISTANTS PER FISCAL YEAR

The Medication Assistant registration is issued to correspond with the applicant registration as an unlicensed assistive person.

Year	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Board of Nursing Registry Medication Assistant	688	889	697	640	593
Health Department Medication Assistant	954	1297	1331	1495	1672
Combined Total	1642	2186	2028	2135	2265

43-12.1-09.1 NURSING LICENSURE OR REGISTRATION – CRIMINAL HISTORY RECORD CHECKS (CHRC)

The Board was granted the authority to require criminal history record checks in 2007. The process was implemented July 2008. All initial applicants after July 2008 have been required to submit to a CHRC.

Year	NA	NA	2008-2009	2009-2010	2010-2011
Total fingerprint cards sent			2416	2809	1827
Completed results			2040	2362	1820

43-12.1-14 Grounds for Discipline – Penalties.

The Disciplinary Review Panel comprised of the executive director, RN directors, and special assistant attorney general, review and investigates all requests for investigation. Disciplinary action is taken by the board and may include acceptance of a stipulated settlement, conducting a board hearing, or dismissal of the request for lack of evidence.

INVESTIGATIVE AND DISCIPLINARY STATISTICS (RN/LPN/UAP) BY FISCAL YEAR

DISCIPLINARY ACTION	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
Reprimand	68	50	56	56	19
Probation	7	10	5	7	13
Suspension	13	13	16	20	14
Suspension Stayed	3	2	1	6	3
Voluntary Surrender	13	7	8	10	17
Revocation	0	0	0	0	0
Denial of License/Reg	3	6	6	9	3
NLC Privilege	0	0	1	0	0
PRACTICE BREAKDOWN CATEGORIES					
	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
Medication Administration	4	3	8	10	10
Documentation	2	9	10	8	9
Attentiveness/Surveillance	0	1	0	1	3
Clinical Reasoning	1	6	4	6	5
Interpretation of authorized provider's orders	2	4	6	5	4
Intervention	0	5	5	1	1
Prevention	1	0	0	3	0
Professional responsibility/ patient advocacy	6	7	8	14	10
INTENTIONAL MISCONDUCT OR CRIMINAL BEHAVIOR					
	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
Changed/falsified charting	1	6	0	3	1
Criminal conviction	7	8	7	5	5
Deliberately cover up error	0	0	1	1	1
Fraud	4	3	4	7	3
Patient abuse	2	0	0	1	0
Theft (include drug diversion)	7	6	6	13	10
Other	0	0	0	1	0
OTHER VIOLATIONS					
	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
Action in Another Jurisdiction	2	2	0	3	4
Alcohol/Drug Abuse/Dependency	8	6	5	3	7
Failure to Adhere to CE Requirements	0	2	0	0	1
Practicing Without a License/Registration	49	23	37	36	7
Violation of Board Order	6	3	4	0	2
Violation of WIP	6	3	6	6	5
Failure to comply with investigation	N/A	0	1	2	0
Other	1	3	0	0	2
INVESTIGATIVE/NON-DISCIPLINE DISPOSITION					
	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
Positive Response	394	361	316	292	143
PVR's Received	171	169	154	184	184
Dismissal	24	39	28	35	22
Letter of Concern	43	42	36	74	96

43-12.1-17 Nursing education programs.

The board shall adopt rules establishing standards for in-state nursing education programs leading to initial or advanced licensure. A nursing education program may not be provided in this state unless the board has approved the program. The board shall approve, review, and re-approve nursing education programs in this state. The board may not require a statement of intent as part of the approval process under this section.

- ◆ 2010-2011 Surveys of the following existing programs for continued full approval:
 - Granted Sitting Bull College Nursing Program full approval for two (2) years, until November 2012, with a focused onsite survey in 2 years (2012).
 - Granted UND College of Nursing continued five year full approval of the Baccalaureate and Graduate Nursing Programs until November 2015, with a paper survey submission in 2015.
 - Granted initial approval to Turtle Mountain Community College Nursing Program for one (1) year with a focused onsite survey in fall 2011 and may admit not more than 12 students beginning in spring semester 2011.
 - Granted full approval of ND State College of Science Associate in Applied Science in Practical Nursing Program AASPN Program until March 2016, with an interim (paper) survey submission in March 2016. Upon satisfactory review of the submitted interim survey document, the program may receive an additional five year approval until March 2021.
 - Granted full approval of ND State College of Science Associate in Science in Nursing Program ASN Program until March 2016, with an interim (paper) survey submission in March 2016. Upon satisfactory review of the submitted interim survey document, the program may receive an additional five year approval until March 2021.
 - Granted full approval of the Dakota Nursing Practical Nurse Program Certificate Program through March 2014, in accordance with NDAC 54-02.2-07-09 continuing compliance.
 - Granted full approval of the Dakota Nursing Program Associate of Applied Science through March 2014, in accordance with NDAC 54-02.2-07-09 continuing compliance.
 - Granted University of Mary continued full approval of the Baccalaureate Program and the Masters FNP program through May 2016 and require an Interim Focused Survey in spring 2012.
 - Granted continued full approval of the Minot State University BSN program through May 2016.

2010-2011 Granted an extension of the following existing programs for continued full approval:

- Granted an extension of the University of Mary BSN & MSN program approval through May 2011 according to NDAC 54-03.2-07.09 Continuing Compliance.
- Granted an extension of the Dickinson State University AASPN & BSN program approval through November 2011 according to NDAC 54-03.2-07.09 Continuing Compliance.
- Granted an extension of the ND State University Program BSN & DNP approval through May 2012 according to NDAC 54-03.2-07.09 Continuing Compliance.

2010-2011 Major Programmatic changes presented to the board for approval:

- Approved the programmatic changes from the North Dakota State University Doctor of Nursing Practice Program as the program has full approval from the ND Board of Nursing and the programmatic changes are in full compliance with NDAC 54-03.2-06-02.
- Approved the programmatic changes from the North Dakota State College of Science AASPN program, as the program has full approval from the ND Board of Nursing and the programmatic changes are in full compliance with NDAC 54-03.2-06-02.

2010-2011 Approved the request from:

- Dakota Nursing Program-BSC PN Program to extend the program to new distance sites in Hazen and Harvey, ND, as the program has met the requirements according to NDAC 54-03.2-07-03.1 Program Delivery, with the stipulation that prior to admitting students for Fall 2011, the DNP Program Director notify the Board of the name and qualification of the clinical instructor hired for the Hazen site.
- Dakota Nursing Program-LRSC RN Program to extend the program to a new distance site in Mayville, ND, beginning in Fall 2011, as the program has met the requirements according to NDAC 54-03.2-07-03.1 Program Delivery.

PRACTICAL NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
Dickinson State University (AASPN)	69	80	67	75	77
ND State College of Science (AASPN)	115	138	116	109	114
Sitting Bull College (ASPN)	8	6	14	12	14
United Tribes Tech College (AASPN)	27	20	20	20	25
Turtle Mountain Community College (AASPN)	--	25	-	-	12
Dakota Nursing Program PN (Certificate)	105	124	91	87	110
Totals	324	393	331	333	352

REGISTERED NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
Dickinson State University (BSN)	51	55	50	45	40
Jamestown College (BSN)	110	113	107	105	95
Medcenter One College (BSN)	135	139	140	137	137
Minot State University (BSN)	131	120	117	136	103
Concordia College (BAN)	113	114	108	120	122
North Dakota State University (BSN)	211	204	221	167	191
University of Mary (BS)	165	158	150	185	153
University of North Dakota (BSN)	303	319	382	394	382
Dakota Nursing Program (AAS)	75	74	84	89	92
ND State College of Science (AS)	18	24	24	19	20
Totals	1312	1320	1383	1394	1335

MASTER'S NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
University of Mary	32	110	166	184	389
University of North Dakota	94	113	149	204	206
North Dakota State University	--	4	13	10	14
Total	179	229	328	398	609

DOCTORATE NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>
University of North Dakota	19	19	17	21	25
North Dakota State University	--	25	26	22	32
Total	19	44	43	43	57

Year	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
GRAND TOTAL (Enrollment All Programs)	1835*	1986	2085	2141	2353

* Grand total revised by addition of doctorate program enrollment information for years prior to 2007-08

43-12.1-18. Nursing practice standards. The board shall adopt rules establishing standards for nursing practice. The board shall consult with the medical profession in the establishment of prescriptive practice standards for advanced practice registered nurses. Prescriptive practices must be consistent with the scope of practice of the advanced practice registered nurse and include evidence of a collaborative agreement with a licensed physician.

The Prescriptive Authority Committee met once during the 2010-2011 fiscal year. Members of the 2010-2011 Prescriptive Authority Committee were:

- Dan Rustvang RN, Chair, Bismarck- Board of Nursing
- Nelson Benson RN, Board President
- Ken Martin, MD, Bismarck - Board of Medical Examiners
- Rick L. Detwiller, R.Ph, Bismarck - Board of Pharmacy
- Constance B. Kalanek, Ph.D., RN, Executive Director

APRN WITH PRESCRIPTIVE PRIVILEGES BY FISCAL YEAR

<i>Year</i>	<i>Fiscal Yr 2006-2007</i>	<i>Fiscal Yr 2007-2008</i>	<i>Fiscal Yr 2008-2009</i>	<i>Fiscal Yr 2009-2010</i>	<i>Fiscal Yr 2010-2011</i>
Certified Registered Nurse Anesthetist	0	0	0	1	1
Certified Nurse Midwife	9	9	9	10	11
Clinical Nurse Specialist	20	20	24	26	26
Nurse Clinician	0	0	0	0	0
Nurse Practitioner	285	311	354	365	405
Clinical Nurse Specialist/Nurse Practitioner	3	2	2	2	3
Certified Registered Nurse Anesthetist/ Nurse Practitioner	1	0	1	1	1
Total	318	342	390	405	447

NDCC 43-12.1-20 Continuing education requirements. The board shall adopt rules requiring every nurse licensed under this chapter to fulfill continuing education requirements. Before the board may renew or reactivate a license, the licensee shall submit evidence to the board establishing that the required continuing education requirements have been met. The following courses were approved by the board in 2010-2011.

Course Number	Course Name	Sponsor	Date
865	Care of the Psychiatric Patient	Developmental Center Grafton ND	Reoccurring Approval June 2010 – June 2012
866	Critical Access Hospital Conditions of Participation	ND Healthcare Association Bismarck ND	July 20, 2010 Approved June 2010
867	Basic Spanish for Medical Personnel	UND Division of Continuing Education Grand Forks ND	Reoccurring Approval June 2010 – June 2012
868	Agriculture Medicine: Occupational & Environmental Health for Rural Health Professionals:....A Core Course	UND Center for Rural Health Grand Forks ND	Aug 12–14, 2010 (Session 1) Sept 23-25, 2010 (Session 2) June 2010
869	Infection Prevention & Control Update 2010	Richland Co Health Dept Wahpeton ND	August 4, 2010 July 2010
870	The Public Health Intervention Wheel: Practice Based and Evidence Supported	Richland Co Health Dept Wahpeton ND	August 4, 2010 July 2010
871	MDS 3.0: Understanding MDS 3.0 & RUG III Coding Rules & Schedule Requirements	MCO Living Centers Mandan ND	August 24 & 25, 2010 July 2010
872	Community Health is a Team Sport	City-County Health District Valley City, ND	September 1, 2010 August 2010
873	Ophthalmology 2010	Dakota Surgery & Laser Center Bismarck ND	September 10 & 11, 2010 August 2010
874	Northern Plains Conference on Aging & Disability	MSUM Continuing Studies Moorhead MN	Reoccurring Approval Aug 2010 through Aug 2012
875	Bloodborne Pathogens	First District Health Unit Minot, ND	September 8, 2010 August 2010
876	Emerging Issues	ND Board of Nursing Bismarck, ND	September 15, 2010 August 2010
877	3rd Annual Patient & Family Parkinson Symposium	American Parkinson Disease Assoc Minot ND	September 17, 2010 August 2010
878	2010 Children's Vision & Learning Summit	ND Optometric Association Bismarck ND	September 30, 2010 August 2010

879	Beginning Fundamentals of HIV Prevention Counseling Training	ND Dept of Health Bismarck ND	Reoccurring Approval Sept 2010 through Sept 2012
880	Basic Cardiac Rhythm Analysis	Mercy Medical Center Williston ND	Reoccurring Approval Sept 2010 through Sept 2012
881	NDAHC Fall Education Meeting 2010	ND Association for Homecare Bismarck ND	September 29, 2010 September 2010
882	Team Dynamics: Collaboration Strategies to Accomplish Your Goals	ND Board of Nursing Bismarck ND	September 17, 2010 September 2010
883	Respect My Generation	ND State College of Science Wahpeton ND	Sept 21, 23, 28, 30, 2010 September 2010
884	Options Unlimited: "Circles of Communication" & "Practical Leadership for Healthcare Services"	Options Unlimited West Fargo, ND	October 12, 14, 19, 26, 2010 Sept. 2010
885	Clinical Documentation: Avoiding Pitfalls and Charting Adverse Events	Mercy Medical Center Williston, ND	November 1, 2010 Sept 2010
886	Transforming the Difficult Child – The Nurtured Heart Approach	Fargo Cass Public Health Fargo, ND	October 13, 2010 Sept 2010
887	ND Health Tracks Mental Health Training	ND Dept of Human Services Bismarck ND	October 15, 2010 Sept 2010
888	Pressure Ulcers: The Why, When, and How	Triumph Healthcare Mandan ND	Reoccurring Approval Sept 2010-Sept 2012
889	Superbugs	Triumph Healthcare Mandan ND	Reoccurring Approval Sept 2010-Sept 2012
890	Multiple Sclerosis 101: Professional Education for Nurses	Multiple Sclerosis Assoc of America Fargo, ND	October 16, 2010 Oct 2010
891	Mental Health in the Medical Setting	St Joseph's Hospital & Health Center Dickinson ND	October 25, 2010 Oct 2010
892	HIV & STD Cases – Why This Matters in ND	Mercy Medical Center Williston ND 58801	November 9, 2010 Oct 2010
893	HIV & TB Cases – Why This Matters in ND	St Josephs Hospital & Health Center Dickinson ND	November 10, 2010 Oct 2010
894	Bullying	Prairie St John's Fargo ND	November 10, 2010 Nov 2010
895	Circles of Communication & Practical Leadership for Healthcare	Options Unlimited West Fargo, ND	December 11, 2010 Nov 2010
896	The Papanicolaou Smear 2010 – Part I & II	Odyssey Research Bismarck ND	Dec 10, 2010 & Mar 25, 2011 Nov 2010
897	*Provision of High Quality Nursing Care (Approved separately by Board motion)	ND Board of Nursing Bismarck ND	Reoccurring Approval Nov 2010 – Nov 2012
898	ACLS Provider Renewal Course	Heart of America Medical Center Rugby, ND	Reoccurring Approval Dec 2010 – Dec 2012
899	ACLS Provider 2 day Course	Heart of America Medical Center Rugby, ND	Reoccurring Approval Dec 2010 – Dec 2012
900	Professionalism & Customer Service in the Health Environment	Lake Region State College Health IT Devils Lake, ND	Reoccurring Approval Nov 2010 – Jan 2012
901	Alcohol and Drug Education	Heartview Foundation Bismarck, ND	Reoccurring Approval Jan 2011 – Jan 2013
902	Customer Service "Wow"	Valley Memorial Homes Grand Forks, ND	February 7-8, 2011 January 2011
903	2011 Dakota Conference Rural & Public Health	UND Center for Rural Health Grand Forks, ND	March 23-25, 2011 January 2011
904	Neonatal Resuscitation Program	Heart of America Medical Center Rugby, ND	Reoccurring Approval January 2011 – January 2012
905	Sex Offenders: What They Think, What They Do	Medcenter One Bismarck, ND	March 24, 2011 January 2011
906	PALS Provider Course	Heart of America Medical Center Rugby, ND	Reoccurring Approval January 2011 – January 2013
907	PALS Renewal Course	Heart of America Medical Center Rugby, ND	Reoccurring Approval January 2011 – January 2013
908	ND Immunization Information System (NDIIS) Training	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
909	AFIX Program Assessment	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
910	Immunization Update	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
911	Adolescent and Adult Immunization Update	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
912	Child & Adolescent Immunization Update	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
913	Vaccine Storage & Handling	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
914	Prevention Partnership Program Enrollment	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
915	Vaccines for Children (VFC) Program Enrollment	ND Dept of Health Bismarck, ND	Reoccurring Approval Feb 2011 – Feb 2013
916	Asthma & Chronic Obstructive Pulmonary Disease	Medcenter One Living Centers Bismarck ND	February 7, 15, 16, 2011 February 2011

917	American Red Cross Disaster Health Services & Sheltering	Grand Forks Public Health Grand Forks ND	March 2, 2011 Approved February 2011
918	Why Gender Matters	Student Social Work Organization Minot, ND	March 2, 2011 Approved February 2011
919	Epilepsy 101	Developmental Center Grafton ND	March 15, 2011 Approved February 2011
920	Collaborative Victim-Centered Response to Elder Abuse	Community Violence Intervention Ctr Grand Forks ND	March 10 & 11, 2011 Approved February 2011
921	Circles of Communication	Options Unlimited West Fargo ND	Reoccurring Approval Feb 2011 – Feb 2013
922	Pediatric Advance Life Support Course	Oakes Community Hospital Oakes ND	Reoccurring Approval Feb 2011 – Feb 2013
923	Advanced Cardiac Life Support Course	Oakes Community Hospital Oakes ND	Reoccurring Approval Feb 2011 – Feb 2013
924	EMS Rendezvous and Trade Show 2011	ND EMS Association Bismarck ND	April 7-9, 2011 March 2011
925	NDAHC Spring Educational Meeting	ND Association for Home Care Bismarck ND	April 20, 2011 March 2011
926	Building Bridges Conference – The Refugee Experience	Lutheran Social Services Fargo ND	March 28 & 29, 2011 March 2011
927	Infant Adoption Training Initiative – Full Course	Infant Adoption Training Initiative Sioux Falls SD	Reoccurring Approval March 2011 – March 2013
928	Infant Adoption Training Initiative – Abbreviated Course	Infant Adoption Training Initiative Sioux Falls SD	Reoccurring Approval March 2011 – March 2013
929	Advanced Cardiac Life Support Renewal Course	Oakes Community Hospital Oakes ND	March 22, 2011 March 2011
930	Pediatric Advanced Life Support Renewal Course	Oakes Community Hospital Oakes ND	April 30, 2011 March 2011
931	Yoga: A Way to Influence the Reaction to Stress	Prairie St Johns Fargo ND	May 12, 2011 April 2011
932	Assisting Individuals with Autism Spectrum Disorders in Emergency Situations	Autism Spectrum Connections Hazen ND	May 10, 2011 April 2011
933	Foundational Training in Nonviolent Communication (NVC)	Conflict Resolution Center Grand Forks ND	May 31- 6/3, 2011 April 2011
934	On Behalf of the Children: 19 th Annual Domestic/Sexual Assault Conference	AARC & St Alexius Med Center Bismarck ND	May 5-6, 2011 April 2011
935	Assistive Technology Expo	AT Expo Fargo ND	April 28, 2011 April 2011
936	Seizure Recognition and Response	Epilepsy Foundation St Paul MN	Reoccurring Approval April 2011-April 2013
937	Pediatric Advanced Life Support – Recertification Course	Mercy Medical Center Williston ND	April 28, 2011 April 2011
938	Pediatric Advance Life Support – Full Provider Course	Mercy Medical Center Williston ND	Reoccurring Approval April 2011 – April 2013
939	USUI Reiki Intensive	Constance Schneider Lahaina HI	Reoccurring Approval April 2011 – April 2013
940	Lifeline to Rural Health	Sanford Health Faith Community Nsg Fargo, ND	June 15, 2011 May 2011
941	IV Therapy Program	Rasmussen College Moorhead MN	May 24 & 26, 2011 May 2011

CONTINUING EDUCATION AUDIT 2010 REPORT

Continuing education for license renewal was mandated in 2003 North Dakota legislative session and the regulations went into effect on August 1, 2003. Nurses are randomly selected for audit annually. During the 2010 renewal period, a request for audit was generated through the online renewal process to obtain a random sample of 181 nurses who renewed for the 2011 – 2012 licensure period and verified completion of 12 contact hours of continuing education. The 181 nurses were asked to submit documents to verify completion of the required contact hours for the previous 2 years by furnishing a copy of the certificate of attendance for the earned contact hours. This included 18 license by examination renewal applicants. Three renewal applicants who were noncompliant in 2008 was also audited per policy. The majority of nurses chose to meet the continuing education requirements by obtaining the appropriate number of contact hours. One hundred and eighty one fully met the requirements and six licensees met the requirement by completing the CE after audit.

LPN IV Therapy Courses Approved 2010-2011: Granted approval of the CNE-Net *LPN Intravenous Therapy* course until July 2015, as the course is in full compliance with the requirements for the LPN-IV Course as set forth by the ND Board of Nursing, and the course is in full compliance with NDAC 54-05-01 Standards of Practice for Licensed Practical Nurses.

RN/LPN Refresher Courses Approved 2010-2011: None

NDCC 43-51-07 License compacts.

- 24 states in NLC;

APPENDIX I

NURSING EDUCATION PROGRAMS APPROVED BY BOARD OF NURSING - JUNE 30, 2011
North Dakota Board of Nursing is the recognized approver of the nursing programs in ND
by the United States Department of Education

<i>Program Name and Director</i>	<i>Address</i>	<i>Type of Program</i>	<i>Term of Board Approval</i>	<i>Nat'l Nursing Organization for Accreditation</i>	<i>NCLEX® FY 09-10 Candidates Pass Rate</i>	<i>NCLEX® FY 10-11 Candidates Pass Rate</i>
North Dakota State University Dr. Loretta Heuer	136 Sudro Hall P.O. Box 5055 Fargo, ND 58105-5055	Doctor of Nursing Practice	Full Approval through May 2012	CCNE	NA	NA
University of Mary Glenda Reemts, PhD(c)	7500 University Drive, Bismarck, ND 58504	Masters Degree	Full Approval through May 2016	CCNE	NA	NA
University of North Dakota Dr. Julie Anderson	Box 9025, Grand Forks, ND 58201	Masters Degree	Full Approval through November 2015	CCNE	NA	NA
North Dakota State University Dr. Loretta Heuer	136 Sudro Hall P.O. Box 5055 Fargo, ND 58105-5055	Masters Degree	Full Approval through May 2012	CCNE	NA	NA
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Baccalaureate Degree	Full Approval through November 2011	NLNAC	90.9%	90.5%
Jamestown College Dr. Jacqueline Mangnall	Box 6010, Jamestown, ND 58401-6010	Baccalaureate Degree	Full Approval through November 2014	NLNAC	82.5%	90.6%
MedCenter One College Of Nursing Dr. Karen Latham	512 North 7 th St., Bismarck, ND 58501-4494	Baccalaureate Degree	Full Approval through March 2012	CCNE	90.7%	93.5%
Minot State University Kelly Buettnner-Schmidt, MSN	500 University Ave W, Minot, ND 58701	Baccalaureate Degree	Full Approval through May 2016	NLNAC	82.9%	90.9%
University Of Mary Glenda Reemts, PhD (c)	7500 University Drive, Bismarck, ND 58504	Baccalaureate Degree	Full Approval through May 2016	CCNE	91.9%	80.7%
University Of North Dakota Dr. Julie Anderson	Box 9025, Grand Forks, ND 58201	Baccalaureate Degree	Full Approval Through November 2015	CCNE	88.1%	90.3%
North Dakota State University Dr. Loretta Heuer	136 Sudro Hall P.O. Box 5055 Fargo, ND 58105-5055	Baccalaureate Degree	Full Approval through May 2012	CCNE	91.4%	97%
Concordia College Dr. Polly Kloster	901 South 8th Street Moorhead, MN 56562	Baccalaureate Degree	Full Approval through November 2014	CCNE	97.2% (reported by MN-BON)	93.2% (reported by MN-BON)
Dakota Nurse Program RN Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College-Bottineau	Associate Degree - RN	Full Approval through March 2014	None	91.2%	89.6%

	Williston State College Ft Berthold Comm College					
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree - RN	Full Approval through March 2016	None	95.5%	100%
Dickinson State University Dr. Mary Anne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Associate Degree – PN	Full Approval through November 2011	NLNAC	95.2%	91.7%
North Dakota State College of Science Barbara Diederick, MS	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree – PN	Full Approval through March 2016	NLNAC	98%	97.8%
United Tribes Technical College Evelyn Orth, MSN, MMGT	3315 University Dr., Bismarck, ND 58504-7596	Associate Degree – PN	Full Approval through November 2011	NLNAC	70%	100%
Sitting Bull College Dr. D'Arlyn Bauer	1341 92 ND Street, Fort Yates, ND 58538	Associate Degree – PN	Full Approval through November 2012	None	n/a	0%
Turtle Mountain Community College JoAnne Blue, MS	P.O. Box 340 Belcourt, ND 58316	Associate Degree - PN	Initial Approval	None	NA	NA
Dakota Nurse Program PN Julie Traynor, MS	Bismarck State College Lake Region State College Dakota College at Bottineau Williston State College Fort Berthold CC	Certificate PN	Full Approval through March 2014	None	90.7%	100%

**APPENDIX II
FINANCIAL REPORTS**

**NORTH DAKOTA BOARD OF NURSING
SCHEDULE OF REVENUES AND EXPENSES - BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2011**

	GENERAL FUND		
	Original and Final Budget	Actual	Variance
REVENUES			
Endorsements			
Professional	\$ 38,500	\$ 71,445	\$ 32,945
Practical	8,250	11,165	2,915
Re-registration			
Professional	400,000	413,240	13,240
Practical	119,000	121,678	2,678
Exams			
Professional	66,000	64,900	(1,100)
Practical	33,000	33,990	990
Affidavits			
Professional	1,300	1,680	380
Fees			
Professional	500	905	405
Reactivation fee	3,750	4,560	810
Advance licensure	23,200	22,190	(1,010)
Prescriptive Authority	12,500	12,238	(262)
Unlicensed Assistive Person Registry	38,800	37,660	(1,140)
Medication Assistant Application	33,600	34,750	1,150
Labels and mailing list	3,500	2,732	(768)
Disciplinary fees	28,000	44,725	16,725
Penalty fees	3,500	5,830	2,330
Workplace Impairment Program	7,200	4,980	(2,220)
Encumbrance fees	4,320	7,220	2,900
School surveys	4,750	4,750	-
Publications	300	265	(35)
Refresher Course	1,100	1,200	100
Continuing Education Presentations	5,800	7,240	1,440
NNAAP testing	25,000	33,025	8,025
NEL application fee	750	810	60
CHRC Processing Fee – RN/LPN	46,000	52,990	6,990
Interest	18,000	8,681	(9,319)
Total revenues	<u>926,620</u>	<u>1,004,849</u>	<u>78,229</u>

**APPENDIX II CONTINUED
FINANCIAL REPORTS**

DETAILED STATEMENT OF REVENUES AND EXPENSES - BUDGET AND ACTUAL - page 2

	GENERAL FUND		
	Original and Final		
	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
EXPENSES			
Salaries	487,100	494,741	(7,641)
Benefits	82,500	83,231	(731)
EAP Program Premiums	140	138	2
Health Insurance	79,300	80,089	(789)
Life Insurance	160	148	12
Workers Compensation	1,300	566	734
Staff expenses	1,000	80	920
Total employee compensation and benefits	<u>651,500</u>	<u>658,993</u>	<u>(7,493)</u>
Board staff expenses	11,600	11,340	260
Board meetings expenses	46,500	39,732	6,768
Total board expenses	<u>58,100</u>	<u>51,072</u>	<u>7,028</u>
Rent	31,440	30,240	1,200
Phone expense	6,500	7,037	(537)
Office supplies expense	6,000	5,994	6
Records Storage Expense	200	241	(41)
Postage expense	15,000	11,956	3,044
Printing expense	1,500	1,545	(45)
Publications and subscriptions	1,000	952	48
Service contract	600	463	137
Repairs and parts	250	191	59
Office insurance	1,700	1,333	367
Disciplinary process	1,500	1,602	(102)
NCSBN	6,000	6,000	-
Bank charges	100	51	49
Audit fees	6,900	6,900	-
Legal fees	41,400	46,258	(4,858)
Legislative consultant	10,500	10,500	-
Technology maintenance	5,000	4,808	192
On-line renewal/verification	20,000	20,241	(241)
Equipment expense	1,500	2,531	(1,031)
Internet service	15,000	15,717	(717)
Office maintenance	2,400	2,100	300
Program enhancements	12,150	11,079	1,071
Administrative rule changes	2,000	1,832	168
Miscellaneous	500	-	500
Transfer to NN	35,000	35,000	-
Depreciation expense	-	9,956	(9,956)
Total other operating expenses	<u>224,140</u>	<u>234,572</u>	<u>(10,387)</u>
Total expenses	<u>933,740</u>	<u>944,952</u>	<u>(10,852)</u>
REVENUES OVER EXPENSES	<u>\$ (7,120)</u>	<u>\$60,257</u>	<u>\$ 67,377</u>

APPENDIX III

	Fiscal Yr 2008-2009		Fiscal Yr 2009-2010		Fiscal Yr 2010-2011	
CATEGORIES	LPN	RN	LPN	RN	LPN	RN
Licensed Nurses	3661	10736	3661	10736	3667	11431
Exam	306	601	306	601	289	557
Endorsement	78	550	78	550	90	625
Advanced Practice RN	0	753	0	753	0	807
Prescriptive Authority	0	405	0	405	0	447
GENDER STATISTICS						
Male	111	671	111	671	120	719
Female	3550	10065	3550	10065	3547	10712
ETHNIC						
African American	19	69	19	69	22	91
Asian	2	30	2	30	3	43
Asian Indian	36	44	36	44	36	45
Other Asian	8	38	8	38	10	37
Hispanic	21	44	21	44	25	59
Native American/ American Eskimo	88	106	88	106	87	113
Other	20	56	20	56	20	72
Pacific Islander	4	13	4	13	4	11
White not of Hispanic Origin	3463	10336	3463	10336	3460	10960
EMPLOYMENT						
Employed Full Time	2269	7524	2269	7524	2291	8096
Employed Part Time	837	2258	837	2258	906	2428
Other	121	274	121	274	-	-
Not Employed	434	680	434	680	413	756
Nursing Volunteer	-	-	-	-	1	21
Per Diem	-	-	-	-	48	108
Retired	-	-	-	-	8	22
EMPLOYMENT SETTING						
Academic Setting	-	-	-	-	1	21
Ambulatory Care Clinic	222	591	222	591	239	636
Church	2	45	2	45	1	46
Correctional Facility	-	-	-	-	1	9
Government	48	259	48	259	54	267
Home Health	65	273	65	273	71	288
Hospital	703	5213	703	5213	639	5449
Insurance Claims/Benefits	-	-	-	-	2	42
Military	9	59	9	59	8	59
Nursing Home/Extended Care	1027	930	1027	930	1076	1009
Nursing Education Program	9	276	9	276	9	264
Occupational Health	12	50	12	50	12	51
Other	718	1848	718	1848	692	2043
Physicians Office	734	652	734	652	757	698
Policy/Planning/Regulatory/ Licensing Agency	-	-	-	-	0	3
Public/Community Health	56	341	56	341	46	342
School Health Services	24	72	24	72	29	67
Self Employed	9	69	9	69	10	71
Social Services	10	21	10	21	8	21
Temporary Agency	12	20	12	20	11	25
Volunteer	1	17	1	17	1	20

APPENDIX III CONTINUED

PRACTICE AREA	Fiscal Yr 2008-2009		Fiscal Yr 2009 -2010		Fiscal Yr 2010-2011	
	LPN	RN	LPN	RN	LPN	RN
Anesthesia	0	258	0	258	0	269
Chemical Dependency	14	24	16	29	14	30
Community	-	-	-	-	3	10
Critical Care	13	628	14	613	14	599
Emergency Care	22	405	23	431	23	444
Family Practice	405	401	409	440	422	482
Geriatrics	993	884	998	934	1023	987
Home Health	68	272	58	296	57	292
Maternal/Child Health	99	464	87	479	68	473
Med/Surg	409	1484	359	1573	316	1645
Mental Health	96	376	100	382	99	408
Neonatology	8	218	7	225	5	227
Nursing Administration	21	291	18	296	14	305
Occupational Health	-	-	-	-	5	8
Oncology	29	259	31	272	32	285
Other	1193	2619	1274	3064	1287	3411
Palliative Care	-	-	-	-	4	21
Parish	3	55	2	57	3	60
Pediatrics	90	236	86	257	86	272
Perioperative	25	431	24	440	23	461
Public/Community Health	48	309	57	315	51	312
Quality Assurance	11	111	8	105	9	112
Rehab	64	128	59	140	62	147
School	36	122	31	130	29	132
Trauma	-	-	-	-	0	9
Women's Health	-	-	-	-	18	30
NURSING POSITION						
Advanced Practice RN	0	675	0	716	0	756
Advanced Practice w/ RN in other Compact State	-	-	0	37	0	51
Prescriptive Authority APRNs	-	-	0	415	0	447
Nurse Administrator	6	271	8	284	7	272
Nurse Consultant	1	108	1	108	1	120
Nurse Educator	8	258	8	279	8	282
Nurse Executive	-	-	-	-	0	13
Nursing Faculty	20	109	24	110	29	104
Nursing Manager	65	712	67	729	69	786
Office Nurse	641	456	618	482	628	521
Other	676	1499	738	1802	709	2035
Specialty Practice Nurse	0	6	0	4	0	3
Staff Nurse	2204	5771	2170	6149	2195	6471
Travel Nurse	26	110	27	73	21	68
EDUCATION						
Vocational Certificate/Diploma	1513	1301	1523	1289	1482	1248
Associate Degree	2034	1885	2033	2188	2081	2486
Bachelors in Nursing	6	5438	10	5851	11	6220
Bachelors in Other	86	215	88	212	88	225
Masters in Nursing	0	735	0	784	0	837
Masters in Other	6	230	6	242	5	243

Doctorate in Nursing	0	32	0	38	0	44
Doctorate in Other	2	38	1	39	0	39
AP Post Basic Education	0	80	0	73	0	68
Post BS Anesthesia	0	21	0	20	0	21

**APPENDIX IV
FISCAL YEAR COUNTY DISTRIBUTION OF LICENSED NURSES**

County	Fiscal Yr 2008-2009		Fiscal Yr 2009 - 2010		Fiscal Yr 2010-2011	
	LPN	RN	LPN	RN	LPN	RN
Adams	12	40	13	40	13	42
Barnes	52	99	55	97	57	101
Benson	24	27	26	27	27	27
Billings	4	5	4	6	5	8
Bottineau	45	77	46	77	43	73
Bowman	15	35	15	41	13	39
Burke	8	14	8	15	8	14
Burleigh	257	1493	258	1576	264	1649
Cass	716	2163	700	2259	735	2373
Cavalier	30	35	34	34	33	37
Dickey	29	51	31	57	30	59
Divide	9	26	8	27	8	27
Dunn	12	23	11	25	11	26
Eddy	19	18	19	20	20	22
Emmons	13	34	12	31	10	31
Foster	17	42	16	45	22	50
Golden Valley	3	9	4	7	1	9
Grand Forks	322	853	317	893	308	917
Grant	10	26	11	25	10	25
Griggs	21	18	22	18	23	17
Hettinger	12	22	11	24	10	23
Kidder	6	20	5	24	4	23
Lamoure	23	37	23	42	24	43
Logan	8	16	8	17	9	20
McHenry	24	57	23	60	19	61
McKenzie	23	38	21	43	20	39
McIntosh	26	37	24	39	23	41
McLean	52	106	48	105	47	109
Mercer	29	80	28	81	27	80
Morton	105	381	105	387	103	401
Mountrail	31	44	37	47	31	52
Nelson	24	39	23	39	22	37

APPENDIX IV CONTINUED

County	Fiscal Yr 2008-2009		Fiscal Yr 2009-2010		Fiscal Yr 2010-2011	
	LPN	RN	LPN	RN	LPN	RN
Oliver	4	12	4	10	5	10
Out of State	515	1809	531	2161	527	2521
Pembina	48	52	48	58	47	58
Pierce	34	38	33	38	37	37
Ramsey	92	101	93	121	83	122
Ransom	39	40	39	43	44	47
Renville	8	26	9	26	7	26
Richland	92	114	100	122	92	125
Rolette	57	98	56	103	52	103
Sargent	31	25	31	27	31	29
Sheridan	7	17	6	19	6	18
Sioux	7	16	5	14	4	13
Slope	5	2	5	1	4	1
Stark	112	227	108	246	106	266
Steele	10	22	10	25	10	27
Stutsman	98	266	100	275	101	287
Towner	19	22	19	21	17	22
Traill	52	96	45	96	51	96
Walsh	79	111	82	115	92	113
Ward	217	689	224	751	220	780
Wells	21	41	24	43	30	49
Williams	119	186	123	193	121	206
Total	3647	9975	3661	10736	3667	11431

APPENDIX V
NORTH DAKOTA BOARD OF NURSING STRATEGIC PLAN 2010-2013
Annual Summary 2010-2011

OUTCOME	TACTICS	ACTIVITIES
Goal 1: Public Protection Is Ensured Through Evidence-Based Regulation		
1. Proactively address the impact of the dynamic health care environment.	1. Monitor trend data on healthcare in North Dakota, regionally and nationally.	<ol style="list-style-type: none"> 1. Review Nurse Practices Act and Rules annually at the July Board Meeting. <ul style="list-style-type: none"> • Board Members provided with the latest iteration of the Nurse Practices Act. Rules available on the website. 2. Continue commitment to contracting with University of North Dakota Center for Rural Health for the Nursing Needs Study through FY 2010-2012. <ul style="list-style-type: none"> • Reviewed Snapshot of North Dakota's Health Care Workforce- July 2010 Board Meeting. • Report of High School Student Survey- July 2011 Board meeting.
2. Ensure the licensure and registration of qualified individuals for the practice of nursing.	1. Improve the accuracy and efficiency of electronic enhancements to licensure/registration processes.	<ol style="list-style-type: none"> 1. FY 2010-2011- continue implementation of electronic (paperless) system for licensure. <ul style="list-style-type: none"> • Cardless renewal completed successfully for 2011-2012 licensees. 2. Explore the feasibility of the receipt of official transcripts electronically on an ongoing basis. <ul style="list-style-type: none"> • Technology Committee Agenda – December 2010; ongoing.
3. Continued Competence: Evaluate the standards for continued competence.	1. Clarify the scope of practice for all licensure levels of nursing practice.	<ol style="list-style-type: none"> 1. Commence review of literature related to scope of practice. 2. FY 2010-2011 Conduct a select sample review of state's statute regarding scope of practice. <ul style="list-style-type: none"> • Joint collaborative discussion with Sanford Clinic (5 states) re: RN/LPN/ Unlicensed SOP document -ongoing 3. FY 2011-2012 Review the Nurse Practices Act as it relates to scopes of practice. 4. Develop a prioritized plan of action to implement recommended changes from research results.
4. Ensure the outcome of nursing programs is preparation of qualified candidates for licensure.	1. Evaluate standards and outcomes for nursing education programs.	<ol style="list-style-type: none"> 1. FY 2010-2011 the Nursing Education Committee and invited stakeholders will evaluate the program survey process. <ul style="list-style-type: none"> • NEC Task Force composed of 4 committee members and 4 external stakeholders completed a comprehensive evaluation of the present survey process in May/June 2011. Recommendations are formulated and are scheduled to be submitted to the July 2011 Board meeting.

	<p>2. Promote innovation in nursing practice and education through regulation and collaboration with stakeholders.</p>	<ol style="list-style-type: none"> 1. FY 2010-2011 Data from national studies on nursing is presented to nursing education committee and nursing education program representatives for curricular decisions. <ul style="list-style-type: none"> • Not an area of concentration in 2010-11, due to heavy legislative workload and heavy schedule of nursing education program survey activities. Will continue this item into 2011-2012. 2. FY 2011-2012 Submission of annual report will be accomplished in an electronic format. <ul style="list-style-type: none"> • Board approved the technology budget to include development of an electronic format for submission of the Nursing Education Annual Report. Target for completion of this process is September 2011. The Dakota Nursing Program will serve as the pilot program for beta-testing purposes. 3. FY 2010-2011 Revise educational standards to allow innovation using model rules as a guide. <ul style="list-style-type: none"> • Following completion of the rule promulgation process, newly-adopted standards to allow for nursing education innovation became effective April 1, 2011. • In summer 2011, information regarding the revised educational standards, and particularly <i>Chapter 54-03.2-10 Innovation in Nursing Education</i>, was disseminated to each individual nursing education program administrator via hard-copy mailing with changes and new sections highlighted for ease of comparing the “old” and the “new.” • Specific educational sessions at the spring 2011 NEC meeting and summer 2011 CUNEA meeting were presented to apprise programs of rule changes/additions. 4. FY 2010-2013 Continue to identify and build on successful innovations. <ul style="list-style-type: none"> • In summer/fall 2011, necessary forms and templates are being created for submission of applications and proposals relative to Innovative Nursing Education 5. Support establishment of a Center for Nursing as a repository for innovations. <ul style="list-style-type: none"> • Approved use of Board funds to match Bremer Foundation Grant. • Executive Director hired; incorporation, organization chart and establishment of a name completed. Executive Director to begin work on July 18.
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		<p>6. Identify sources of data, types of data, and review potential data elements that require collection on an ongoing basis for innovation in nursing education.</p> <ul style="list-style-type: none"> Beginning in 2012-2013, focus will center upon identifying and collecting appropriate data, based upon education programs' interests/requests and actual innovative proposals received.
<p>5. Assure patient safety through a best practice disciplinary and non-disciplinary process model.</p>	<p>1. Evaluate best practices in disciplinary/non-disciplinary processes.</p>	<p>1. FY 10-11 Review regulatory disciplinary/ non-disciplinary models</p> <ul style="list-style-type: none"> Discussed by PMC in 2010. Approximately 7 boards reported having an audit conducted of their discipline programs. Audit costs varied and ranged up to \$34,000. NCSBN has designated funds available for audits. <p>2. FY 10-11 Evaluate current NCSBN CORE data r/t best practices for disciplinary/non-disciplinary processes</p> <ul style="list-style-type: none"> FY 2007 CORE data regarding nurses' perceptions of the Discipline Process was reviewed. 94.9 % of respondents felt the extent of disciplinary regulation in ND was adequate compared to the aggregate response rate of 90.5%. Other data showed effective and very effective responses. <p>3. FY 11-13 Conduct external review of NDBON disciplinary/ non-disciplinary processes.</p> <ul style="list-style-type: none"> 3 Proposals to conduct audit to be reviewed by BON at 7/11 meeting. <p>4. FY 12-13 Establish a prioritized plan to implement recommended changes from external review.</p>
<p>6. Assure consumer protection through a solid, defensible, monitoring program.</p>	<p>1. Identify best practices for alternative programs.</p>	<p>1. FY 10-11 Review other regulatory alternative program models</p> <ul style="list-style-type: none"> Presentation by NC BON regarding CAC Review Process of their Alternative Program. NCSBN is developing Alternative Program Guidelines which will be useful in conjunction with BON audit review. <p>2. FY 10-11 Evaluate current NCSBN CORE data r/t best practices for alternative programs.</p> <ul style="list-style-type: none"> No data available for committee to discuss. <p>3. FY 11-13 Conduct external review of NDBON Workplace Impairment Program.</p> <ul style="list-style-type: none"> 3 Proposals to conduct audit to be reviewed by BON at 7/11 meeting. <p>4. FY 12-13 Establish a prioritized plan to implement recommended changes from external review.</p>

Goal 2: Effective Coalitions Exist With Stakeholders		
1. Build coalitions with healthcare professional organizations and policy makers.	1. Enhance communication among regulatory boards, nursing organizations, education organizations, and policy makers.	<ol style="list-style-type: none"> 1. Board Members contact policy makers on legislative issues as necessary. <ul style="list-style-type: none"> • Hired Legislative Monitor for 2010-2011 session. Monitor reported to Board at the January, March & May Board Meetings. 2. Develop an outreach plan for maintaining contact with legislators and key stakeholders. <ul style="list-style-type: none"> • Discussed contacting legislators at the November 2010, January, March & May Board Meeting. • Formal plan not developed. 3. Participate in North Dakota Nurse Leadership Council as an Associate member (non-voting). <ul style="list-style-type: none"> • Plan to attend the January 5, 2011 meeting for the potential merger of NDNLC & NDNEST. • Merger accomplished and established the Center for Nursing Leadership Board.
Goal 3: Nursing Workforce Issues Are Addressed In Collaboration With Stakeholders		
1. Be proactive and innovative in addressing issues related to the availability of nursing resources.	1. Continue participation in state, regional, national and international initiatives to support a competent and mobile nursing workforce.	<ol style="list-style-type: none"> 1. Utilize data from state, regional, national and international workforce initiatives on an ongoing basis. <ul style="list-style-type: none"> • Patricia Moulton PhD presented at the July Board Meeting; 2010 Snapshot of ND Health Care Workforce; ND Nursing Needs Study and Related Projects 2010. • July 2011- reported on the High School Student Survey. 2. Provide an annual report on the recommendations from the Nursing Needs Study to healthcare organizations. <ul style="list-style-type: none"> • Nursing Needs Study research hosted on the UND Center for Rural Health Website. • 2010-2011 - NNS research reported to legislative committees.
Goal 4: Board Member Leadership Is Effective		
1. Provide Board Members opportunities for leadership development.	1. Design a structured format for Board Member role development.	<ol style="list-style-type: none"> 1. FY 2010-2011 Evaluate the orientation process of the new Board members. <ul style="list-style-type: none"> • Board Orientation Manual revised. • Newly appointed Board Member attended Board staff and Disciplinary Review Panel orientation. 2. Increase NDBON attendance and active participation at the state and national level. <ul style="list-style-type: none"> • President and ED attended NCSBN Delegate Assembly and Mid-Year Meeting. • NDNA Annual Meeting and ND Health

		<ul style="list-style-type: none"> Care Association Annual Meeting. • North Dakota Organization of Nurse Executives and Colleges & University Nursing Education Administrators. <ol style="list-style-type: none"> 3. FY 2010-2013 Increase knowledge of fiduciary responsibilities. 4. FY 2011-2012 Improve clarity of role development and job descriptions. 5. FY 2011-2012 Develop a Board succession plan for the future.
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Goal 5: Nursing Regulation is Enhanced Through Responsive Infrastructure		
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1. Be proactive and innovative in addressing information management needs.	1. Study the capability and capacity for enhancement of information management.	<ol style="list-style-type: none"> 1. FY 2010-2011 review necessary revisions to the Bylaws to establish a Technology Committee. <ul style="list-style-type: none"> • Revisions adopted May 2010 Board Meeting. 2. FY 2010-2011 Conduct an external review of current information management systems. <ul style="list-style-type: none"> • Technology Committee met on December 9, 2010; January 19, March 31, 2011. • Recommended technology update to board room, paperless system for board meetings with a member's only side of the website. Approved by Board May 2011.
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	1. Establish a systematic technology management processes.	<ul style="list-style-type: none"> • Establish a prioritized plan for technology infrastructure based on the results of the external review. <ul style="list-style-type: none"> • Technology Committee met on December 9, 2010; January 19, March 31, 2011. • Recommended technology update to board room, paperless system for board meetings with a member's only side of the website. Approved by Board May 2011.
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APPENDIX VI
NDCC 43-12.1-04. PERSONS EXEMPT FROM PROVISIONS OF CHAPTER.

NDCC 43.12.1-04(12). Upon written notification to the board by an out-of-state nursing program, a student practicing nursing as a part of a nursing education program preparing for initial or advanced licensure as a registered nurse or licensed practical nurse which is approved by a board of nursing and is located in an institution of higher education that offers transferable credit.

Out of State Students Practicing in North Dakota
2010 – 2011

Type of Program/Student*	Numbers of students				Percentage for program type	Change from 2009-10
	Summer 2010	Fall 2010	Spring 2011	Total		
Certificate PN	0	0	0	0	N/A	-1
ASPN/AASPN	88	173	203	464	58%	+48
ADN	0	77	71	148	18%	+7
BSN	64	42	61	167	21%	-62
CRNA	3	0	2	5	0.6%	-5
FNP/CNS	5	8	6	19	2.3%	No change
CNM	0	1	0	1	0.1%	+1
DNP	0	0	0	0	N/A	No change
TOTAL	160	301	343	804	100%	-12

**Note that Concordia College is approved by the ND Board of Nursing. Therefore Concordia College nursing students are not counted in the above figures.*

As evidenced above, the 2 significant changes this past year over the previous year are these:

- ❖ Increase in total number of ASPN/AASPN students, primarily in fall semester 2010, as compared with fall semester 2009
- ❖ Decrease in total number of BSN students, primarily in spring semester 2011, as compared with spring semester 2010